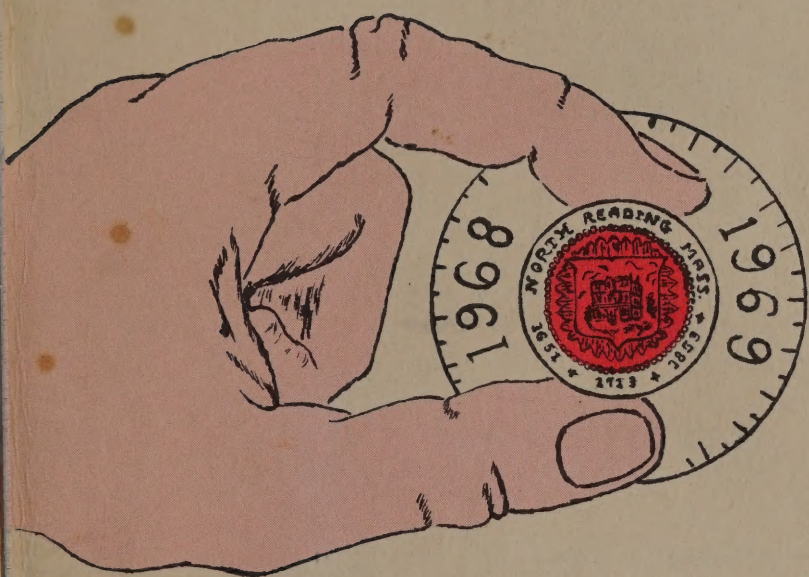




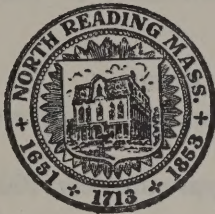
FOR
OWN
OFF

NORTH READING, MASSACHUSETTS

Rule notes

Cover Design By BETTY HARRINGTON
Class of 1969

ANNUAL REPORT



TOWN OF
NORTH READING
MASSACHUSETTS

For the year Ended December 31

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S. E. Hunt and Sons
NORTH READING PRINTING COMPANY
NORTH READING, MASSACHUSETTS

Of General Interest

Date Incorporated: March 22, 1853

Location: Middlesex County, northeastern Massachusetts: bordered by Wilmington on the west, Andover and North Andover on the north, Middleton and Lynnfield on the east, and Reading on the south; 16 miles from Boston, 10 miles from Lawrence, 15 miles from Salem, and 234 miles from New York City.

Population: 9,882 (1965 State Census)

Registered Voters, December 31, 1968: 5,202

Elevation (at Town Hall): Approximately 100 feet above mean sea level.

Area: 13. 26 square miles.

Type of government: Open Town Meeting, 5-man Board of Selectmen.

Annual Town Elections: First Saturday in March of each year.

Annual Town Meeting: First Monday following Annual Town Election.

Total Assessed Valuations: \$50,114,380.00

Tax Rate: \$49.00 per \$1,000 assessed valuation.

Senators in Congress: Edward W. Brooke (R), Newton, Edward M. Kennedy, (D), Boston.

Representatives in Congress: F. Bradford Morse (R), Lowell, (Fifth Massachusetts Congressional District).

Councillor, Fifth District: Thomas Lane (D), Lawrence.

State Senator: William L. Saltonstall (R), Manchester (3rd Essex District).

State Representatives: Nils Nordberg (R), Reading, Daniel Towse (R) Stoneham (18th Middlesex District).

Qualifications for registration as voters: Must be 21 years of age; American born or fully naturalized, and have resided in Massachusetts one year and North Reading 6 months; Registration generally in Town Hall preceding elections on date announced by Town Clerk.

Absentee Voting: State, national, and town elections.

Dog Licenses: All dog licenses expire March 31; a dog should be licensed when three months old. Fees: Male \$2; Female, \$5; Spayed, \$2.

Tax Bills: Real estate taxes due and payable July 1. Interest will be added according to law from October 1 on bills unpaid after November 1; Motor excise and water bills are due thirty days from date of issuance.

Town Officers

ELECTED

Board of Selectmen

Edward A. Carlson, Chairman	Term Expires 1969
Paul D. Vergakes, Secretary	Term Expires 1970
Roger C. Sullivan	Term Expires 1970
Frederick A. Keyes	Term Expires 1971
Benjamin F. Sands, Jr.	Term Expires 1971

Board of Assessors

Chester L. Spinney, Jr.	Term Expires 1971
John C. Penney	Term Expires 1969
Albert E. Slade	Term Expires 1970

Town Clerk

Ruth E. Balich, 1969

Moderator

Arthur S. Drinkwater, 1969

Treasurer

William E. Doten, 1969

Collector of Taxes

William E. Doten, 1971

School Committee

Martin J. Connolly, Chairman	Term Expires 1969
Ralph H. Hudson	Term Expires 1971
Ester V. Zeimetz	Term Expires 1971
Francis A. Heckman	Term Expires 1970
William H. Ryer, Jr.	Term Expires 1970

Board of Public Works

Richard L. Chamberland, Chairman	Term Expires 1970
Jack Berenholz, Secretary	Term Expires 1969
Davis Alexander	Term Expires 1971

Board of Health

Ralph H. Douglas, Chairman	Term Expires 1970
Colin E. Cameron	Term Expires 1969
William L. Wescott	Term Expires 1971

Cemetery Commissioners

William M. Burke, Chairman	Term Expires 1969
A. Lawrence Clarke	Term Expires 1970
Frederick J. Rex, Jr.	Term Expires 1971

Library Trustees

William D. Spencer, Chairman	Term Expires 1970
Mildred Turner	Term Expires 1970
Leslie S. Smith	Term Expires 1969
Mary H. Eaton	Term Expires 1969
J. Turner Hood, Jr.	Term Expires 1971
Janet G. Sewall	Term Expires 1971

Trustees of Trust Funds

Edward J. Leary	Term Expires 1971
Walter I. Nickles	Term Expires 1970
Lawrence H. Marston	Term Expires 1969

Planning Board

Robert Downing, Chairman	Term Expires 1972
Sumner F. Blanchard	Term Expires 1973
Edward F. Sweeney	Term Expires 1970
Paul J. Kelleher	Term Expires 1969
Arthur S. Drinkwater (Resigned)	
Earl W. Campbell	Term Expires 1969
Chandler S. Eaton	Term Expires 1971
Robert G. Field	Term Expires 1970

Constables

Donald K. Roberts	Term Expires 1971
Edward W. Denicourt	Term Expires 1971

Fence Viewers

Norman M. Baxter	Term Expires 1969
Paul L. Sweeney	Term Expires 1969
Paul Dorsey	Term Expires 1969

North Reading Housing Authority

Irving L. Snyder, Chairman	Term Expires 1970
George H. Wheeler, Jr., Vice-Chairman	Term Expires 1973
Richard S. Gascoigne, Secretary	Term Expires 1969
George C. Park, Treasurer (Appointed by State)	Term Expires 1972

Northeast Metropolitan Regional-Vocational School Committee

C. Whitney Crawford

APPOINTMENTS BY THE BOARD OF SELECTMEN

Administrative Assistant

Harry E. Jones
Dorothy E. Carder (Acting)

Town Accountant

Harry E. Jones
Jean A. Ryer (Acting)

Director of Public Welfare

Herbert E. Mosher

Veterans Agent & Director of Veterans Services

Theodore F. Tarbox

Town Counsel

James R. Lawlor

Director of Civil Defense

Arthur Baker

Constables

Edith F. O'Leary
John Caughey

Term Expires 1971
Term Expires 1971

Chief of Police Department

Gordon F. Berridge

Police Sergeants

Augustus Lamont
William Smith

Ellsworth Croswell
Henry Purnell

Police Officers

Hibbard Henderson
Edward Denicourt
Mark Gunning
Neil Franson
Paul Peoples
Francis Cronin

David Doten
Richard Schofield
Joseph Vivieros
Donald Rich
Malcolm MacRea, Jr.

Special Police Officers

Honorary - Elmer Jones, Sr. - Edward J. Leary William E. Doten

Special by Virtue of Town Building

In charge of Town Buildings

Arthur Baker, Civil Defense
Robert Campbell, Foreman of Water Dept.
Richard Spindler, Foreman of Highway Dept.
David W. Abbott, Dog Officer

Special for Swan Pond Area - James Buchanan

Special for Johnson Motor Lines

Augustus Lamont, Sr., Francis D. Sosinsky

Special for Middlesex Bank, N.A. - Edward F. O'Connor

Special for School Department - Truancy Officer, Franklin Emerson

Special for Thomson Club as Watchman/Guards

Earl J. Hudgins, Harold W. Smith

Special Matron for Police Department - Karoline J. Fitzgerald

Working Specials, Traffic Duty only or Commercial Guard

Willis Crosswell, Floyd Downs, William Pettengill, Gerald Brooks

Specials, Unrestricted -

Richard C. Carignan, Jr., Fred Hein, Leon Jones, Jr., Jack Lewis, Donald MacLeod, Leo Murphy, Joseph Parziale, Harold Reynolds, Frank Stanuchenski, William Burke, Ronald Colburne, Arthur Diaz, George Gillis, William Howard, Robert LeBlanc, David Lumb, Malcolm MacRae, Jr., Richard Neal, Richard Schofield, Edward Wedge, John Caughey.

Chief of the Fire Department

Ralph J. Sweetland

Director of Agriculture

Raymond L. Turner

Dog Officer

David Abbott

William Wescott (Resigned)

Sealer of Weights and Measures

Robert W. Morrow

Inspector of Wires

John F. Hoy

Stephen Claughton, Assistant

Building Inspector

John A. Glennon

Gas Inspector

Walter R. Colburne

Richard Bee (Resigned)

Plumbing Inspector

Walter R. Colburne

Board of Health Appointment

Surveyor of Wood and Lumber

J. Louis Eisenhaure

Superintendent of Insect Pest Control

Domenic Tutela, Board of Health Appointment

Custodian of Soldiers and Sailors Graves

William L. Pratt

Weighers of Coal and Merchandise

Priscilla Loud

Richard Monroe

Anita Merrill

Insurance Advisory Committee

Kenneth R. Ivester, Chairman

David Roach (Participating Member)

Maurice F. Ahearn, Jr.

C. Whitney Crawford (Participating Member)

Stanley Pond

Jack Creilson

Hubert Sweeney (Participating Member)

Board of Registrars

Ruth E. Balich, Clerk

Term Expires 1971

William Royle

Term Expires 1971

Wilson Sidelinker

Term Expires 1969

Dorothy McMahon

Term Expires 1970

Board of Appeals

Peter Skerrett

Term Expires 1969

Natale M. Balich

Term Expires 1970

Hazen E. Bickford

Term Expires 1971

Frederick Popp

Term Expires 1971

Arthur McTague

Term Expires 1970

Weston Bubar

Term Expires 1969

Personnel Board

Francis E. Donnolly, Chairman

John Lupo

Term Expires 1970

John A. Waller, Jr.

Term Expires 1969

Richard R. Edmonds

Term Expires 1969

James R. Spence

Term Expires 1969

Peter Klein

Term Expires 1969

Nelson C. Harris, Employee Representative

Term Expires 1969

Board of Survey

Paul Sweeney

Ralph Sweetland

Common Committee

Edward J. Leary

Ralph J. Sweetland

Theodore Tarbox

Building By-Law Committee

Joseph Saia, Chairman

John Kratz

Conrad Leighton

Robert Downing

Duncan Mutch

Finance Committee

Lee Alexander, Chairman

Alice Sweeney

Henry R. Foucher

Clifford Steadman

Philip J. Quaiel

James Collins, Secretary

Hugh D. Lewis

John Silvestro

Ernest P. Doucette

Term Expires 1970

Term Expires 1970

Term Expires 1970

Term Expires 1969

Term Expires 1969

Term Expires 1969

Term Expires 1971

Term Expires 1971

Term Expires 1971

Utilities Advisory Committee

Peter Oliver

George Thomas

Thomas O'Leary

Henry F. Graham

Anthony Celata

Paul M. Prentiss

John Hoy, Associate Member

Term Expires 1969

Term Expires 1969

Term Expires 1969

Term Expires 1969

Term Expires 1969

Term Expires 1969

Term Expires 1969

Conservation Commission

Robert L. Parker, Chairman

Gordon Mills

Earl W. Campbell

Ruth Evans

Edward L. Hereford

Raymond E. Anderson

Theresa Vergakes

Term Expires 1969

Term Expires 1971

Term Expires 1970

Term Expires 1971

Term Expires 1971

Term Expires 1969

Term Expires 1970

Capital Outlay Committee

Peter Oliver, Chairman	Term Expires 1970
Klaus Kubierschky, Co-Chairman	Term Expires 1970
Newton S. Spurr	Term Expires 1971
Henry Mahn	Term Expires 1971
Milton Parks	Term Expires 1969
Roger Eastman	Term Expires 1969
Hubert Sweeney	Term Expires 1969
Robert Equi	Term Expires 1970
James Puzzo	Term Expires 1969
John Lively	Term Expires 1971

Recreation Committee

Gerald Walton, Chairman	Term Expires 1969
Joseph J. Barbagallo	Term Expires 1969
Joseph Quigley	Term Expires 1969
Herbert Batchelder	Term Expires 1969
Roy Conway	Term Expires 1969
Phyllis Woodmansee (Resigned)	Term Expires 1969
Augustus Lamont, Jr. (Resigned)	Term Expires 1969
Robert Hart (Resigned)	Term Expires 1969
Roger Henning (Resigned)	Term Expires 1969

General By-Law Subcommittee

Paul D. Vergakes, Chairman	Term Expires 1969
Paul J. Kelleher	Term Expires 1969
Gordon F. Berridge	Term Expires 1969
Ruth E. Balich	Term Expires 1969
Edward F. Sweeney	Term Expires 1969
Gabriel Guson (Resigned)	Term Expires 1969
Harry E. Jones (Resigned)	Term Expires 1969

Metropolitan Area Planning Council

Robert Downing	Term Expires 1969
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Data Processing Committee

Henry R. Foucher, Chairman	Term Expires 1969
Nicodemo Ciccia	Term Expires 1969
Frederick Whitney	Term Expires 1969
Albert Benson	Term Expires 1969
Walter I. Nickles	Term Expires 1969
Bruce Horton	Term Expires 1969
George Kavanaugh	Term Expires 1969
John J. Lavelle	Term Expires 1969

Charter Study Committee

John Fleming, Chairman
Doris Sherman, Secretary
Marjorie Oliver
Ernest P. Doucette
Daniel Nocera, Associate Member
Arthur D. Mills

Study Committee for Regional Incineration Appointed

Robert M. Downing	Term Expires 1969
William T. Welch	Term Expires 1969
Paul L. Sweeney, Chairman	Term Expires 1969
Gordon Hall	Term Expires 1969
Joseph Barbagallo, Acting Health Director	Term Expires 1969

Industrial Development Commission

Joseph Faulkner, Chairman	Term Expires 1972
A. Paul LaRosa, Advisor	Term Expires 1969
Paul Colella, Advisor	Term Expires 1970
Daniel Lenihan, Advisor	Term Expires 1971
Donald K. Roberts, Advisor	Term Expires 1972
John A. Glennon, Advisor	Term Expires 1973
George E. Thomas, Sr.	Term Expires 1973
Edward F. Sweeney	Term Expires 1973
Frederick A. Keyes	Term Expires 1969
Howard Davis	Term Expires 1970
Gordon F. Berridge	Term Expires 1970
John C. Penney	Term Expires 1971
John Beeler	Term Expires 1971
James Murdock	Term Expires 1969
William Cohan	Term Expires 1972

Joint Appointment by Selectmen and School Committee

Public School Housing Building Committee

James Collins	Frederick J. Rex, Chairman
Donald Henchey	Richard Infantine
Charles Mitchell, Vice-Chairman	Anthony Prasinos
	John Canavan

Public School Housing Committee

Richard Infantine	Theodore W. Lawson, Jr.
Herbert C. Dickey	John F. Kratz
Frank L. Prusick	Herbert W. Holden
John A. Thomas	

Board of Health Appointed

Health Director

Joseph Barbagallo (Acting)	Term Expires 1969
William R. McMenimen (Resigned)	

Inspector of Animals

Mark Gunning	Term Expires 1969
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Milk Inspector

Joseph Barbagallo	Term Expires 1969
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Inspector of Slaughtering

Mark Gunning	Term Expires 1969
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Agent - Disposal of Dead Animals

Edward W. Denicourt	Term Expires 1969
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Agent for Issuing and Recording Burial Permits

Ellsworth Croswell, Assistant	Term Expires 1969
Jean Mills, Agent	Term Expires 1969
Ruth E. Balich, Town Clerk	Term Expires 1969

General Government

Report of the Board of Selectmen

The Selectmen have met regularly during the year and Minutes of meetings have been furnished to the press for publication in order that Town citizens may at all times be familiar with the business transacted by the Selectmen.

This year the Selectmen perambulated mutual boundaries with the respective Town of Reading.

APPOINTMENTS AND COMMITTEES

In April, Town Counsel S. John Canino resigned and the Board of Selectmen appointed Mr. Arthur S. Drinkwater, 2 Tower Hill Road. Upon Mr. Drinkwater's resignation in October, Mr. James R. Lawler of Needham was appointed Town Counsel.

The Charter Study Committee was reappointed in April and in October, the Selectmen were presented with petitions for signatures to promote an annual Town Meeting warrant article to place before the townspeople the election of a Charter Commission consisting of nine members to draw a charter for the Town under the Home Rule Amendment. The Committee is to be commended for its three-fold task in researching for any existing charter, compiling a list of the acts of the General Court and Special Acts accepted by the Town over the years and for examining the procedures open to the community under the Home Rule Amendment to make recommendations on the question of a charter, all of which are included in its report submitted to the Selectmen in August. Sufficient petition signatures were gained for an annual Town Meeting warrant article to appoint a Charter Commission by the help of numerous citizens and the League of Women Voters.

The Capital Outlay Committee was assigned the task of compiling a five year forecast of capital outlay expenditures for various town departments and Boards to better discern the future needs of the Town on a cooperative departmental basis.

The Board of Selectmen appointed a Representative Town Meeting Study Committee in April and at the Special Town Meeting of November 8, authorization was granted by the townspeople to appoint said committee comprised of seven members to serve for a term of one year to study the representative town meeting form of government.

At the annual Town Meeting in March, the Data Processing Committee was appointed and granted the privilege of employing consultive services for analyzing the Town's accounting and clerical procedures, including recommendations related thereto. Tax bills and the Town payroll are now computerized.

Also granted by Special Town Meeting action in June was the reactivation of a Sidewalk Committee. Following procedural recommendations for organization and instructions, the Selectmen appointed a committee of five members in October in accordance with the provisions of the article. Such committee is to provide recommendations for yearly sidewalk construction as soon as possible after the beginning of the new year.

TOWN BUILDINGS

Office space was provided in March for the Inspection Department in the basement area of Flint Hall which includes the Gas, Plumbing, Wiring and Building Inspectors.

A sewerage extension project for Flint Hall was completed during the year with a new septic tank and leaching extension having been connected with the septic field located adjacent from the new Police-Fire Station building.

Flint Hall renovations to the first floor are underway and nearing completion to the area which was occupied formerly by the Police Department and offices are being furnished at this location for the Welfare Department, Town Clerk, Veterans Services and Inspection Department. Remodeling work is to be accomplished to the area now occupied by the Board of Assessors and Town Treasurer-Tax collector. Invitations to bid were circulated and awarded to a contractor for remodeling work in 1969 to the Basement Meeting Room at Flint Hall.

The roof of the Building on the Common is being repaired by reshingling over exterior plywood panelling to correct leakage and should be complete early 1969.

GASOLINE STORAGE PERMITS

In July a Chapter 148 Hearing was held by petition of Costanza & Bertolino, Inc. for storage of gasoline at 148 Park Street and permission was granted by the Board of Selectmen based upon certain restrictions which resulted from a prior hearing held by the Board of Appeals.

In December, the Selectmen deemed it advisable to advertise Public Hearing and revoke, by majority vote, fifteen permits for gasoline and/or flammables storage in underground tanks at various locations

throughout town which have either fallen into disuse over the last three or more years or were otherwise inactive.

SALE OF TOWNOWNED LANDS

The following parcels of land were released following invitations to bid advertised during the year

Parcel 78 of Map 33, Lot 143, Plan of Holman Half Acres to Mr. Albert Gustafson, et ux.

Parcel 62, Lot 109 to Mr. William Richardson et ux, Glenwood Road.

Parcel 199, Map 8 to Mr. William Roach et ux, Audubon Road.

LAND TAKINGS

Under Annual Town Meeting Warrant Article 59, the Board of Selectmen held Hearing required under the provisions of Massachusetts General Laws, Chapter 79, and on November 14, 1968 voted to sign Order of Taking as it concerns approximately 140 acres of land on Chestnut Street to be used for municipal purposes, viz., sanitary land-fill area, Highway-Water Department Garage and for the protection of the Ipswich River Watershed.

Easement for drainage was effected as it concerns a portion of the property owned by Mr. George Allin, 365 Park Street, in order that a flooding problem could be corrected in this area.

PUBLIC SAFETY

During the year the Board of Selectmen approved the updating of traffic signals at Main and Park Streets, at the intersection of North and Main Streets, at the intersection of Route 62 and Main Street (Kitty's corner), assistance for each school zone location to be properly signed, pavement-marked or equipped with pedestrian lights, legal stop signs and others for the safety of the motoring public in many locations. Approval was also granted for updating Town rules and regulations, line paintings throughout Town and certain parking bans on main streets of the town in the interest of safety.

WELFARE AND VETERANS SERVICES

Under Chapter 658 of the Acts of 1967 the State assumed jurisdiction for the welfare program on July first and rental of office space at Flint Hall was granted by the Selectmen for the uninterrupted continuance of its services. Mr. Henry Zurawel, 10 Redmond Avenue, was subsequently appointed to the newly created State Welfare Community Service Board to represent the citizens of North Reading. With the rising costs of the Medicaid Program, the Board of Selectmen unanimously

voted to place an affirmative motion before the annual business meeting of the Massachusetts Selectmen's Association on Saturday, October 12, 1968 for the annual warrant, to investigate into the administration, financing and financial impact upon the cities and towns of the State takeover of public welfare either by action of the respective Association or by legislative commission. Mr. Paul D. Vergakes is a member of the Massachusetts Selectmen's Association Committee to study the Medicaid Program.

Increased costs have resulted also this year for Veterans Services due to higher charges for hospitalization, medication and doctors and because of the telephone and other strikes affecting veterans.

The Board of Selectmen wishes to thank its citizens, Town officials, Boards, Committees and Commissions for their cooperation and assistance throughout the year.

Respectfully submitted,

BOARD OF SELECTMEN

Edward A. Carlson, Chairman

Paul D. Vergakes, Secretary

Frederick A. Keyes

Benjamin F. Sands, Jr.

Roger C. Sullivan

Report of the Town Counsel

The Law Department is pleased to submit its final report for the year ending December 31, 1968. Legal matters presently pending are as follows:

Middlesex Superior Court

Town of North Reading vs. B.C.L. Construction Company
Contract action painting Tower Hill standpipe

Town of North Reading vs. Northgate Construction Company
Petition for Declaratory Judgment

Bigham et al vs. the Planning Board of North Reading

Jenkins vs. Town of North Reading

McFarland vs. Town of North Reading

Gray et al vs. Town of North Reading

Holt vs. Town of North Reading

Babine vs. Town of North Reading

Fourth District Court of Eastern Middlesex

Reagen vs. Town of North Reading

During 1968 weekly meetings of the Board of Selectmen were attended by Town Counsel, as well as with various other Boards and Committees of the Town and various Town tribunals, departments and officials were furnished opinions, advice and assistance. In addition, during 1968 Town Counsel was called upon to draft various legal documents, instruments and pleadings and many matters, such as contracts, requiring the approval of Town Counsel as to form were reviewed and approved during 1968.

The Law Department gratefully acknowledges the cooperation of the several Town Boards and Commissions.

Respectfully submitted,

James R. Lawler
Town Counsel

Report of the Board of Registrars

All Federal Service Personnel who are not registered voters, but are eligible to register to vote, still have the privilege of voting at any election where there are absentee ballots allowed. Starting the year of 1969 Absentee Ballots will be available for all elections. To obtain these ballots a Serviceman may apply to his Commanding Officer for a card for voting or an application may be filled out in the Town Clerk's Office by the Serviceman's Parents.

Information is being secured at this time to finalize all the preparations for having the voting lists and the street listing done by data processing. This will make the task easier and much less time consuming. The Townspeople will have the opportunity to vote on this issue at the Annual Town Meeting, when the cost for this project will be available.

The breakdown of registered voters in the Town of North Reading as of December 31, 1968 is as follows:

DEMOCRATS 1543 REPUBLICANS 1241 UNENROLLED 2418

BOARD OF REGISTRARS

William E. Royle
Wilson Sidelinker
Dorothy McMahon
Ruth E. Balich, Clerk

Report of the Housing Authority

The North Reading Housing Authority is in its fourth year of operation.

The vacancies that have occurred during the year have been filled from the waiting list of applicants.

The Authority extends its appreciation to the many Town Departments for their assistance during the year.

Also, to the many Churches and Organizations for their time and efforts in entertaining the residents of the Elderly Housing Project during the Year.

At the meeting of January 8, 1968 Mr. Lyman E. Abbott was appointed to the office of Executive Director for the ensuing year.

At the April 10, 1968 annual meeting the following officers were elected.

Mr. Irving L. Snyder, 20 Wright Street., Chairman.

Mr. George H. Wheeler, 4 Damon Street, Vice Chairman

Mr. Richard S. Gascoigne, 249 Elm Street., Acting Secretary

Mr. George C. Park, 22 Mt. Vernon Street, Treasurer.

Mr. Arthur S. Drinkwater, 2 Tower Hill Road, Asst. Treasurer.

Due to the resignation of Mr. Arthur S. Drinkwater as of April 18, 1968, the Authority has been without the services of a State appointed member.

The books of the Authority have been audited during the year and found in good order.

An equipment Building has been built to house all maintenance equipment.

Respectfully submitted,

NORTH READING HOUSING AUTHORITY

For the Authority

Mr. Irving L. Snyder (Chairman)

Protection of Persons and Property

Report of the Police Department

In the year 1968 the North Reading Police Department was very fortunate in being able to inaugurate a Training program for the men of the Department, that will increase their knowledge of Crimes and Investigations to higher degree of understanding. I shall elaborate further on regarding their Schooling.

Our Motor Vehicles record was recognized by the Registry of Motor Vehicles as being one of the finest for the 1968 season. This was made possible by each Police Officer concentrating on Violations in order to make North Reading a safe community.

The 1968 vacation and checking of vacant homes was very carefully supervised, and we note that 897 homes were constantly checked and in the few house breaks that occurred here, primarily they were in homes that the occupants neglected to inform the Police that they would be away.

The mandatory State Law requires that when a new man is employed by the North Reading Police Department, he shall attend a School within six months of employment. During 1968 we had four men attend the Northern Middlesex Police Academy at the Lowell Teachers College, under the tutelage of the most competent Law Enforcement personnel. Also I was very fortunate in arranging for Officer David Doten to attend a Photography and Fingerprinting Seminar of six weeks with the Boston Police Department.

During 1968 I called for an examination for the positions of Police Sergeant due to the vacancies of two men and I am happy to report that we now have two new Sergeants namely William Smith and Augustus Lamont, giving the department it's full compliment of ranking Officers.

Officer Donald Rich is the Juvenile Officer and is working with the School system and Franklin Emerson the Attendance Officer, to give help in all difficult situations.

Officer David Doten is in charge of our Crime Laboratory and under his position it includes Photography, Fingerprinting, and the follow-up of all Criminal projects under his supervision. Officer Paul Peoples has been put in the Safety and Traffic Officers position and our accident files and Safety regulations have been revised to give our residents the safest possible conditions, also the State Department of Public Works have shown enough interest in our Town that they are going to

install more Traffic Signals on Route 28 and Stop signs and Stop lights in Strategic parts of Town.

All regular North Reading Police Officers have passed the RADAR TIMER OPERATOR'S TRAINING COURSE successfully and have received their certificates noting same.

In addition to the above Schools and Seminars, the following men have attended at their own expense and time such advance Classes as these: at Lynn English High School, Lynn, Mass., "Law Enforcement Seminar Series #1" Chief Berridge, Sgts. Smith and Lamont, Officers Viveiros, Gunning, Peoples and Denicourt attended.

Chief Berridge attended the F.B.I. Police Administration series at John Hancock Building, with Selectman Keyes attended lecture at the Government Center in Boston on Federal Funds, and was one of the Massachusetts Chiefs of Police selected to be on Committee for revising of the States Civil Service reformation.

Chief Berridge and Sgt. Lamont are attending the North Shore Community College on Criminal Law, this course started in September 1968 and will continue until May 1969.

Officer Turcotte attended the Governors Conference on Drugs and Narcotics at John Hancock Building, under instructions of F.B.I. Sgt. Lamont is attending Northeastern University for a four year course on Law Enforcement.

All previous information is being outlined, so that you the Townspeople will understand that I am striving to have our Police Department one of the finest in the State, every School and Law Enforcement instructions that the men get will make them the finest and the best in Police procedures.

ARRESTS AND COURT CASES

Fishing Without a License	2
Assault and Battery	4
Assault and Battery with a Dangerous Weapon	1
Assault and Battery on a Police Officer	3
Drunkenness	62
Larceny by Check	9
Non-Support	4
Possession of Burglary Tools	1
Breaking and Entering in the Nighttime	8
Breaking and Entering in the Daytime	2
Malicious Destruction of Property	5
False Identification	1
Runaways	22
Disturbing the Peace	3

Trespassing	7
Present where Narcotics were found	1
Bomb Scare	2
Discharging of Firearms	4
Possession of Fireworks	1
Possession of Stolen Property	4
Illegal Possession of Drugs	2
Lewd and Lascivious Behavior	2
Improper Disposal of Rubbish	5
Possession of Master Keys	1
MOTOR VEHICLE VIOLATIONS AND ACCIDENTS 1968	
Speeding	253
Operating After Drinking	18
Improper Operating	26
Operating Without License	15
Operating to Endanger	5
Operating with Improper Equipment	8
Allowing an Improper Person to Operate	3
Hit and Run Violation	1
Fail to Stop for Legal STOP Sign	22
Operating After Suspension	10
Fail to Stop for Legal RED Light	12
Operating Under the Influence of Alcoholic Beverages	9
Failure to stop for SCHOOL BUS	12
No Inspection Sticker	19
Operating Unregistered and Uninsured Vehicle	8
Operating with Minors in Vehicle and Alcoholic Beverages	5
Operating Truck with Load not Properly Covered	2
Unattended running Motor Vehicle	1
Tailgating	1
Failure to File Accident Report	1
Using Motor Vehicle Without Authority	1
Operating Motor Vehicle and No Registration in Possession	1
TOTAL VIOLATIONS ISSUED	433
MOTOR VEHICLE ACCIDENTS 1968	
Fatal Accident	1
Personal Injuries	106
Property Damage	165
Pedestrian Accidents	4
Bicycle Accidents	2
Hit and Run	6
Motor Vehicle Accidents Involving 420 Operators	284
133 Accidents covered by Police Department	
HIGHEST ACCIDENT RATE 43 in JANUARY 1968	
AGE GROUP WITH HIGHEST RATE OF ACCIDENTS 40 to 45 —	
34 Operators.	

For the Kindness and understanding shown me by the Board of Selectmen, in my first full year as Chief of the North Reading Police Department, words cannot express my gratitude and heartfelt appreciation for your patience in many instances during the past 1968 season.

Fire Chief Ralph Sweetland and his men have been most cooperative every time the Fire Department has been called on for assistance, they are to be commended for their devotion to the Citizens of North Reading, I personally thank them for every combined effort our Departments covered.

Aux. Chief Arthur F. Baker and his staff of Aux. Officers and Men, have been available to assist our Department every time they have been called upon. Each and every Sunday and Day of Worship, Chief Bakers men have covered all Churches at all Services, this without compensation. During Holidays when traffic is at its peak, Aux. men are at all busy places where traffic is the heaviest and their presence helps to reduce the accident rate. Thank you very much Aux. Chief Baker and all your men.

In closing I would like to thank each and every member of the Police Department for the fine spirit and co-operation shown me throughout the 1968 season, it is indeed a pleasure to feel I have the kind of support that you men have given to me, thank you.

1968 ROSTER OF REGULAR POLICE OFFICERS

CHIEF GORDON F. BERRIDGE

Sergeant Ellsworth Croswell	Patrolman Donald E. Rich
Sergeant William A. Smith	Patrolman Malcolm MacRae
Sergeant Frank E. Owen	Patrolman Hibbard A. Henderson
Sergeant Augustus S. Lamont	Patrolman J. Frank Cronin
Patrolman Leon J. Turcotte	Patrolman Paul E. Peoples
Patrolman Joseph L. Viveiros	Patrolman David W. Doten
Patrolman Mark L. Gunning	Patrolman Henry J. Purnell
Patrolman Edward Denicourt	Patrolman Neil S. Fransen
Provisional Patrolman Richard E. Schofield	

Respectfully submitted,

Gordon F. Berridge
Chief of Police

Report of the Auxiliary Police Department

The Auxiliary Police Department this year has completed some 2500 hours of training. These hours of training were completed on church, cruiser, Labor Day weekend, Fourth of July weekend, and other assignments such as fairs, proms, graduations, band concerts, lost persons, and other emergencies. I am requesting an addition of 10 officers for the year of 1969 to replace officers who resigned and moved to other states or resigned due to illness etc. At the present time we have 15 active officers and we have authorization for 52.

Also in connection with our training program, we have been invited to attend films and lectures in other Police Departments on Karate, unarmed defense, pornography, use of chemicals and other scientific aids for police investigations, workings of the F.B.I., legal search and seizure, finger printing and photography, Registry of Motor Vehicles, and others. The lectures and films are furnished by the F.B.I., Registry and State Police free of charge.

The activities listed above are not only beneficial to the town directly, but are included as a part of a continuous training program in order that auxiliary officers may be kept abreast of all police functions, thereby being capable of rendering competent assistance in the event of a civil defense emergency.

I would like to take this opportunity to thank the Honorable Board of Selectmen, other Boards, Chief Ralph Sweetland, Chief Gordon F. Berridge and the men under their command for their assistance and excellent relations we enjoyed this past year.

I would also like to thank everyone responsible, including the citizens of the Town of North Reading, for the approval of this year's budget for uniforms, equipment and supplies which enabled us to complete our assignments in a more presentable and efficient manner.

Respectfully submitted,

Arthur F. Baker
Chief, Auxiliary Police

Report of the Fire Department

The total number of EMERGENCIES answered by this department for 1968 was 967 consisting of 89 Bell Alarms and 878 Still Alarms. This is an increase of 217 over the previous year. Classification of the calls is as follows: Buildings 28; Woods 78; Grass 63; Auto's 25; Trucks

6; Ambulance 347; False 22; Lockouts 17; Smoke checks 36; Rubbish 16; Service calls 46; Bee's 43; Accidents 28; Assistance to other communities (Mutual Aid) 39; Gas odors 11; Bomb Scares 8; Water breaks 13; Assistance to Police Dept. 12; Emergency pumping 55; Electrical fires 42; Grease fires 5; Misc. 51.

The Fire Department is currently staffed with 12 men and a Fire Chief. Utilization of this manpower to provide 24-hour coverage allows only 4 men to each of the three shifts. With the present alarm frequency and the requirements of providing two men to man our Ambulance, we are understaffed. At the 1969 Annual Town Meeting we shall be requesting additional manpower.

Permits were issued from this department for Oil Burners, Blasting operations, Gasoline, Flammable liquids and Outdoor burning. Inspections were maintained on all permits issued to insure compliance with all regulations pertaining to the type of permit issued.

Prompt notification of this department, either by the direct method of Fire Alarm Boxes, or by dialing this department's EMERGENCY number (664-3111), will assure quick response to all emergencies. All routine business shall be conducted on this department's business line (664-3112).

I wish to thank the Board of Selectmen and the Police Department for their cooperation extended to this department during the past year. Also, to any and all who aided or assisted this department in any way, we wish to extend our sincere thanks.

Respectfully submitted,

Ralph J. Sweetland
Chief of Department

Report of the Board of Health

At the annual town election William L. Wescott, D.V.M. was elected for a three-year term. On March 14, 1968, Ralph H. Douglas was selected Chairman of the Board.

MOSQUITO CONTROL

We are continuing to use the services of Essex County Mosquito Control. These services are supplemented by our own mosquito control program. The two-pronged attack worked out very well for 1968.

Fluoridation of water

On December 19, 1968 the Board of Health ordered the Board of Public Works to take all the necessary steps for the addition of fluoride to the North Reading water supply.

AQUATIC WEED CONTROL FOR MARTINS POND

In 1968 the Board of Health and the State Department of Public Health finalized plans for the aquatic weed control of Martins Pond. This project should have the end result of making Martins Pond more suitable for recreational purposes.

MUNICIPAL SEWERAGE

The Board is continuing to study the feasibility of municipal sewerage for the town of North Reading.

Ralph H. Douglas, Chairman
Colin E. Cameron R.S.
William L. Wescott, D.V.M.

**Report of the
Director of Public Health**

Listed below is a summary of activities of the Board of Health from April 1, 1968 to December 31, 1968:

Environmental Sanitation:

The food sanitation program consists of regular sanitary inspections of restaurants, bakeries, food stores and food processing establishments.

Restaurant inspections	90
Store inspections	30
Bakery inspections	2
Ice Cream Manufacturers	2
Milk samples collected	60
Sewerage Disposal Insp.	150
Nuisance Complaints	175
Barn Inspections	25

Permits issued:

Sewerage construction	32
Repair	24
Pumping and Transporting Sewage	7
Disposal Installers	27
Horses	41
Ducks, poultry, sheep, rabbits and mink	12
Food Service Establishments	36
Milk Store and Milk Vehicle	26
Ice Cream Manufacturing	1
Motel and trailer parks	6
Swimming pools, public and private	26
Hypodermic	1
Veterinary medicine	2

Public health nursing services are purchased from the Combined Visiting Nurse Association, Reading, Stoneham, Wakefield, Woburn, Inc. 481 visits were made in 1968.

Personal Health:

Polio Clinic	37	Tine Test Program conducted by	
Measles Clinic	14	School Nurse	510
Tetanus Clinic	130		
Flu Clinic	87	Chest x-ray	470
Small Pox Clinic	61		

Biological supplies dispensed through Center Rexall Drug:

DPT	250	Tetanus toxoid	10
Small pox	400	Typhoid Paratyphoid	10
Immune serum globulin	18	Typhoid	4
Tetanus Anti-toxin		Wasserman	100
		Oral polio	100

Rodent Control:

The services for Rodent Control are purchased from William A. Maguire Co. Haverhill, Mass.

Waters in North Reading

A continued program of taking samples for bacteriological examination was conducted both in Martins Pond and the Ipswich River.

Mental Health

The Eastern Middlesex Mental Health Association, Inc. has a total of 54 new cases for the year 1968.

Communicable Diseases

The total number of communicable diseases for the year 1968 are as follows:

Chickenpox	85
Dog Bites	69
German Measles	7
Measles	1
Mumps	42
Scarlet Fever	5

I wish to thank the Doctors, Nurses, Civic Organizations, volunteers and the different departments in the town for their services and efforts in helping me to conduct the various clinics that were put on. I would also like to thank Mrs. Louise Gascoigne R.N. and Mrs. Betty Rideout, R.N. the school nurses, for their efforts and cooperation.

Respectfully submitted,

Joseph J. Barbagallo, R.S.
Director of Public Health

Report of the Building Inspector

Board of Selectmen

Town Hall

North Reading, Massachusetts

Gentlemen:

During the year 1968 the Building Inspection Department has issued 200 permits, for various types of buildings as listed below, with an estimated value of \$2,558,968.50.

Number of Permits	Type of Building	Estimated Cost
22	New Dwellings	\$ 355,000.00
10	Private Garages	16,290.00
2	Garages with Breezeway	5,000.00
55	Additions to Dwellings	113,496.00
3	Additions to Schools	1,175,233.00
27	Alterations & Repairs to Dwellings	96,465.00
10	Commercial Buildings	217,250.00
1	Addition to Commercial Building	500.00
1	Addition to Shopping Center (3 Stores)	55,296.00
3	One Truck Terminal	300,000.00
1	New Church	90,000.00
1	Moose Lodge Hall	70,000.00
12	Signs	6,538.50
20	Swimming Pools	54,200.00
2	Barns	2,000.00
2	Greenhouses	1,700.00
172		
27	Permits to Raze Buildings	
1	Permit to Move Cabin	
2	Permits Revoked	
202		\$2,558,968.50

Fees, for the permits listed above, have been turned over to the Town Treasurer and I hold receipts for same.

I wish to express my appreciation to the various Town Boards for their cooperation and assistance in enabling me to perform my duties in the best interests of the Town.

Respectfully submitted

John A. Glennon
Building Inspector

Report of the Building By-Law Committee

The problem of building dept. fees, which are equitable to support the department and its inspector have been proposed.

By Law changes and revisions have been and are being incorporated as they arise. New by-law additions are proposed for a future town meeting. A new code book printing is now under consideration, for the town's approval.

Joseph Saia, Jr., Chm.
Duncan Mutch
Conrad Leighton
Robert Downing
John Kratz
John Glennon

Report of the Wire Inspector

During the year 1968 I have issued 187 permits for light and power wiring. Inspections were made by me before installations were completed and approved for service.

All money received for permit fees \$1,044.50 has been turned over to the Town Treasurer and a receipt given me for same.

Applications to install wiring may be obtained at the Town Hall Building Dept. Office hours 9:00 A.M. to 12:00 A.M. Tel. 664-2730 also Fire Dept. and the Temple Oil, Main St. North Reading. Permits may be obtained during office hours 6:00 P.M. to 8:00 P.M. Monday to Friday. I may be contacted at 4 Wilma Rd. or by Tel. 664-3094.

Respectfully submitted,

John F. Hoy
Wire Inspector

Report of the Director of Civil Defense

Operational Plans and Programs papers were submitted and approved by both State and Federal Government. These papers must be approved, or matching funds and permission to obtain surplus material and equipment will be denied.

Radiological and communications equipment have been tested and are operational, in the event of an emergency. Communications equipment are put into operation every Monday night and a races exercise is completed once a month, which is under the direction of Sector I-D Director and includes 17 towns, cities and communities.

Future civil defense plans includes the development of an emergency Operating Center for the continuity of Government and all C.D. operations necessary in the event of a disaster for the survival of our citizens and the salvaging of equipment, food, water and other essentials, the investigation of a portable hospital, classes for first aid and medical self-help and stocking of fallout shelters with food, water, medical and sanitation supplies. I am also requesting additional funds for replacement equipment that are obsolete, such as radios, coaxial cable, etc., and tables, chairs and desks.

I would like to extend my appreciation to the Honorable Board of Selectmen, Chief Berridge, Chief Sweetland, their men, C. D. Groups and all other citizens for their excellent cooperation, assistance and excellent relations.

Respectfully submitted,

Arthur F. Baker
Director

Report of the Gas Inspector

From January 1, 1968 to the date of my resignation November 21, 1968 I issued 104 permits for Gas Installations. All money received for permit fees (\$687.00), has been turned over to the Town Treasurer and receipts received for same.

Respectfully submitted,

Richard Bee, Jr.
Gas Inspector

From November 22, 1968, when I became Gas Inspector, to December 28, 1968 I issued 21 Gas Installation permits. All money received for permit fees (\$136.00), has been turned over to the Town Treasurer and receipts received for same.

Respectfully submitted,

Walter Colburne
Gas Inspector

Report of the Plumbing Inspector

TO THE BOARD OF HEALTH:

Dear Sirs:

I issued 86 plumbing permits for new and old installations, from January 18, 1968, to December 30, 1968. Total fees were \$918.00 which were turned over to the Town Treasurer and receipts were received for same. Approximately 190 calls were made for inspections.

Respectfully submitted,

Walter P. Colburne

Plumbing Inspector

Report of the Dog Officer

I hereby submit my report as Dog Officer from August 21, 1968 until December 31, 1968

Dogs Lost 45

Dogs placed 31

Complaints investigated 30

Dogs destroyed 2

Dogs restrained 18

Dog Damage 1

Respectfully submitted,

David W. Abbott

Report of the Department of Weights and Measures

This department has inspected, sealed, adjusted or condemned a total of 270 measuring units consisting of 13 scales over 100 lbs., 33 scales under 100 lbs., 8 scales under 10 lbs., 46 metric weights, 9 apothecary weights, 6 yard measures, 53 gasoline pump meters, 12 fuel oil truck meters, 13 grease measures, 12 motor oil measures, and 65 clinical thermometers. In addition, this department has stopped and checked any out-of-town fuel oil trucks, hawkers, or peddlers found operating within the town limits.

The re-weighing and inspections of pre-packaged foods was continued with 657 packages tested with good results.

A total of \$343.00 was collected in fees and turned over to the Town Treasurer, and receipts were received for same.

Respectfully submitted,

Robert W. Morrow

Inspector, Weights & Measures

Report of the Utilities Advisory Committee

During 1968 the Committee continued to focus its attention on the problems of obtaining more favorable telephone calling zones for residents and businesses in North Reading. Our major activity consisted of a series of discussions with telephone company officials regarding the construction of a questionnaire survey to determine the attitude of North Reading customers toward an extended calling area and analyzing and critiquing the results of this survey. Our next step is to determine with the advice of Town Counsel and concurrence of the Board of Selectmen whether the result of the telephone company's survey warrants acceptance of an extended flat rate calling area to include all of the surrounding towns or whether the town should press suit against the telephone company for the purpose of obtaining a more favorable flat rate calling area. At the annual Town Meeting a \$5,000. appropriation was voted for the purpose of obtaining special counsel and experts for presentation and hearing of a complaint before the Department of Public Utilities should the latter course be chosen.

The telephone company's 1968 survey was designed to determine whether North Reading customers wished to expand their present local calling area (North Reading and Reading) to an area which in addition to these two towns would include Wilmington, Andover, North Andover, Lawrence, Danvers and Lynnfield. This was the only choice given by the telephone company because it refused to consider including North Reading in the Boston suburban calling area or otherwise to expand our calling area in the direction of Boston. Previous surveys had already established that our preferences were clearly in favor of a calling area that would include at least that area covered by the North Suburban Directory. On the basis of one such survey which it conducted in 1967, the phone company began listing all North Reading customers in the September 1968 edition of the North Suburban Directory and will continue to follow this practice. This concession, however, did not carry with it the rate and calling area options given to other towns in the North Directory.

The results of the extended local calling area poll conducted in 1968 were as follows:

The difficulty in determining whether these results justify acceptance of the telephone company's offer to expand our calling area lies in the fact that customers with the extended metropolitan service would have to pay nothing additional for the new area proposed by the phone company. This group would have been expected to vote unanimously in favor of the expanded calling area: the fact that they did not indicates that they either misinterpreted the questionnaire or felt that the expanded calling area was not in the best interest of those customers who would have to pay an additional charge to get it. On the other hand, local residential customers who would have to pay an additional charge of 60c per month (single party line) for the expanded calling area voted against the proposed expansion by a slight margin. A clear majority of the voting business customers were in favor of the expanded area: however, there was a very small response to the survey among the business customers. The results of the study were further clouded by the fact that 7% of all customers returned cards which registered no area preference; in most cases, comments on these cards indicated that the customer was dissatisfied with both choices given to him in the survey. If the non-voted returns were added to the negative responses, it would show that only 49% of those returning the questionnaires were in favor of the expanded calling area.

Therefore, the issue confronting our committee and ultimately the Board of Selectmen speaking for the townspeople, is:

1. Whether those customers who exprtss no interest in the expanded calling area should be subjected to a higher phone bill if the town accepts the expanded area; or on the other hand,
2. Whether those who desire the new area (particularly those who would have to pay no additional fee) should be denied this extension to their service if the town rejects the expanded calling area.

Our Committee has asked the phone company if they would consider offering the extended area on an optional basis and a negative answer was given. The phone company's position is that expansion of our phone area could not be justified on an economic basis if all North Reading customers did not avail themselves of the expanded service.

During the course of the year the Committee also reviewed the progress of the Lowell Gas Company in extending its gas service lines throughout North Reading. We held a review session with Lowell Gas officials in which it was demonstrated to our satisfaction that continued progress is being made in extending gas service in the town since the initiation of pipeline service in 1967.

Next year the Committee will continue to review the rates and customer service offered by the electrical, gas and water utilities, as well as to pursue any action deemed necessary in obtaining a more desirable telephone calling area.

Respectfully submitted,

Peter Oliver, Telephone Project Leader

Thomas O'Leary, Electrical Project Leader

George Thomas, Water Project Leader

Anthony Celata, Secretary

Paul Prentiss, Vice-Chairman

Henry Graham, Chairman

Education

Report of the School Committee

The past year was characterized by continued growth in the North Reading Schools. Strong emphasis was placed on improving the educational program and the teacher-pupil ratio in the junior high and academic teachers were added to the staff to make possible smaller classes. At the same time, teachers were added in the non academic areas so that for the first time all junior high students can take Art, Home Economics, Industrial Arts and Music.

Work on keeping the curriculum up to date was continued with new introductions in Math, Physical Education, Music, English and Social Studies.

Through the use of the Title I funds, a special program in remedial reading was introduced in the junior high school.

Funds were received through Title VI to begin work on implementing a regional approach to Special Education. Communities cooperating with North Reading in this project are Lynnfield, Reading, Stoneham, Wilmington, Winchester and Woburn.

Strong emphasis was placed in keeping children in school. To this end, a special work-study program was begun where students remained in school for a half day and spent the rest of the day in a work situation. This program is especially designed for those students who had dropped out of school or who were planning to drop out. Nineteen boys are presently in this program and their school attendance and work at school as well as on the job has been quite good.

1968 saw the beginning of the end of the present overcrowding in the elementary schools and the junior high school as construction was begun on the additions to the elementary schools. The School Committee wishes to commend the Elementary Building Committee for their fine efforts on behalf of the schools.

The problem of increasing enrollments and crowded conditions at the senior high school was faced by Town Meeting action which authorized the expenditure of money for the hiring of an architect to prepare preliminary plans for possible expansion of the secondary system. The School Committee wishes to commend the Secondary Housing Committee for its excellent presentation to the Town.

Mrs. Ester Zeimetz and Mr. Ralph Hudson were re-elected to three year terms at the annual Town election.

The School Committee gives its thanks to all the people who contributed in any way to making 1968 so successful. It is only through the continued support of the community that the School Committee can continue to make educational policies which will lead to the education so necessary for our children.

The School Committee also wishes to encourage the community to make more use of school facilities. With new gymnasiums and libraries now being added to the elementary schools, it is time to begin thinking how these best can be used by the total community, not just the school population. The School Committee wishes to cooperate with any civic group which has need for use of school buildings.

Mr. Martin J. Connolly, Chairman

Mrs. Ester V. Zeimetz, Vice-Chairman

Mr. Francis A. Heckman, Secretary

Mr. Ralph Hudson

Mr. William H. Ryer, Jr.

Report to the School Committee

It is with great pleasure that I submit the Superintendent's Annual Report to you. I say pleasure because 1968 was a year which all of those connected with the North Reading Schools can look back on with pride.

Education is many things to many people. It is academic knowledge; it is interpersonal relationships; it is growth; it is involvement; it is hard work; it is fun. In total, education is an individual's search for identity.

Much has been done during the past year by those connected with the North Reading Schools to provide the program and the means whereby students can find their identity.

In the elementary schools we began the initial stages of developing a form of non-graded grouping in two major disciplines, language arts (including reading) and mathematics. We find that realistic progress is the key to individual means. The feeling that a year's work, as outlined by a publisher or a curriculum guide, is most certainly an unreal goal for many children is a more realistic approach to education, thus allowing children to move as much as possible at the best pace for each.

Thus, we afforded children the opportunity to progress through academic levels at their own learning rate. They were not pushed, pressured or dragged through these levels, rather they were encouraged and

instructed to do the best they could. Motivation through success was the key factor in the kind of grouping as children working at their own level of competency are more apt to be successful.

The key to successful academic work is the ability to read and understand what is read. To this end, much attention has been paid to our reading program and to reasons why some students do not succeed to the extent we would anticipate that they could or should succeed.

In addition to the basal reading program used throughout the system, special supplementary reading programs were introduced. These programs range from the Economy Press program which stresses phonics to the Open Highways program which utilizes a multi-media approach to reading.

These supplementary programs are especially geared for those children having difficulty with reading. They are programs which are success oriented which is important since children using these programs have had little success in reading.

With this, each child in first grade and children in grades two and three whose academic performance did not meet their potential, were tested for possible perceptual difficulty.

The remedial reading teachers set up special programs in each school to work with those children who were found to have some perceptual difficulties.

A special training program in conjunction with the Andover and Dracut school systems was funded under Title VI to train staff members and residents in working with the perceptually handicapped. At the present time the lay people are working in the schools with students having this problem.

A special program was instituted for the summer of 1968 under Title I funds for selected first grade students who needed strengthening in basic skills before they moved into second grade. Initial reports from second grade teachers indicate that the program was worthwhile and it is hoped that additional Title I funds will be available to continue the program in future years.

Construction of the elementary school additions began during 1968. In anticipation of the completion of this project, the staff has begun work on a kindergarten program. To this end, five staff members were selected to attend a special summer training program for kindergarten. Seventeen kindergarten age children from the community were selected as students for this program which was conducted by the Eliot-Pearson School of Tufts University.

A new report card for elementary school students was introduced in 1968. The philosophy and the format of the card was arrived at

through the work of a teacher-parent committee representing all of the elementary schools. Very briefly, this report card attempts to show how a student is doing in relation to his own ability rather than how he does in relation to the achievement of someone else. The report card is to be used during the 1968-69 school year after which time and evaluation will be made of its effectiveness.

During the year the Teacher Aide program was strengthened. The worth of the program is demonstrated each day in the schools as the Teachers' Aides perform a variety of tasks for teachers and for students.

As 1968 comes to a close, all connected with the elementary program look forward to 1969 and the completion of the elementary school additions for the opportunity this will allow for smaller class size resulting in more individual work with children and for the opportunity that larger schools offer for varied educational programs.

1968 was a year in which many gains were made in the Junior High School program. One of our concerns has been that the junior high school should be more than a carbon copy of the senior high school; that it should have an identity of its own and a program especially designed to meet the academic and social needs of its students. Much that has been done during 1968 has enabled the junior high personnel to move toward this goal.

Initial steps have been taken to effect a self-evaluation of the entire junior high school in preparation for a formal evaluation by an accrediting team. This self evaluation will continue to take place during the coming months.

The junior high program was strengthened by the addition of four classroom teachers which allowed for a reduction of class size.

Staff additions were also made in the areas of art, music, industrial arts, and home management. We are now able to offer Art, Industrial Arts, and Home Management to every student in grades 6, 7 and 8. Music is offered to all students in grades six and seven. In grade eight students on an elective basis may take Choir, Band, Orchestra or Music Appreciation.

Of note is the creation of a special remedial reading program for the junior high. This program is funded under Title I and was created to fill a need which could not be adequately met by the regular reading program.

An additional guidance counselor was added to the junior high guidance staff allowing a more realistic student-counselor ratio. This lowering of the ratio is already allowing for more individual attention to students.

Continued progress has been made in the junior high in the grouping of students and in the development of curriculum for the different groupings. Particular interest should be paid to a new concept which is being introduced in the Science Department which calls for more student participation in formulating the direction of study and discussions. Small, independent groups of students will characterize the new experimental program.

Another achievement of note in the junior high school was the introduction of intramural athletics program. The junior high has long been hampered by the lack of adequate physical education outdoor facilities. The intramural program was very well received and did much to offset the lack of outdoor play space.

Like the elementary personnel, those associated with the junior high program are looking forward to the opening of the elementary school additions. The junior high school is overcrowded and many of the plans of the junior high staff have had to be postponed until the time the 5th grade students return to the elementary schools. However, the staff must be commended for the work that has been done under trying conditions to make the junior high program more suited to the needs of this particular age group .

Especially to be commended are the fifth grade teachers at the junior high school for the work they have done with their students. It has not been an easy task to conduct a good fifth grade Program under such crowded conditions and the success of the program is a tribute to the capabilities and enthusiasm of the teachers.

Much has been done in the high school during the past year to make the high school program more relevant and meaningful to the students. In detailing the year's activity in the senior high school, it is difficult to begin because all areas of the school were affected.

There is one area, however, which brings the most pleasure and that is the work done to keep students in school. The special program began this year to encourage potential dropouts to remain in school and to encourage those who have dropped out to return is a step forward for North Reading. This program permits a student to spend one half of the day in school and the remainder of the time out on a job. His work in school is related to his work on the job and vice versa. Close contact is kept with the employees to insure steady progress on the job as well as in school. This program is still too new to truly evaluate but the initial report was quite optimistic in terms of student attendance and student performance both at school and at work.

More students were placed in the Work-Study Program in 1968 than in any previous year. Reports from employers participating in the program continue to laud the training and caliber of North Reading students.

Work continued in all departments to insure that the curriculum remained meaningful and relevant. The dramatic changes in content and method which characterize the Math-Science area continue to be evaluated and researched for improvement. The English program revision started last year with a selection of semester courses after the required Freshman courses, resulting in an ungraded approach, has been evaluated and refined and we believe substantially improved. This will continue and exciting things are happening including a better utilization of staff. The History Department, realizing that a dynamic society is characterized by change, studied the problem, involved alumni and students, and we are now completing the first semester of an exciting program which, like the English program, has certain requisites but which is broken down into semester courses ranging from traditional to courses which attack the problem of our society itself. These courses are relevant and our students are involved meaningfully in them.

It is our feeling that the schools must offer a forum for discussion of the social issues of today. There is no better forum for this discussion than through the classroom under a controlled situation.

An excellent example of this was the field trip by some of our students to Harlem. Although this trip caused mixed reactions among adults, the student reaction was positive. The trip was completed and the students returned to North Reading with a much better understanding of and appreciation for some of the problems facing our society. Classroom discussions and the educational process benefited from such a trip and we should continue to encourage exploration outside of the classroom.

Further work in enabling students to find their own identity came with North Reading's acceptance of Operation Exodus and the subsequent enrollment of five inner city students in our high school.

Again adult reaction was mixed while student reaction was positive. Total evaluation of this program will take place during 1969 but to date it is apparent that our students have benefitted from being able to learn firsthand about the problems of others.

Student identity received a boost during the year with the creation of a student newspaper. The newspaper expresses student feelings and student reactions and while what has been said has not always been met with favor by adults, it has expressed student opinion both of minority and of the majority.

A special mathematics program was begun for students enrolled in the Technical course. This course is designed to meet more of the everyday practical mathematical needs of these students.

During the year all Industrial Arts personnel were brought under a department of their own. This was done to facilitate curriculum plan-

ning and conduction of Industrial Arts programs. A study is now under way to revise the Industrial Arts curriculum in order to keep pace with our everchanging technological society.

Two new music courses were introduced in the High School—music listening and theory of music. The listening course emphasizes how to listen and what to listen for rather than merely exposing the students to a maximum amount of symphonic music in order to say they have heard all of the well known concert literature .

Theory course involves ear training, musical dictation and elementary harmony as well as the many technical aspects of music writing.

Last year marked what we hope will be an annual event, our Arts Festival. The Arts Festival was a joint effort of the music, art and drama department which combined these three arts into an extremely interesting and informative evening.

The art department had live working demonstrations of their techniques and even joined with the music department in presenting their artistic interpretation of some band music via projected slides as the music was being performed.

Mention must be made of the program called EXPLO which ended the school year in June. Departing from the traditional school closing procedures this program called for total involvement and participation by faculty and students in special short programs. The two days were surprisingly successful even to the originators of the program and once again helped to prove that when school programs are meaningful and relevant to students they will overwhelmingly participate and give of themselves.

In the athletic area we were fortunate to be able to add wrestling to our program. This sport will help to strengthen our athletic program in the area of individual sports.

The Screen Education program continued to grow during 1968 and show its worth for students. The high point of the year for the program was a special fifteen minute television show on Screen Education in North Reading shown on Channel 2.

Complements must also be extended to the 1968 Yearbook Staff for the national award it received for the 1968 Golden Years.

At the same time that the above accomplishments were occurring in the high school, the community gave the Secondary Housing Committee authorization to hire an architect to plan for eventual expansion of the high school. This authorization will allow work to begin in a much needed expansion of our facilities.

Other events occurred during the year which warrant attention. A

new system wide (K-12) curriculum guide in Physical Education was started in September and is currently being drafted. A Physical Education Handbook has been developed and, when accepted by the School Committee, will be available for all Freshmen at the time of their entrance into high school.

Of particular note is that approximately 50% of our high school student body participated in after school programs either on an intrascholastic or intramural basis.

The Music Department has developed an elementary music curriculum which incorporates more of the best aspects of the two newest methods of teaching music to young children. While similar in some respect they differ in the medium through which they teach music. One relies heavily on an instrumental approach while the other is essentially vocal.

North Reading with six other communities received funding under Title VI to begin a regional approach to Special Education. This is an area of education which can best be effected on a regional approach, as an individual community is sore put to be able to financially offer all of the necessary educational programs for the handicapped. This initial funding is a first step toward more regional programs for handicapped children.

A working contract was successfully negotiated with the custodial staff in line with the State law which permits collective bargaining for municipal employees. This Contract serves to strengthen the services which affect all of us in the schools.

In summation, it has been a busy and productive year in the North Reading schools. Much has been done to help students in the search for their own identity. It is not an easy task but it is a pleasant one. However, we must never delude ourselves into thinking that the job is finished for it never will be. Each year brings new problems to face and new challenges to meet and we must be prepared to face these problems and challenges.

As Superintendent, I am fortunate in having such a fine staff to work with. Nothing could be accomplished were it not for the people in the schools. Everyone of our staff is to be commended for his work with our students.

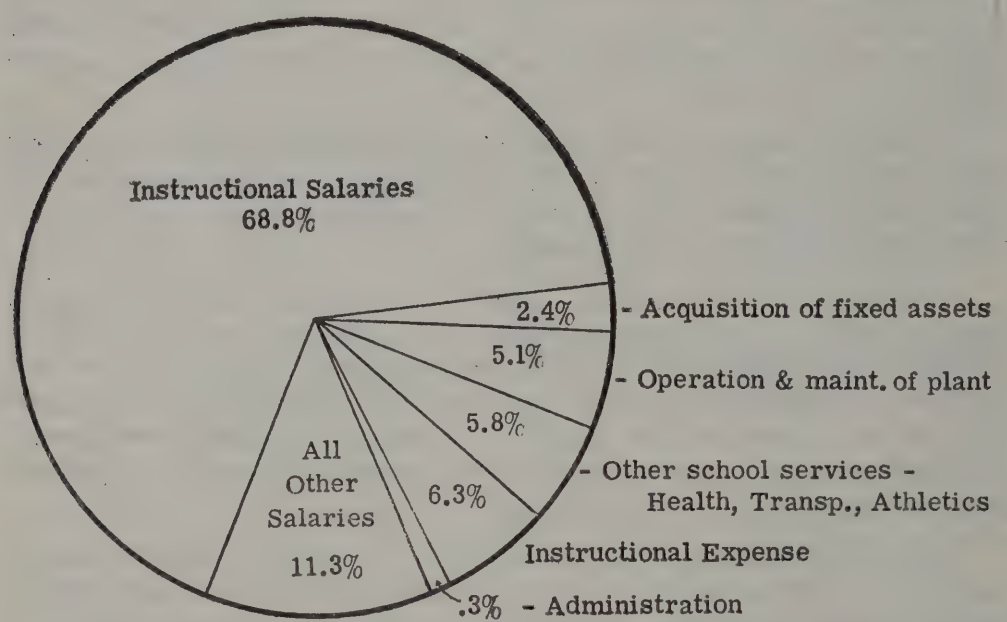
Also to be commended are the members of the School Committee for their willingness to encourage creativity and innovation and for their willingness to endure criticism. The Superintendent of Schools is merely an instrument and can only be as effective as the hand that guides the instrument allows him to be. North Reading is to be commended for its choice of School Committeemen and for its willingness to support schools as has been shown time and time again.

In turn, those who work in the schools can only pledge to continue to work as best as they can for the betterment of the students in our schools.

HOW THE BUDGET WAS SPENT IN 1968

The school budget for 1968 was \$1,941,412 and was allocated as follows:

Instructional Salaries	\$1,335,841.	68.8%
All other salaries	220,429.	11.3%
Administration & Out of State Expense	5,575.	.3%
Instructional Expense	121,338.	6.3%
Other School Services:		
Health		
Transportation	113,109.	5.8%
Athletics		
Operation & Maintenance of Plant	99,415.	5.1%
Acquisition of Fixed Assets	45,705.	2.4%



Total salaries amounted to 80.1% of the total school budget. Of the total salary budget, instructional salaries amounted to 85.4%.

Parents and students are requested not to telephone the Superintendent and Principals at their homes to inquire about school closing. The Superintendent must spend up to one hour on the phone during the process of calling off school. Much time is lost and an emergency could result if he does not have a free line. Principals must telephone teachers who live at a distance. Please listen to your radio announcements.

CLASS OF 1968

Mary Ahern	Jane Elliott
Helen Judith Allen	Paul Michael Endicott
Peter Gordon Anderson	Edmond J. English, Jr.
Joan Elizabeth Arsenault	Ann Marie E. Enos
Elizabeth Amy Aulich	Annette P. Ferretti
Robert E. Aunchman	Lawrence Charles Fitch
James Joseph Bailey	Thomas R. Fitzgerald
Jeffrey Michael Bailey	Michael Patrick Fitzmaurice
George Christopher Bakas	Dennis J. Fitzmeyer
Peter G. Bakas	Paul M. Fitzmeyer
Edward Connors Balich	Catherine Josephine Flynn
Richard Alan Beaumont	John Thomas Flynn
Gloria A. Bellino	Deborah Ann Foss
David S. Bennett, Jr.	Karen Ann Freeman
Dianne Marie Berglund	James Peter Frost
Ronald Thomas Bigham	Margaret J. Gessling
Corey E. Bonfanti	Patricia E. Gessling
Edward C. Bradley	Lynn L. Godfrey
Timothy A. Brooks	Marian Frances Gonsalves
Kevin Michael Brown	William Paul Grant
Nancy Virginia Brown	Diane C. Curney
John H. Cairns	Patricia Ann Guson
John Edward Callaghan	Mark A. Harrington
Bruce Alan Cameron	Susan Anne Hart
Janet Aurelia Campbell	John J. Hashem, Jr.
Christine Sundra Cardello	James Albert Henry
Dianna Mae Chepulis	David W. Henson
Alice M. Chetwynd	Harold James Heselton
Ann Marie Cirillo	Judson Scott Holt
Lorraine Cirrone	Susan J. Horgan
Glenn Newell Clabo	Nancy Joan Houvouras
Patricia Lee Clark	William Arthur Johnson
John W. Clarke	William E. Joyce, Jr.
Francis M. Colanino	William Fred Kebler
Linda Joyce Connell	Nancy Ellen Keen
Janet N. Connell	Bonnie Anne Kehoe
Sandra Marie Correlle	Deborah Kelley
Kenneth Albert Costa	Clifford Paul Kelly
David John Cronin	Paul Joseph LaCoste
E. John Croswell	John Franklin Landry
Beverly Joyce Day	Thomas Norman Lash
Carol Anne Dennis	Joseph Christopher Lawler, III
Leslie John Dieth	Mark H. Leninger
Richard H. Downs, Jr.	Christine Liebke
Lesley Kristine Durie	Robert Kent Loveys
Jane Elizabeth Eisenhaure	Bradford William Luebker

Paula Jean Lynch
 Paul Robert MacKenzie
 Richard Mark Macneil
 Nancy Jean Mahan
 Patricia Anne Mangene
 Susan R. Mann
 Earl C. Marston
 Barbara Lorraine McAdoo
 Patricia Joan McCallum
 Jane McDermott
 William John McGinley
 Stuart Charles McNeil
 Shirley Ann Melanson
 Ronald Edward Meshna
 Carol E. Milley
 Ellen Joan Modica
 Joyce Ann Moran
 Richard Arnold Morton
 Janice Marie Mugford
 Stephen M. Mullaney
 Pamela Grace Niven
 Virginia D. Noyes
 Maureen A. O'Neill
 Paul Perry Orben
 Rosemary O'Rourke
 Robert William Palmer
 Denise Ruth Pantos
 Robert David Pelley
 Steven Edward Pepper
 Marilyn E. Phillips
 Lois A. Phinney
 Joann M. Piazza
 Cheryl Ann Pierce
 Kenneth Edward Piercey
 Cynthia Marie Poor
 Patricia Anne Pothier
 Joseph Francis Quigley
 Robert Daniel Reardon
 Jean Carol Richardson
 Karen Elizabeth Ricker
 Robert Paul Riordan
 Jeanne M. Rivers
 Arthur William Roberts

Dorris Jean Robinson
 Sydney Louise Roby
 Arlene Frances Roy
 Richard Laurence Rush
 Vance E. Sanders
 Francis Paul Saraceno
 Steven R. Sardina
 Anne Michael Seaward
 Veronica Anne Sidelinker
 Gary Wayne Simmons
 Robert Simms
 Carol Ann Skelton
 Douglas Brian Smith
 Michael Smith
 Peter Morton Smith
 Philip Richard Smith
 Carolyn L. Snow
 Barbara Mary Sobocinski
 Edward Francis Solimine, Jr.
 Gerald Stella
 Bonnie Jean Stephen
 Ruth J. Stevenson
 Douglas E. Strachan
 Edward Anson Strong
 William Swadel
 Ernest Clayton Thayer, Jr.
 Lewis S. Thomits, Jr.
 Linda Jane Tobey
 Eugene J. Tremblay, Jr.
 Ann Marie Tryder
 Wayne Alan Vachon
 Vicky Valela
 William Rhodes Vardaro
 Judith Adele Waller
 Thomas Vincent Walsh
 George William Warnock
 Patricia Lynn Waterman
 Teresa M. Watson
 Thomas Sanford Weir
 Mark Russell Wilford
 Patricia Ann Wilson
 Roger Kenneth Wulleman
 Karen Sue Young

SCHOLARSHIPS AND AWARDS

North Reading Teachers Association Scholarship

Edith F. Holt Scholarship

Eastern Star Scholarship

Rainbow Scholarship

American Mutual Liability

Insurance Company Award

West Village Women's Club Scholarship

Upland Club Scholarship

Rotary Club Scholarship

Richard B. Monroe Scholarship

George J. Rubin Memorial Scholarship

Avco Corporation Scholarship

Sylvania Electric Products, Inc., Scholarship

Marian Gonsalves

Marilyn Phillips

Helen Judith Allen

Lynn Godfrey

Paul Orben

Ellen Modica

Linda Tobey

William Swadel

Patricia Clark

Lawrence Fitch

Thomas Weir

Patricia Clark

C.S.F. Scholarships

Ann Cirillo

Carol Dennis

Ann Enos

Marian Gonsalves

Mary Katherine Hudson (Massachusetts Hospital School)

Thomas Lash

Ronald Meshna

Richard Morton

Virginia Noyes

Peter Smith

Linda Tobey

Patricia Wilson

Class of 1967

Linda Johnson

Kathleen Wilson

Paul Woods

Class of 1966

Anne Bonfanti

Nancy Fitzgerald

Paul Jeanes

Class of 1965

Sharon Downs

Report of the Public School Housing Committee

COMMITTEE MEMBERS

Richard E. Infantine, Chairman

Herbert C. Dickey

Herbert W. Holden, Jr., Assistant Chairman

John Kratz

Theodore W. Lawson, Jr.

Frank L. Prusik

John Thomas

PURPOSE

To study and make recommendations relative to the need for additional secondary school facilities.

PROBLEM

The high school is rated to handle 800 students and is now operating over capacity with every facility being taxed, necessitating use of the auditorium as a study hall. By 1970 the high school will require facilities for approximately 1,000 students; by 1975 we must accommodate 1300 students.

FINDINGS

Additional space and facilities to accommodate the predicted enrollment will be required for the high school by September, 1971. Until that date the existing enrollment can be handled by the utilization of staggered sessions. The junior high school, with a few modifications and the completion of the additions to the grade schools, will be adequate for some time. The additional facilities at the high school will be needed to house approximately 500 more students. These rooms will include multi-purpose classrooms as well as special facilities for science, industrial arts, home economics, business education, and other specialty areas such as health, guidance, remedial reading, cafeteria and library. Although new facilities will be required, maximum utilization, by alterations of existing structures, will be considered.

WHAT YOU CAN DO

Read and study this report. Then come to the November 18th Town Meeting to hear and discuss this report and take action on the enclosed articles.

ARTICLES FOR SPECIAL TOWN MEETING

1. To hear the Report of the Public School Housing Committee and to see if the Town will vote to accept said report.

2. To see if the Town will vote to authorize the Public School Housing Committee as appointed under Article 9 at the Special Town Meeting held on June 12, 1967 to engage an architect for the purpose of obtaining preliminary plans, specifications, detailed cost estimates and advice relative to additions and/or alterations to the Town's existing Secondary Schools and to contract for necessary test borings, site plans and related items in connection with the proposed school expansion program and appropriate a sum of money by transfer from available funds for such purposes; or what it will do in relation thereto.

3. To see if the Town will vote to appropriate by transfer from available funds to the Public School Housing Committee the amount of \$400.00 (four hundred dollars) for operating expenses for said committee; or what it will do in relation thereto.

INTRODUCTION

At a special Town Meeting held on June 12, 1967, Article 9 was passed providing for establishment of a committee of seven citizens to review the present and future needs of the secondary school educational system.

An organizational meeting was conducted on August 28, 1967, at which time officers were elected and meetings have been held since that time on a weekly basis.

On September 11, 1967, we met with the School Committee to request their educational guidelines, philosophy of education and comments regarding the adequacy of the existing junior and senior high schools. A copy of their report is enclosed. We also asked the School Committee to insert an article at the next special Town Meeting requesting \$400.00 for operating expenses. Article I of the special Town Meeting of October 23, 1967, approved this amount.

Upon receipt of the educational guidelines and other pertinent material, we wrote to the Town Clerk, Town Counsel, and School Building Assistance Bureau (Commonwealth of Massachusetts) asking for information, books, pamphlets, etc., pertaining to composition, responsibility, procedures, and authority of a town-appointed Public School Housing Committee.

In company with the various school personnel, we toured the junior and senior high schools for the purpose of examining in detail the existing school buildings and sites. Particular emphasis was placed on their adaptability to expansion, adequacy of classrooms, administrative

space, libraries, physical education facilities, and special rooms for remedial work. Prior to this inspection, we were supplied with plot plans, drawings, and specifications for the existing schools along with charts showing floor plans and classroom utilization.

Data gathered during our inspections are as follows:

	Junior High	Senior High
Present Rated Capacity	800	800
Present Enrollment	1005*	857
Anticipated Enrollment	1000	1300

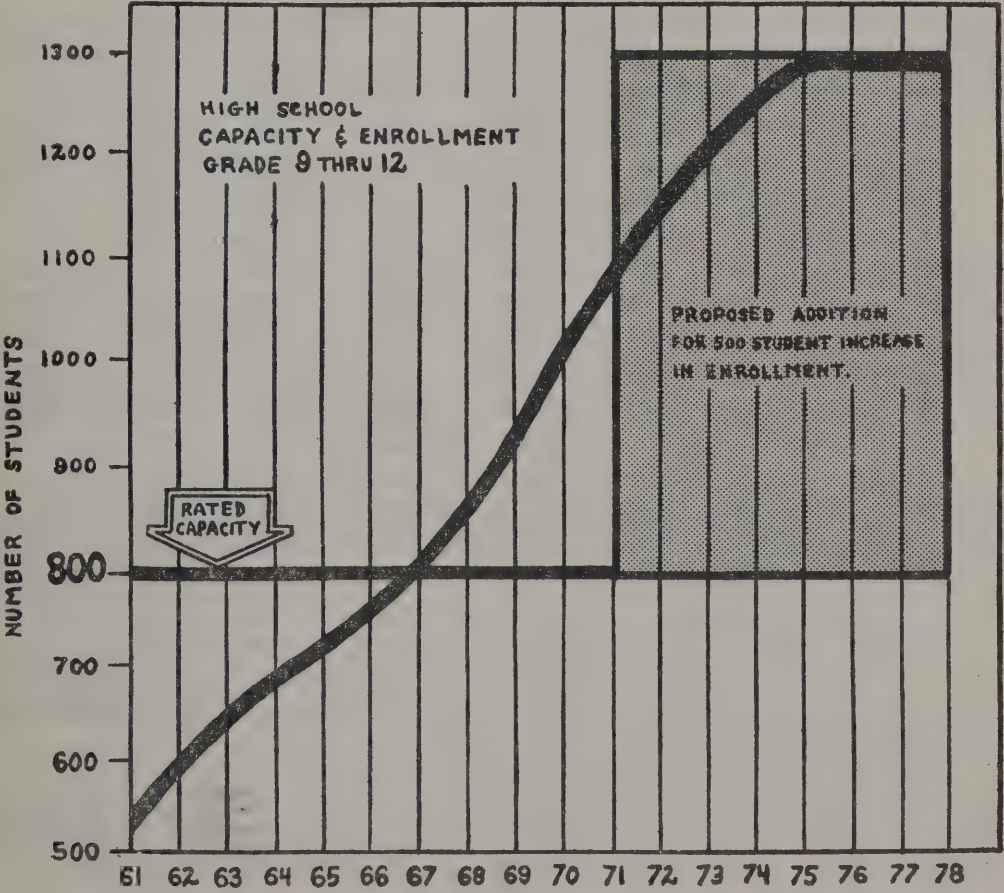
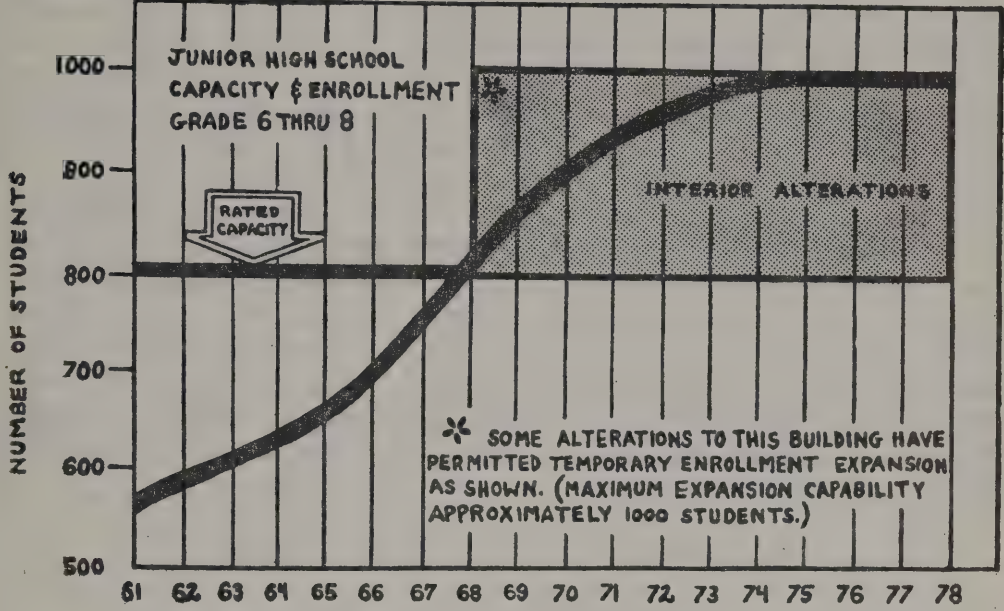
	Adequate At Present	Adequate for Anticipated Enrollment	Adequate At Present	Adequate for Anticipated Enrollment
Library	Yes	Yes	No	No
Septic System	Yes	Yes	Yes	Yes
Physical Education Facilities	Yes	Yes	No	No
Kitchen	Yes	Yes	Yes	No
Cafeteria (area)	Yes	Yes	Yes	No
Lavatories	Yes	Yes	Yes	No
Heating System	Yes	Yes	Yes	No
Auditorium	None		Yes	Yes
Administration	Yes	Yes	Yes	Yes
Specialty Rooms				
Art	Yes	Yes	No	No
Mechanical Drawing	Not applicable		No	No
Industrial Arts	Yes	Yes	Yes	No
Home Economics	Yes	Yes	Yes	No
Guidance	Yes	Yes	Yes	No
Remedial Reading	Yes	Yes	Yes	No
Music	Yes	No	No	No
Health	Yes	Yes	Yes	No
Storage	No	No	No	No

*Includes 164 students of 5th grade

PROJECTIONS

The initial task of this committee was to determine what the student enrollments in the junior and senior high schools would be within the next decade. These anticipated enrollment figures have been prepared on a year-to-year basis for ten years in compliance with State Building Assistance Bureau regulations. This is done to ensure an adequate building program. By utilizing actual enrollment figures of all grades for the past six years and those of the current school year it was possible to statistically project enrollment figures for future years as shown on the following graphs. The actual enrollment figures for the years 1962 through 1968 show an increase of 221 students in grades 6

through 8 and 280 in grades 9 through 12. Our projected enrollment figures from 1969 to 1978 clearly reflect a continuation of this trend.



These data indicate that by the year 1975 the high school will reach a total enrollment of 1300 students as opposed to its present enrollment of 857, an increase of 443. It should be noted that the rated capacity of our existing high school is 800 students. By contrast, the data show that the present junior high school facility, with its similar 800-student capacity, is generally adequate to serve our needs through the year 1978 with relatively minor alterations. The design of the junior high building has facilitated the subdivision of certain rooms, thereby allowing the housing of the current enrollment of 1005 students including the temporary housing of 164 5th grade students. Upon completion of the current elementary school building program all 5th grade students will be housed in the elementary schools, thereby reducing the number of students housed in the junior high school. Our projections indicate that the total enrollment of grades 6, 7, and 8 is not anticipated to exceed 1000 students through the year 1978. The following table is furnished to illustrate the growth of the school population from the year 1962 through the current school year.

SECONDARY SCHOOL ENROLLMENT

1962 - 1968

OCT.		1962	63	64	65	66	67	1968
GRADE	6	211	200	219	231	229	264	310
	7	196	215	193	218	236	237	266
	8	196	188	206	200	233	247	248
	6-8	603	603	618	649	698	748	824
	9	164	202	186	210	201	229	229
	10	158	149	188	194	218	199	237
	11	149	156	145	183	196	201	196
	12	106	150	155	141	172	187	195
	9-12	577	657	674	728	787	816	857
SPECIAL	13	19	17	18	20	14	17	
TOTAL		1193	1279	1309	1395	1485	1578	1698

As new homes are constructed and more people move into North Reading, there will be a considerable increase in the total school population. The problem in preparing projections is to determine in what grades these new students will be enrolled. In the past there appeared to be a predominance of younger families with pre-school or grade-school age children. The enrollments for the past two years have shown, however, a gradual stabilizing of the number entering the primary grades, with a larger enrollment than would normally be expected entering the junior and senior high schools.

We concluded that the figures arrived at solely by moving the existing enrollment figures through the grades did not present a complete picture of the future school population. In determining our final pro-

jection figures we took into consideration the number and types of building permits issued for the past six years, which are as follows:

	1962	1963	1964	1965	1966	1967	*1968
New Dwellings	94	75	75	94	60	65	18
Additions and Alterations	65	78	73	62	61	51	52
	159	153	148	156	121	116	

*Incomplete

These permits correspond with our projected enrollment figures.

CONCLUSIONS

Our projections indicate that additions, alterations, and/or a new structure will be needed to house the students in the secondary system. To determine which of these three alternatives presents the best course of action educationally, we met with appropriate school personnel. From these meetings we obtained their firsthand knowledge of the adequacy of the present facilities and the space required to meet future programs.

Any secondary school requires specialized facilities in order to provide the varied programs necessary to meet the desires of the students and their parents and the requirements of the State Board of Education. At present, both the junior and senior high schools are relatively new, structurally sound, and can be expanded. Therefore, it was concluded that a new school was not the most economical alternative.

Educationally, administratively, and economically one school accommodating 1300 to 1400 pupils is sounder from the viewpoint of programming, diversification, and flexibility than two schools housing approximately 700 students each. As previously stated, the junior high, with its recent modifications, will accommodate grades six through eight for several years. Current use has shown the adequacy of the existing facilities for a junior high academic program.

It is our best judgment, based upon the projections, our discussions with the school personnel, and the School Building Assistance Bureau that the senior high school is the building which lends itself most readily to an expansion program.

WHAT YOU CAN DO

To translate our findings into specific recommendations we need the services of an architect. It is for this purpose that we now ask for the appropriation of \$20,000. to pay for the preliminary plans and detailed cost estimates. When these are complete, we will submit a further report with our proposals.

This amount would apply against the architect's total fee when a building program is undertaken. The Commonwealth of Massachusetts will reimburse the Town to the extent of 50% of the total building costs, including the requested appropriation.

We ask that you attend the Special Town Meeting November 18, 1968, to hear and discuss the report of this Committee. We ask also for your support so that further steps can be taken to provide the facilities which we believe are necessary to house North Reading's expanding secondary school enrollment.

STATEMENT OF THE SCHOOL COMMITTEE

The North Reading School Committee believes that the junior high school or middle school years should contain grades 6-8. This grade arrangement is preferential due to the philosophical purpose of these school years. This time in a child's educational life should be used to prepare him for his high school years by strengthening all those academic and social skills which are necessary to continue in education.

The School Committee feels that this task can best be done by placing grades 6-8 under one educational roof. However, if future school population and classroom availability dictate, the junior high school could house only grades 7 and 8 with grade 6 returning to the elementary schools.

The North Reading School Committee believes that the high school should include grades 9 through 12. This grade arrangement brings together all those students who are involved in self determination of an educational goal. The student's performance in grades 9-12 is of prime importance to prospective employers and colleges. Thus, by housing students in these grades in one building complex, the educational system is able to present more and varied courses to meet the needs of the individual student.

To meet the needs of the individual is the purpose for which a high school exists. Education must provide an individual with the foundations necessary for his adult life.

If the individual is to continue his formal education beyond high school, the school must equip him with the tools to do so.

If the individual is to enter the labor market upon completion of high school, the school must equip him with the tools to do so.

With this, the school must share with other agencies the task of preparing an individual to take his place in society as a responsible adult.

To meet these goals requires a flexible program which can readily adapt to the needs of the students and the demands of the times.

Martin J. Connolly, Chairman

Francis A. Heckman

Ralph H. Hudson

William H. Ryer, Jr.

Ester V. Zeimetz

Report of the Public School Housing Building Committee (PSHBC)

The activities of this committee for 1968 culminated in our report which was accepted at the Special Town meeting held on November 18, 1968.

At a special town meeting articles 2 and 3 were passed by the town approving the appropriation of \$20,000.00 for the engaging of an architect and to pay for attendant expenses, and \$400.00 for the administrative expenses necessary to the continuation of the activities of this committee.

Since November 18 we have concerned ourselves with the initial steps necessary for the selection of an architect.

Our final action in the year 1967 was to sign the Architect's contract. With this done, we entered the new year ready to start work and with most of the planning and procedural problems behind us.

A series of meetings involving the Building Committee, the Architects, Dr. Benson, key people on Dr. Benson's Staff, and the School Committee were held. The purpose was to go over the plans in detail and consider suggested changes from those most directly concerned with the buildings. Many of these were accepted and incorporated into the plans. However, suggested changes on sliding doors and wooden floors in the playrooms were not accepted by the PSHBC. In December, the Physical Education Department asked for reconsideration of the flooring decision. The subject was placed on the agenda for the first meeting in January, 1969.

The Architect's contract was given to the Town Counsel on January 3 for his signature. This was signed on January 30, and actual work on the final plans and drawings began on February 1, 1968.

By the end of February, all surveying work was completed. On April 4, progress prints were approved, and final drawings authorized. It was voted on April 18 to let out bids on a single contract basis, as this was the Architect's recommendation. By July 11, final drawings were completed, filed with the State; and the Architects had been authorized to handle advertising for bids. Nine alternates were voted to be included. Written approval from the State School Building Assistance Bureau was received on July 16 and from the Department of Public Health on August 12.

Sub-bids were opened on August 28, and final bids, on September 12. A bid from the E. H. Porter Company of Peabody in the amount of \$1,170,533 was accepted. A contract was signed with that firm on September 25, and work started immediately. Mr. Joseph Bowen of Wakefield was hired as Clerk of the Works on October 3.

The seven original members of the PSHBC remained as an entity until August 19 when a letter of resignation was submitted by Mr. Ralph Costanza. The Selectmen and School Committee in a joint meeting appointed Mr. Anthony Prasinios to fill the vacancy on September 19.

As the year ended, the Little School was proceeding on schedule for an anticipated September 1969 opening. The foundation was complete; all steel was erected; and the roof was being installed. At the Murphy School, the foundation was complete, and the plumbing connections finished. The Hood School was behind schedule because of a difficulty in obtaining State approval of crushed stone for the Leaching Field. This matter was still in question as of December 31, 1968.

We feel that 1968 was a productive year and resulted in a proven record of accomplishment. We wish to thank all those who helped us during the year. No committee is an island, to paraphrase John Donne. It is necessary to have help from many sources. Specifically, we think of the Selectmen; Dr. Benson, Superintendent of Schools; Mrs. Bernice Cote, our secretary; the Town Counsel; Mrs. Jean Ryer, the acting Town Accountant; and the School Committee.

We hope that our job will be completed during the coming year.

Public School Housing Building Committee

Frederick J. Rex, Jr., Chairman
Charles T. Mitchell, Jr., Vice Chairman
Donald F. Henchey, Secretary
John F. Canavan, Jr.
James M. Collins
Richard E. Infantine
Anthony G. Prasinios

Report of the Public Library Trustees

In 1968, two members of the Board of Public Library Trustees retired. Miss Elizabeth A. Batchelder retired after serving continuously for forty-four years. Following in the footsteps of her distinguished grandfather, Dennis Batchelder, one of the Library's original Trustees, she was appointed to the Board in 1924, serving for many years as Chairman and as Secretary. Mr. Philip J. Stockwell, a member of the Board since 1965, also retired. He had previously served as a Public Library Trustee from 1955 to 1962. He was Chairman of the Board when the Flint Memorial Library moved from the Town Hall to the Weeks Memorial Library Building in 1958. We are grateful to both for their contributions to the growth of public library service to the Town.

In March, Mrs. Philip W. Sewall and Mr. J. Turner Hood, Jr., were both elected as Public Library Trustees. Mrs. Sewall organized the North Reading YMCA, served as President of its Board of Directors, and is currently a member of its Executive Board and Program Director for swimming activities. Experienced in home tutoring and teaching, she has been a member of the Board of Directors of the Hilltop Kindergarten. Mr. Hood, a member of the educational profession for many years as a teacher, an administrator, and a school committee member, is a former Superintendent of the North Reading Public Schools. He supervised the expanding educational growth of the North Reading Public School System from an elementary school system in 1948 to an elementary-secondary school system in 1960. At the time of his retirement, he was honored by the naming of the new elementary school as the J. Turner Hood School.

Through the appropriation of the necessary funds at the Annual Town Meeting, the Public Library Trustees were able to contract with Desmond & Larcom, Inc., of Beverly for the remodeling and reconstruction of the second floor of the Weeks Memorial Library Building. The Public Library Trustees and the Head Librarian have carefully supervised the alterations which included raising a portion of the roof in the rear of the building to provide adequate head-room, reroofing and insulating the entire roof, installing copper gutters, building a fire escape from the second floor, restoring fireplaces in the former ballroom, and carpeting the floor and stairways.

An additional Library Assistant position was established which was filled by Mrs. Alfred Davis of North Reading. Mrs. Davis' employment has resulted particularly in more staff being available in the Youth Room during afternoons.

As another major step of improved service the winter hours were extended from 47 hours a week to 62 hours. The Library is now open on Mondays - Fridays from 10:00 a.m. to 9:00 p.m. and on Saturdays from 10:00 a.m. to 5:00 p.m. During the summer months, we have continued the traditional closing of the Library on Friday evenings and on Saturdays.

During 1968, the Trustees revised policy in relation to out-of-town borrowers. As a participating library in the Eastern Massachusetts Regional Public Library System, we now extend free borrowing privileges to anyone resident in the Eastern Massachusetts Regional Public Library System area, upon presentation of his home-town borrower's card.

Our Head Librarian, Mr. Cloherty, continues an intensive series of library science courses as required to meet the State Bureau of Library Extension's standards for providing adequate library service in a town of North Reading's size. In May, Mr. Cloherty was one of twenty-five Massachusetts library directors chosen by Springfield College and the State Bureau of Library Extension to participate in their jointly sponsored "Library Executive Development Workshop." He is presently an active member of the Program Committee of the Massachusetts Library Association.

All members of the staff participated in library training workshops and library association meetings in Andover, Boston, Hingham, Rockport, Wellesley, and Weymouth. The Flint Memorial Library was represented at meetings of the New England Library Association, the Massachusetts Library Association, the North Shore Library Club, the Merrimack Valley Library Association, and the Greater Boston Public Library Administrators Group.

We are again grateful for the gift of memorial and special volumes:

- * Mr. Theodore F. Tarbox presented to the Flint Memorial Library an autographed copy of the autobiography of his personal friend, Edward V. Rickenbacker. At the time of delivery, this was the first autographed copy to reach a public library in the United States, other than the Library of Congress.
- * The Lions Club of North Reading and Mr. and Mrs. William J. Gray have maintained their interest in providing large print books for people with reading difficulties.
- * Mrs. Kenneth E. Thomson presented copies of her research on the history of Black people in North Reading, entitled "As It Is, and As It Was."
- * The League of Women Voters presented copies of their revised

booklet, "Town of North Reading, Mass.," together with many other pamphlets.

- * A two-volume *American Heritage Pictorial History of the Presidents of the United States* was presented to the Library in memory of Mr. Stephen W. Eisenhaure by Katherine LaPerche, Brad Sears, Susan Sauer, Michael Recchia, Stephen Carder, David Kenney, and John Butler.
- * Also in memory of Mr. Stephen W. Eisenhaure, a reference volume, *Handbook of New Nations*, was presented by Mrs. Walter R. Brown.
- * *Houses of New England Open to the Public* was presented by the North Reading Historical and Antiquarian Society in memory of Bernice Turner (Fancy) Smith.
- * The North Reading Historical and Antiquarian Society also presented *Care of the Adult Patient* in memory of Helen Thomas Chabot.

Many townspeople set up displays for the enjoyment of library patrons during 1968: Mrs. Gordon Simpson displayed items on India; Amelia M. Leach displayed reverse painting on glass, and her extensive sea shell and paperweight collections; David Barresi lent the Library a Revolutionary ri?e whichhe carved and fashioned when in the eighth grade; Mr. Earl Stafford and Mrs. Richard Abbott exhibited leaded glass creations; and Mrs. Kenneth Goddard lent her collection of hand decorated Christmas cards.

Mrs. George Beacom, president of the North Reading Garden Club, and Mrs. Frederick Zarick, past president, guided the Club's continuing active project, the maintenance of the library grounds. During the summer months, Miss Beatrice Taylor regularly volunteered her time and effort, particularly helping the staff in the updating and weeding of the pamphlet files. We are most appreciative of their interest.

To Mr. Albert E. Sylvia of the North Reading Transcript we are indebted for a bound volume of the 1967 issues and for his coverage of library activities during the year. We also thank Mrs. Lawrence Clarke and Mrs. Joseph E. Nunes for publicity in the Lawrence Eagle-Tribune.

We look forward to another year of continued library growth and town interest.

Respectfully submitted,
PUBLIC LIBRARY TRUSTEES
William D. Spencer, Chairman
Janet G. Sewall, Secretary
MaryH. Eaton
J. Turner Hood, Jr.
Leslie S. Smith
Mildred Turner

Report of the Librarian

I am pleased to submit to you my second annual report as Head Librarian of the Flint Memorial Library.

During 1968, we saw an increase of about 10% in both circulation and borrower registration. As members of the Eastern Massachusetts Regional Public Library System, we have heavily used the resources of Andover's Memorial Hall Library and Boston's Public Library, in addition to the Bureau of Library Extension's State Regional Library Center, in attempting to satisfy our borrowers' needs. In an attempt at reciprocity, we have helped to satisfy the needs of borrowers in other towns and cities of the Region by extending borrowing privileges to twenty non-residents, who came from such municipalities as Andover, Beverly, Billerica, Lynnfield, Peabody, Reading, Stoneham, Wakefield, and Winchester.

Significant extensions of service during 1968 included a 34% increase in the hours that the library operates and the inauguration of weekly story hours throughout the entire school year for pre-schoolers. Approximately one hundred youngsters are presently enrolled for this program.

This year we initiated the loaning of films to town groups. Forty-one screenings of seventeen films were shown to a combined audience of 3,251. In 1969, we plan to promote greater organizational use of films and, when the remodeling and reconstruction of the second floor is completed, to utilize space there for the showing of educational films and other cultural activities to be sponsored by the Library.

In 1968, a careful study of all routines involved in the circulation operations of the library resulted in modification or elimination of some. To further increase the efficiency of library operation, it is anticipated that this study will be extended to borrower registration and overdue notification procedures in 1969.

We have recently increased the book space in the library by the addition of over two hundred shelves. One-third of these were installed on the main floor to alleviate the over-crowded condition of the present book collection; two-thirds were installed during the second floor renovations for the storage of reference books of low-frequency use and of older issues of magazines. In 1969, we plan to add approximately fifty shelves in the Flint Youth Room.

We estimate that during 1970-1971 the book collection will reach 25,000 items, and the library building will then have reached its book capacity. Since, in my 1967 Annual Report, I outlined a large scale program designed to result in a basic book collection of 50,000 cur-

rently useful volumes, which is the minimum ten/fifteen year goal we should entertain (North Reading's population is projected to 25,000 — approximately double its present population — for the last decade of the century), it becomes apparent that without future buttressing of the library's budget for materials and future expansion of the central library building, those who live in North Reading will be deprived of basic recreational materials, significant adult educational and informational materials, and the objectives of the public school system will be increasingly frustrated. Our near term obligation in North Reading must be to provide a stronger central library that will serve the town with greater resources and improved services.

Respectfully submitted,

Patrick J. Cloherty, Jr.
Head Librarian

STATISTICAL SUMMARIES

1. Collection Development

Volumes in collection 12/31/1967	23,011
Volumes added by purchase in 1968	1,587
Volumes added by donation in 1968	115
Volumes withdrawn or lost in 1968	1,403
Volumes in collection 12/31/1968	23,310
Adult Department: non-fiction—9,385	
fiction—6,820	
Flint Youth Room: non-fiction—3,233	
fiction—3,872	
Records in collection 12/31/1967	260
Records added by purchase in 1968	88
Records added by donation in 1968	37
Records withdrawn or lost in 1968	10
Records in collection 12/31/1968	375
Magazine and newspaper subscriptions	89
Maps and pamphlets in vertical files	3,666

2. Circulation at Weeks Memorial Library Building

Adult non-fiction volumes	13,173
Adult fiction volumes	18,139
Juvenile non-fiction volumes	10,303
Juvenile fiction volumes	23,933
Magazines	2,805
Maps and pamphlets	226
Records	1,949
TOTAL	70,528

3. Circulation in other parts of town

Holiday Nursing Home	121
Hood School	612
Junior High	356
Little School	565
Murphy School	630
TOTAL	2,284

4. Miscellaneous

Registered borrowers	5,416
Days of operation	293
Fines collected	\$ 786.51

Public Works

Report of the Board of Public Works

Davis Alexander was elected in March, 1968 to replace retiring Commissioner A. Paul LaRosa. At the first meeting of 1968 Richard Chamberland was elected to serve as Chairman and Jack Berenholz as Secretary.

On December 30, 1968 Commissioner Berenholz resigned from the Board and Mr. Klaus Kubierschky was appointed by the Board of Public Works to fill the vacancy for the unexpired term.

In April, 1968 the Board appointed Domenic V. Tutela as Superintendent of Public Works.

HIGHWAY DIVISION:

Marblehead Street and Forest Street, at the Middleton line, was reconstructed to a pavement width of 30 feet for a length of approximately 1,300 feet. This work was done under Chapter 90 New Construction. Chapter 90 New Construction is funded 50% by the State, 25% by the County and 25% by the Town of North Reading.

Marblehead Street, on the Haverhill Street end, was reconstructed for a length of approximately 1,400 feet. This work was done as part of a continuing project to reconstruct the entire length of Marblehead Street. To date 4,100± feet of Marblehead Street has been reconstructed; about 6,000 feet remains to be improved.

Under Chapter 90 Maintenance approximately 1,000 feet of Winter Street and 1,400 feet of Haverhill Street were resurfaced with Bituminous Concrete.

Under Chapter 81 approximately 12,000 feet of street was treated with an oil and peastone seal, including Devons Road, Eaton Ave., Peabody Street, Pluff Avenue, Flash Road, Damon Street, Gould Street, Audubon Road, Elvira Road, Sylvia Road, Erwin Road, Country Club Road and Cedar Street.

Approximately 12,000 feet of street was surfaced with mixed-in-place bituminous concrete, including Abbott Road, Burroughs Road, Lakeside Boulevard, Leland Road, Old Andover Road, Hemlock Road, Chestnut Street, Dodge Road, and Patley Road.

As part of an annual reconstruction of Town Ways, approximately 4,300 feet of roadway was resurfaced with Bituminous Concrete, including Elm Street, Bow Street, Central Street, Peter Road and Pomeroy Road. Also, as part of this program, approximately 1,200 feet of North Street was partially reconstructed.

Approximately 2,500 feet of new sidewalk was constructed on Winter Street and Haverhill Street.

During 1968, over 2,000 feet of 12" to 60" reinforced Concrete and Corrugated Metal Drainage Pipe was installed on North Street, Pomeroy Road, Marblehead Street and Park Street. In conjunction with the installation of this drainage pipe, about 30 drainage structures were installed. In addition, approximately 200' of 8" perforated corrugated metal sub-drain was installed on Pomeroy Road. All catch basins within the Town Ways were cleaned and all drainage pipes were inspected and flushed if required.

As part of Roadway Maintenance, all paved ways were swept at least once; guard rails, crosswalks, curbs and street lines were painted; bituminous curbing was installed in many areas, curbing was repaired; streets were patched and repaired; street and roadway signs were installed, repaired and replaced. Approximately 1,200 citizens' requests were answered by the Highway Division during 1968.

TREE DIVISION

All Town parklands, under the care of the Department of Public Works, were maintained by periodic mowing and the planting and maintenance of shrubs and flowers in many.

The Tree Division removed over 100 trees during 1968, including those contaminated by Dutch Elm disease, trees that were a public hazard and trees that interfered with the construction of sidewalks and roadways. In addition, many trees were trimmed. The Division also removed over 100 old stumps throughout the Town. As part of a replacement program, approximately 60 maple trees were planted along various public ways.

During 1968 the trees along all Town Ways were sprayed with Methoxychlor, and many areas of the Town were sprayed with poison ivy killer.

ENGINEERING DIVISION

Approximately 3,500 feet of Marblehead Street was surveyed and base plans were drafted. About 1,400 feet of this survey was used for plan and profile design for construction during 1968.

Survey and base plans were made for culverts on Chestnut Street and Elm Street. These plans will be used for the design and construction of headwalls at these culverts during 1969.

Land survey and plans were made of the Mill Meadow area of the Town. This work was done in conjunction with the proposed development of a water reservoir.

Major survey was also done on North Street, Pomeroy Road, Marblehead and Forest Streets, Park Street, Winter Street and Haverhill Street.

Major Engineering design was required for drainage construction on North Street, Pomeroy Road and Marblehead Street and for roadway and sidewalk construction on Marblehead Street, Winter Street, North Street and Haverhill Street.

Engineering supervision was provided on all Town construction within public ways performed by contract labor, including the construction of the Town Hall Sewer and Chapter 90 Construction on Marblehead-Forest Streets.

The Superintendent of Public Works was appointed as agent for the Planning Board. This involved the review of all sub-division plans, the engineering supervision of all sub-division construction and the preparation of all required reports and estimates for the Planning Board.

WATER DIVISION

The Board of Public Works has prepared taking plans for the land required for a possible reservoir in the Mill Meadow area of Town. Negotiations for purchase of water from the Lynnfield Center Water District, as an alternate solution to development of a Town reservoir, are practically at a standstill. Lynnfield has encountered legal problems and, as a result, will probably not be in a position to supply water to North Reading for some time.

Because of the great expense involved with the development of a Town reservoir and treatment plant, or connection to the proposed Lynnfield Center Water District, the Board is investigating alternate solutions to the Town's water supply problems.

The Town of Wilmington, once the sole source of North Reading water, has been contacted. To date, very little progress has resulted from our discussions.

During 1969, sub-surface investigations are planned in an effort to locate an additional well source within the Town.

Negotiations are presently underway with the Metropolitan District

Commission relative to a possible connection into their system. A study will be made by the M.D.C. early in 1969 to determine the economic feasibility of such a connection.

The installation of about 1,000 feet of 8" water main on Pluff Avenue, started in the fall of 1967, was completed. Approximately 500 feet of 8" water main was installed on Forest St.

The roof and interior of the Moose Hill standpipe were sandblasted and painted.

During 1968, the Water Division made approximately 40 water service installations.

As part of their routine work, the Water Division maintained the Town's three water pumping stations; made necessary repairs to hydrants, water mains and water services and answered approximately 400 citizens' requests.

We wish to thank all the Town Departments, especially the Fire and Police Departments, for their cooperation during the year.

BOARD OF PUBLIC WORKS

Richard Chamberland, Chairman

Davis Alexander, Secretary

Klaus Kubierschky, Commissioner

Report of the Superintendent of Insect Pest Control

The State Extension Services at the Waltham Field Station and the Shade Tree Laboratory at Amherst Massachusetts, have a continuing program of research into the containment of Dutch Elm Disease. In connection with this program a state representative visits North Reading annually to inspect elm trees throughout the Town. Those trees that show signs of disease are sampled and tested at the Shade Tree Laboratory at Amherst. During 1968, approximately 30 of those trees tested were found to be diseased and were removed. Because of the limited time available to the state representative for inspection of North Reading trees not all diseased trees have been located and removed.

All trees along the public ways were sprayed with Methoxychlor as part of our annual tree spraying program.

Report of the Charter Study Committee

Early in the fall of this year this committee submitted its final report to the Board of Selectmen. The main conclusions of this report were the following:

(1) The operation of the Town of North Reading is based on a limited legal foundation which inhibits progress toward governmental efficiency and forces the retention of obsolescent governmental forms and procedures.

(2) The Home Rule Amendment to the State Constitution has made it possible for North Reading to carry out a far-reaching modernization of the structures and procedures of town government.

(3) Following the provisions of the Home Rule Amendment North Reading should immediately undertake the drafting of a charter capable of serving the town well over the next 50 years of growth. (Note: one estimate of North Reading's population by 1990 is 24,800. This figure appeared in the Boston Globe on May 5, 1968 in an article showing population projections for the Boston Metropolitan area. North Reading was shown as having one of the highest growth rates in the area.)

Following the acceptance of the report, the Board of Selectmen extended the life of the committee for the purpose of initiating the petition campaign, which is the first step toward charter. This step was successfully completed. Many more than the required 780 registered voters very willingly signed the petition which was circulated by interested citizens members of the League of Women Voters and members of this committee.

The next step toward adoption of a modern charter is a referendum on the formation of a Charter Commission. This will occur at the town election in March, 1969. Simultaneously members of the Charter Commission will be elected to take office only if the town approves the formation of a Commission.

Charter Study Committee

John C. Flemming, chairman

Arthur D. Mills

Mrs. Charles Oliver

Ernest P. Doucette

Mrs. Richard Sherman

Planning and Development

Report of the Planning Board

In 1968, as in past years, the Planning Board continued to experience a heavy workload pertaining to the subdivision of land for residential development. The further improvement of Interstate Route 93 and the growing shortage of land suitable for home building will only serve to increase the demand for our remaining open land. The Planning Board, along with many other townspeople, is acutely aware of the burden this places on our school system and other public services, and consequently on our tax rate. We have therefore, steadily increased our attention to longer range planning efforts designed to increase our non-residential tax base and maintain a manageable rate of residential growth, while retaining and enhancing the natural assets of the town.

Accordingly, we have sought, and will continue to seek, qualified professional assistance in planning from both public and private resources. Few of us now question the worth of a qualified Town Engineer, Director of Health, Administrative Assistant, Superintendent of Schools, School Business Manager and full-time Fire and Police Departments. In good conscience, the Planning Board could not recommend that any lesser effort be made in planning the development, allocation and use of the town's resources.

Recapping this year's activity, we have seen the approval of five more subdivisions consisting of over 180 house lots, some limited progress on the acquisition of the Chestnut Street refuse disposal site, favorable action by the town meeting to change four local business spots to residential zoning and elimination of trucking terminals as a use permitted in the industrial zone, the renaming or renumbering of several streets to lessen confusion or eliminate duplication, and the establishment of more stringent engineering standards for plans submitted to the Board. Two applications for federal planning aid were acted upon; an application was sent to the U.S. Army Corps of Engineers for Flood Plain Information relative to the Ipswich River watershed, and the Board endorsed a Board of Public Works application for a HUD Advance for a Sewerage Study. We have also closely followed developments regarding two major projects that could affect North Reading; the proposed anti-ballistic missile locations announced for Camp Curtis Guild and North Andover, and the proposed relocation and reconstruction of Route 62.

With considerable regret, the Planning Board received in April the resignation of Mr. Arthur S. Drinkwater of Tower Hill Road, whose

years of energetic and distinctive service date back to September of 1957. We were most fortunate to have another gentleman with legal training, Mr. Paul J. Kelleher appointed to fill the vacancy so created. The annual election also returned last year's appointee, Mr. Robert G. Field, to the Board and added our newest member, Mr. Sumner F. Blanchard, a long-time resident with an excellent knowledge of town affairs.

The Board wishes especially to acknowledge another term of outstanding service by our Secretary, Mrs. A. Edward (Ruth) Kennedy who is with us, as the proverbial postman, through rain, sleet or snow, in sickness or in health. Mr. Clifford W. Bowers continued to provide invaluable engineering services to us in a most generous manner, until the newly appointed Town Engineer, Mr. Domenic V. Tutela was able to make his excellent services available as Planning Board Agent. Thanks to Mr. Bowers and Mr. Tutela we were able to maintain a high calibre of technical advice throughout the year. In closing, the Board wishes to thank the many town officials, residents, local businessmen and representatives of the press for their countless acts of helpfulness and cooperation. As a Board, we pledge the highest possible standards and fairness in the administration of subdivision control and an ever-increasing effort toward intelligent long range planning for the Town of North Reading.

PLANNING BOARD

- Robert M. Downing, Chairman
- Sumner F. Blanchard
- Earl W. Campbell - Clerk
- Chandler S. Eaton
- Robert G. Field - Vice Chairman
- Paul J. Kelleher
- Edward F. Sweeney

Report of the Board of Appeals

Thirty-one hearings were held in 1968 as follows:

Variances Requested		7
Granted	6	
Denied	1	
Appeals Requested		2
Granted	1	
Denied	1	
Hearings to Approve Site Plans		3
Permits for Exceptions		21
Granted	20	
Denied	0	
Decision Pending	1	

Expenditures for 1968

Clerical	\$ 41.00
Expenses	\$ 74.78

Mass. Munic. Personnel Assoc. Dues	
Xerox	3.78
	\$20.00
S.E. Hunt - merit forms	51.00
	\$74.78

The services of a secretary (Mrs. Mills) were used commencing with the November 19th meeting and continuing through the remainder of the year. The advantages of a competent secretary for the purpose of taking the minutes became immediately apparent. Much more business was conducted. The Board was able to become current on both requests for recommendations and on the mountain of mail that had accumulated.

Hi Lights of 1968

Our Classification Plan and Compensation Schedule were revised upwards in nearly every category to more adequately compete with salaries and wages paid in communities of comparable size and proximity. Appropriate articles presented at the 1968 Annual Meeting were favorably received by the voters.

Other benefits enacted during 1968 include:

Clarification of holidays for Police and Fire Department employees;

Liberalization of sick leave days;

Broadening the scope of bereavement leave.

Promotions & Increases Recommended:

Promotions 6	Increases 22
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Merit Rating Forms were printed and are in partial use at the present time. Instructions and guide lines are being completed at which time all departments will be requested to use these forms.

An Administrative Order was issued regarding Permanent Part-time employees granting them the same considerations as Permanent Full-time employees for the purposes of promotions and salary increases.

Mr. Peter Klein has been acting as negotiator for the Personnel Board with union representatives.

I would like to extend thanks to Mr. Long of the State Department of Natural Resources for the assistance that he has rendered the Town of North Reading in the locating and removing of elm trees from the Town.

Domenic V. Tutela

Superintendent of Insect & Pest Control

Report of the Sidewalk Committee

In conjunction with Article 24 of the 1968 Annual Town Meeting, the Sidewalk Committee has been meeting periodically for the purpose of determining present and future sidewalk needs.

A complete survey of all existing sidewalks has been completed. The Committee has formulated a preliminary plan for future sidewalk construction. A final report will be prepared in the Spring of 1969 upon receipt of school rezoning information.

Pending receipt of the School information this committee has recommended to the Board of Public Works that the appropriation for sidewalk construction during the coming year be based on past expenditures (\$10,000) and the priority for 1969 construction be as follows:

- 1.) Park St. West (Rte. 28 to Concord St.)
- 2.) Finish Haverhill St. South to Chestnut St.
- 3.) Finish Bow St. to Park St.
- 4.) Elm St. (East from Washington as far as remaining funds will allow.)

Sidewalk Committee

Douglas J. Peck Chairman

William H. Ryer, Secretary

Gordon F. Berridge

Chandler Eaton

Philip J. Quaiel

Report of the Industrial Development Commission

1968 was both a busy and a productive year for the Industrial Development Commission. The Concord Street Industrial Park became the site of three new truck terminals. Fox & Ginn Co., W. L. Mead, Inc., and Cooper-Jarrett, Inc. all built new terminals in that section of town. In addition to these firms the Merrimac Sheet Metal Company moved into the Industrial Park. A new office building on Concord Street is now nearing completion.

1968 saw the completion of the building owned and occupied by the LaRochelle Tractor Company. A new addition was started at the Atlantic Supermarket and initial steps were taken towards a possible addition to the Bell Market Shopping Center at some future date.

The Commission has recently become involved in a venture in conjunction with the other Town Boards, which, if successful will add a large national concern to the list of industry already located in North Reading.

During the past year, Joseph Faulkner was reappointed to the Commission. Donald Roberts was reappointed in an advisory capacity. Planning Board member Edward Sweeney, Building Inspector John Glennon, and James Murdock were appointed to the Commission. The resignation of Joseph Brady, past Chairman, was regretfully accepted. Mr. Brady served the Town and the Commission faithfully and tirelessly for many years.

The following officers were elected to serve for the present year:

Joseph Faulkner - Chairman

John Beeler - Vice Chairman

Howard Davis - Treasurer & Secretary

Our thanks are extended to all the members of Town Government and in particular to the Board of Appeals and the Planning Board for their assistance in making our year successful.

Report of the Personnel Board

Members of the Board

As of January 1, 1968:

Richard L. Baird, Chairman
John J. Lupo, Vice Chairman & Secretary
Nelson Harris, Employee Representative
F. Thomas Donahue
Jack E. Philo

Elections of April 5, 1968:

F. Thomas Donahue, Chairman
Jack E. Philo, Vice Chairman & Secretary

New Appointments during 1968:

Richard R. Edmonds	Sept. 19, 1968
John A. Waller Jr.	Sept. 19, 1968
Peter Klein	Nov. 14, 1968
Francis E. Donnelly, Jr.	Nov. 14, 1968

Resignations during 1968:

Jack E. Philo	May 28, 1968
Richard L. Baird	Aug. 7, 1968
F. Thomas Donahue	Nov. 4, 1968
Richard R. Edmonds	Nov. 14, 1968

Elections of November 19, 1968:

Francis E. Donnelly, Jr., Chairman
John A. Waller, Jr., Vice Chairman & Secy.

As can readily be seen, the Board's own personnel problems became critical during 1968. This caused some delays in responding to requests for recommendations and replying to correspondence. Both the January 23rd and the February 6th meetings were cancelled for lack of a quorum.

Meetings during 1968

Feb. 20, April 2, May 21, July 23, Aug. 22, Sept. 17, Oct. 1, Oct. 15, Nov. 4, Nov. 19, Nov. 26, Dec. 3, Dec. 10, Dec. 17.

Budget & Expenditures

Budget for 1968

Clerical	\$ 75.00
Expenses	75.00
Total	\$150.00

(NOTE: A site plan review, special permit, and a variance were heard in a single hearing.)

1968 must be considered an "explosive" year for the Board of Appeals if for no other reason than the number of hearings held. In this one year our caseload increased over 100%! This was due primarily to the decision of Town Counsel that horse owners *prior* to the enactment of special permit legislation in December, 1966, were also required to obtain the special permit. This condition plus our usual load of site plan hearings for the Industrial Park and a number of variances for garages, porches, additions, and so forth, kept our calendar pretty full .

Our staff was pretty stable during the year due to the fact that the Selectmen agreed with the recommendation of the Board that Mr. Hazen Bickford be raised from Associate level to Regular status to replace Mr. John Tozier whose press of business forced him not to ask for reappointment. The open vacancy was filled by Mr. Weston Bubar who was well-known for his interest in Town affairs. Since the slate of personnel remained firm, we were able to apply experienced men to the overload situation and handle it well.

At the present time we feel we have heard cases for all horse owners who are going to come forward and declare themselves. During 1969 some sort of an effort to find unregistered owners will be conducted. An attempt via notices in the local paper during 1968 failed completely.

Once again the "trucking terminal issue" was raised as the firm of Cooper-Jarrett requested a special permit. The permit was issued due primarily to the location, topography of the land, and the concessions the firm was eager to make. At that time a study was conducted by the Board to determine the impact that our Industrial Park will have on our tax rate when this terminal is completed. Using estimates the impact came to \$2.00. However, after this hearing, the Planning Board sponsored an Article at a Special Town Meeting to forbid any further terminals, and it passed. In 1967 a similar attempt was defeated.

Respectfully submitted,

BOARD OF APPEALS

Peter E. Skerrett, Chairman

N. M. Balich

Hazen E. Bickford

The 1969 Warrant Articles have been prepared for the next Annual Town Meeting.

Respectfully Submitted

Francis E. Donnelly, Jr., Chairman

John A. Waller, Jr., Vice Chairman & Secretary

Nelson Harris, Employee Representative

John J. Lupo

Peter Klein

Cemeteries

Report of the Cemetery Department

As the year 1968 ended, spaces in the older parts of the cemetery were just about used up. We have been speaking of the "area behind the tomb" in our reports for the last three years. It would now seem likely that this new area will be in use by Spring. Approximately seven hundred graves are located in the new section, which should last for about ten years. At the end of this time, it will be necessary to consider expansion into the North and East wooded sections.

At the 1969 Annual Town Meeting, we will be asking for a new truck. The one presently in use was second hand when purchased and has been in use for almost six years. It used to be kept outdoors, but we now have garage space in the new Police-Fire Building. We get long term use from a truck because limited mileage is required for normal operation. The present truck's biggest problem is rust.

This truck is used to keep the grass on the Common cut, and it is also used for transportation of booths at election time. We consider a truck to be a necessary adjunct to our work.

Special jardinieres were purchased for some of the veterans graves just before Memorial Day. One entire row of stones had these stainless steel bands mounted. They hold the flag at one end and the potted geranium at the other. They also mount the medallion. This makes it easier to cut the grass, as nothing is in the ground. It also makes a generally pleasing appearance. Some people called when they saw the jardinieres, in order to find out where they could be purchased. It is planned that more of these will be added next year.

Our usual programs of road improvement and water extension continued. Anyone who visits the cemetery with any regularity is able to see the results. We also continue with our attempts to improve the record keeping at the office, using part time clerical help for this.

We plan one large equipment purchase for each year. In 1967, we bought a larger, more rugged lawnmower. In 1968, we obtained an air broom for leaf control. For 1969, it is planned that an electric trimmer be our major project.

The cemetery represents a tiny fraction of the total budget. You couldn't hire two teachers for the amount appropriated for cemeteries.

However, your commissioners try their sober best to give you the best value for your tax dollar.

We close by thanking all those who help to make our work go smoothly. Mr. Alfred Croswell (Superintendent), the Public Works Department, the Police and all other Boards in Town have cooperated with us when help was needed.

William M. Burke, Chairman

Frederick J. Rex Jr., Secretary

A. Lawrence Clarke

Natural Resources and Recreation

Report of the Conservation Commission

The Commission got off to a slow start in 1968 occasioned by the loss through death of our secretary, Richard Ives. At the same time due to work on other Town boards resignations were received from messers Dowling, Field and Hunt. In spite of this the new group has a respectable record of accomplishment for the year.

Considerable assistance has been given by the Commission to the Richard B. Ives Memorial Committee. The Ives Committee, a newly organized private non-profit corporation, has filled a growing need in the Town for action on youth group recreation. The use of a parcel of land by the Committee for this purpose is a fine example of conservation.

The Commission is pleased to record the acceptance by the Town of the land in Cedar Swamp given by Mr. Sherwood Upton to be placed under the jurisdiction of the Commission. This parcel which is adjacent to the land given by Norman and Beulah Eisenhaure forms part of a joint effort by the towns of Reading, Lynnfield and North Reading to preserve a basic part of Cedar Swamp as a natural open space.

Work has been started in cooperation with the Planning Board, the Board of Health and the Board of Public Works to identify the Conservation Areas within the land parcel to be taken by the Town for Sanitary Landfill Dump and Public Works Garage.

Respectfully submitted,

Conservation Commission

Robert L. Parker, Chairman

Ruth Evans, Secretary

Earl W. Campbell

Gordon P. Mills

Raymond Anderson

Edward L. Hereford

Theresa Vergakes

Report of the Common Committee

During the year of 1968 the Common was mowed five times and the usual pruning of shrubbery was done. One and one half tons of fertilizer was spread on the Common.

The Big Black Oak was pruned at a cost of ninety-seven dollars. This tree will have to be sprayed two or three times next year if we are to preserve this lovely oak, as it is now the largest oak tree in Eastern New England.

This year the Common Committee put Christmas lights on this oak tree with about 1650 feet of wire and 860 lights. We believe by putting lights on this tree it did make an improvement over Christmas this year. We want to thank the Fire Department for its work on this tree, without them we could not have done this work.

Respectfully submitted,

Edward J. Leary, Chairman

Ralph Sweetland, Sr.

Theodore F. Tarbox

Report of the 4-H Clubs

The object of 4-H Clubs is to help boys and girls develop into capable well adjusted individuals, who are responsible community members and leaders. The success of 4-H depends on the men and women who serve as volunteer leaders. They should be interested in boys and girls and know subject matter. Professional extension staff provide leaders with the information they need to do the job.

The adult volunteer leader not only teaches youth and serves his community, but also learns and gains as a person in the process.

The 4-H'er selects a project he is especially interested in. There are various kinds of projects for each age group. North Reading members are offered - Knitting, Sewing, Wood-work, Textile painting, Handicrafts, Liquid embroidery, H. O. Model railroad and Equestrian Clubs.

Local volunteer leaders are - Mrs. Norman Pepper, Knitting; Mr. and Mrs. Donald Berg, Handicraft; Mrs. William Warnock, Knitting, Textile painting, Handicraft; Mr. and Mrs. Louis Young, Equestrians; Mrs. Dottie Brown and Miss Karon Mann, Horse Club; Mr. William Warnock and Mr. Robert Fuller, H.O. Model Railroad. |

May 25th: Annual Exhibition was held in the Town Hall. The completed articles were on display for the parents, friends and Townspeople.

ple to view what the boys and girls had accomplished during the past year. The Judges were Mrs. Ralph Bennet and Mrs. Robert Fuller. They presented awards and ribbons to the Leaders and Club Members.

May 30th: 4-H Members participated in the American Legion Memorial Day Parade.

July & August: 4-H Members - Camp Middlesex, Ashby, Mass. This was an exciting experience for our Club members.

Aug. 23, 24, 25th: All club members entered projects at the 4 H County Fair, Westford, Mass. Many of the members won excellent ribbons. Cash awards were presented to Carole Orben and Margie Stratton for their outstanding Junior Knitting ability.

March 11th: Mrs. Louis Young represented North Reading at the 4-H Congress in Washington, D.C. This is the first time that a local 4-H Leader was selected.

No 4-H program can be carried on without Volunteer Leaders, but when one sees what these young people can do when properly guided, one feels that no amount of time or effort is too much. The Town Committee has a warm welcome for any adult who will assist in this program for two or three hours each week. Their reward will be in the knowledge that they have helped some youth to learn a useful art or craft.

The appropriation has been expended carefully for supplies and other articles to further 4-H work in North Reading. Vouchers accompany all purchases and a proper accounting has been made.

The 4-H Town Committee wishes to express thanks and appreciation to the Townspeople and volunteers for their co-operation in the past year.

Respectfully submitted,

4-H TOWN COMMITTEE

Beulah Warnock

Alice Lucia

Russell Lucia

Report of the Recreation Department

During 1968 the recreation program was expanded considerably. A part-time director, William Cotter, was hired to run the over all program. He was assisted by Jack Creilson in the men's program, and by Miss Elizabeth Ryan, who directed the program for women. They have been retained for 1969.

Four playgrounds were used for the summer program, providing convenient facilities throughout the town. Unless school construction interferes, it is expected that these same facilities will be used in 1969. In addition to the present facilities, the Recreation Committee is seeking additional land to develop, and is currently studying the feasibility of expanding Burroughs Road playground to include a full size softball diamond. Last summer's, Men's Softball League was very successful, with eight teams operating, involving 160 men. All games were played in the evening at Batchelder School playground. Another softball field would enable the league to expand, thus providing recreation for more men.

The Recreation Committee has voted to work with the State Department of Public Health in aquatic weed control and development of a recreation area at Martin's Pond. A beach, swimming area, and boat launching ramp is planned. It is expected that work will begin in the spring of 1969 and the project should be completed within two years.

Free tennis lessons were provided in 1968. This will be continued in 1969, and golf instruction will be added. An outdoor ice skating facility is planned for next winter, and the current indoor programs will be continued. At present, the High School gymnasium is used four days a week for Town recreation. Basketball, volleyball, parallel bars and an exercise room are available free of charge for the use of residents. This program encompasses at different times, junior high school boys, high school boys, adult men, and adult women.

With our current recreation programs and those planned for the future, it would seem that the community's needs are now or soon will be fulfilled. It is our belief that the town's most pressing recreational need is a swimming area. It should not be necessary for residents to have to leave town to find a place to swim. Hopefully, we will be able to provide one in North Reading.

Respectfully submitted,

Gerald C. Walton, Chairman

Joseph J. Barbagallo

Herbert E. Batchelder

Roy W. Conway

Joseph F. Quigley

Town Clerk's Records

ANNUAL TOWN ELECTION

March 2, 1968

TOWN CLERK for one year

*Ruth E. Balich	1567
William R. Dow	934
Blanks	157

MODERATOR for one year

*Arthur S. Drinkwater	2182
Blanks	476

SELECTMEN for three years

Walter G. Bilowz	1098
William M. Burke	261
Gabriel F. Guson	314
*Frederick A. Keyes	1725
*Benjamin F. Sands, Jr.	1504
Blanks	414

TREASURER for one year

Concey Bonfanti	1197
*William E. Doten	1404
Blanks	57

TAX COLLECTOR for three years

Concey Bonfanti	1205
*William E. Doten	1377
Blanks	76

ASSESSOR for three years

*Chester L. Spinney, Jr.	2163
Blanks	495

SCHOOL COMMITTEE for three years

*Ralph H. Hudson	1909
*Ester V. Zeimetz	1628
Peter M. Beale	1005
Blanks	774

BOARD OF PUBLIC WORKS for three years

*Davis Alexander	1572
Samuel L. Bellino	934
Blanks	152

BOARD OF HEALTH for three years

*William L. Wescott	1492
Frank J. Merchel	591
Joseph J. Savioli	427
Blanks	148

CEMETERY COMMISSIONER for three years

*Frederick J. Rex, Jr.	2215
Blanks	443

LIBRARY TRUSTEE for three years

*J. Turner Hood, Jr.	2108
*Janet G. Sewall	2019
Blanks	1189

TRUSTEE OF TRUST FUNDS for three years

*Edward J. Leary	2249
Blanks	409

PLANNING BOARD for two years

*Robert G. Field	2097
Blanks	561

PLANNING BOARD for five years

*Sumner F. Blanchard	2178
Blanks	480

CONSTABLE for three years

*Donald K. Roberts	1953
John H. Caughey	948
*Edward W. Denicourt	1418
Blanks	997

FENCE VIEWERS for one year

*Norman M. Baxter	1961
*Paul L. Sweeney	1940
*Paul Dorsey	43
Scatterings	73
Blanks	3957

*George H. Wheeler, Jr.	2200
Blanks	458

TOTAL NUMBER OF VOTES CAST: 2658

A true copy: Harry E. Jones,
Attest: Town Clerk

Report of the Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX SS. 1968

To either of the Constables of the Town of North Reading in the
County of Middlesex Greeting.

In the Name of The Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the North Reading High School in said North Reading on Saturday, the second day of March next, at 7:00 o'clock in the forenoon, then and there to act on the following articles:—

ARTICLE 1. To bring their votes on one ballot for Town Clerk, one for one year; Moderator, one for one year; Selectmen, two for three years; Treasurer, one for one year; Collector of Taxes, one for three years; Assessor, one for three years; School Committee, two for three years; Board of Public Works, one for three years; Board of Health, one for three years; Constable, two for three years; Cemetery Commission, one for three years; Library Trustee, two for three years; Trustee of Trust Funds, one for three years, Planning Board, one for two years and one for five years; Fence Viewers, three for one year; North Reading Housing Authority, one for five years.

ANNUAL TOWN MEETING

DANIEL SHAY AUDITORIUM

March 4, 1968

The Meeting was called to order by Moderator Arthur S. Drinkwater at 8:05 P.M. The Invocation was offered by Rev. Harold Fohlin of the Union Congregational Church.

Counters appointed for the evening by the Moderator were Edward Leary, Natale M. Balich, and Earl Campbell.

It was voted that nine unregistered voters be allowed to attend the meeting.

ARTICLE 2. To choose all necessary Town Officers not elected by ballot and determine what instructions shall be given.

Board of Selectmen

Unanimously voted that the Board of Selectmen appoint all necessary town officers not elected by ballot.

ARTICLE 3. To hear reports of Town Officers and Committees and to act thereon.

Board of Selectmen

Voted to accept the reports of Town Officers and Committees as incorporated in the Town Report.

Mr. Philip Quaiel, Chairman of the Finance Committee asked and received permission from the Moderator to speak in regard to the effect of the Finance Committee recommendations upon the Tax rate.

ARTICLE 4. To see if the Town will vote to amend Section 8.7 of the Consolidated Personnel By-Law by adding the following: Holiday and Vacation Days shall be considered as "hours worked" in determining overtime pay, so that Section 8.7 of the Consolidated Personnel By-Law as amended shall read: "8.7 - All hours worked beyond the normal scheduled work week, as shown above, shall be paid for at one and one-half times the regular normal hourly rate, or compensated for with equivalent time off at the discretion of the Employing Authority. Holiday and Vacation Days shall be considered as hours worked in determining overtime pay;" such revision to take effect April 1, 1968; or what it will do in relation thereto.

Personnel Board

Voted to amend Section 8.7 of the Consolidated Personnel By-Law by adding the following: Holiday and Vacation Days shall be considered as "hours worked" in determining overtime pay, so that Section 8.7 of the Consolidated Personnel By-Law as amended shall read: "8.7—All hours worked beyond the normal scheduled work week, as shown above, shall be paid for at one and one-half times the regular normal hourly rate, or compensated for with equivalent time off at the discretion of the Employing Authority. Holiday and Vacation Days shall be considered as hours worked in determining overtime pay;" such revision to take effect April 1, 1968.

ARTICLE 5. To see if the Town will vote to amend and revise Section 20.5 of the Consolidated Personnel By-Law by striking out the present Section and inserting in its place the following: "20.5 - To determine the hourly rate of pay for a regular member of the Police and Fire Departments, the following calculations must be made. Divide the weekly compensation by forty (40) (Section 17.0). Multiply this rate by the overtime factor (Section 8.7) to obtain the rate of

pay for hours overtime worked;" this revision to take effect April 1, 1968; or what it will do in relation thereto.

Personnel Board

Voted to amend and revise Section 20.5 of the Consolidated Personnel By-Law by striking out the present Section and inserting in its place the following: "20.5— To determine the hourly rate of pay for a regular member of the Police and Fire Departments, the following calculations must be made. Divide the weekly compensation by forty (40) (Section 17.0). Multiply this rate by the overtime factor (Section 8.7) to obtain the rate of pay for hours overtime worked;" this revision to take effect April 1, 1968.

ARTICLE 6. To see if the Town will vote to amend Section 20.6 of the Consolidated Personnel By-Law covering Holidays by striking out the present paragraph and inserting in its place the following; "Regular full-time permanent employees of the Town shall be paid one day at regular straight time pay for all State legal holidays. The ten (10) Holidays to be observed are:

New Year's Day (Jan. 1)	Labor Day (1st Mon. of Sept.)
Washington's Birthday (Feb. 22)	Columbus Day (Oct. 12)
Patriot's Day (Apr. 19)	Veteran's Day (Nov. 11)
Memorial Day (May 30)	Christmas Day (Dec. 25)
Independence Day (July 4)	Thanksgiving (4th Thurs., Nov.)

If these holidays fall on a Saturday or a Sunday and are not observed on a work day, they shall still be paid for. In the case of the Police and Fire Departments whose personnel are subject to duty seven days a week, they shall receive pay for the same number of holidays as other town employees. Those Police and Fire Department employees who work more than one shift or tour of duty on the same legal holiday shall receive holiday pay for one shift or tour of duty only and shall not be entitled to Holiday pay for any subsequent shift or tour of duty on the same day;" this revision to take effect April 1, 1968; or what it will do in relation thereto.

Personnel Board

Voted to amend Section 20.6 of the Consolidated Personnel By-Law covering Holidays by striking out the present paragraph and inserting in its place the following: "Regular full-time permanent employees of the Town shall be paid one day at regular straight time pay for all State legal holidays. The ten (10) Holidays to be observed are:

New Year's Day (Jan. 1)	Labor Day (first Mon. of Sept.)
Washington's Birthday (Feb. 22)	Columbus Day (Oct. 12)
Patriot's Day (Apr. 19)	Veterans Day (Nov. 11)
Memorial Day (May 30)	Thanksgiving (fourth Thurs., Nov.)
Independence Day (July 4)	Christmas Day (Dec. 25)

If these holidays fall on a Saturday or a Sunday and are not observed on a work day, they shall still be paid for. In the case of the Police and Fire Depart-

ments whose personnel are subject to duty seven days a week, they shall receive pay for the same number of holidays as other town employees. Those Police and Fire Department employees who work more than one shift or tour of duty on the same legal holiday shall receive holiday pay for one shift or tour of duty only and shall not be entitled to Holiday pay for any subsequent shift or tour of duty on the same day;" this revision to take effect April 1, 1968.

ARTICLE 7. To see if the Town will vote to amend Section 30.0 of the Consolidated Personnel By-Law covering Bereavement Leave by adding the following under "Immediate Family:"

- (e) Mother and Father of employee's spouse
- (f) Brothers and Sisters of employee's spouse

It is also permissable for employees to be granted time off to attend the funeral of other relatives or friends. Such time off will be without pay and must have been requested in advance; this revision to take effect on April 1, 1968; or what it will do in relation thereto.

Personnel Board

Voted to amend Section 30.0 of the Consolidated Personnel By-Law covering Bereavement Leave by adding the following under "Immediate Family;"

- (e) Mother and Father of employee's spouse
- (f) Brothers and Sisters of employee's spouse

It is also permissable for employees to be granted time off to attend the funeral of other relatives or friends. Such time off will be without pay and must have been requested in advance; this revision to take effect on April 1, 1968.

ARTICLE 8. To see if the Town will vote to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering job Classification S-12 by striking out the present language and inserting in its place the following:

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel Max.	Basis
S-12	Supt. Public Works and Town Engineer	11,000	12,000			Annual

This revision to take effect April 1, 1968; or what it will do in relation thereto.

Personnel Board

Voted to pass over this Article.

ARTICLE 9. To see if the Town will vote to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering Job Classification S-11 by establishing the following:

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel Max.	Basis
S-11	Administrative Ass't to Selectmen/Town Accountant	9,500	10,500			Annual

This revision to take effect upon passage at Town Meeting; or what it will do in relation thereto.

Personnel Board

Unanimously voted to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering Job Classification S-11 by establishing the following:

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel Max.	Basis
S-11	Administrative Assistant to Selectmen/Town Accountant	9,500	10,500			Annual

This revision to take effect upon passage at Town Meeting.

ARTICLE 10. To see if the Town will vote to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering Job Classification S-10 by striking out the present language and inserting in its place the following:

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel Max.	Basis
S-10	Town Accountant	8,500	9,000			Annual

This revision to take effect April 1, 1968; or what it will do in relation thereto.

Personnel Board

Voted unanimously to pass over this Article.

ARTICLE 11. To see if the Town will vote to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering Job Classification S-10 by striking out the present language and inserting in its place the following:

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel Max.	Basis
S-10	Junior Accountant	5,720	6,240			Annual
		110	120			Weekly

This revision to take effect April 1, 1968; or what it will do in relation thereto.

Personnel Board

Voted to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering Job Classification S-10 by striking out the present language and inserting in its place the following:

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel. Max.	Basis
S-10	Bookkeeper	4,800	5,200			Annual
		92	100			Weekly

This revision to take effect April 1, 1968.

Original motion was for a position title of Jr. Accountant starting rate \$110. Job Rate \$120. However, unanimously voted to amend as stated above.

ARTICLE 12. To see if the Town will vote to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering Job Classification S-9 by establishing the following:

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel Max.	Basis
S-9	Director of Public Health	5,980	6,500			Annual
		115	125			Weekly

This revision to take effect April 1, 1968; or what it will do in relation thereto.

Personnel Board

Unanimously voted to pass over this Article.

ARTICLE 13. To see if the Town will vote to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering Job Classifications S-8, S-5, S-3A, S-2, S, by striking out the present language and inserting in its place the following:

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel Max.	Basis
S-8	Engineering Aid	6,500	7,020			Annual
	DPW	125	135			Weekly
S-5	Custodian-Town	4,780	4,990	5,200	5,410	Annual
	Bldgs. & Town Prop.	2.30	2.40	2.50	2.60	Hourly
S-3A	Secretary to Selectmen -	4,370	4,550	4,730	4,915	Annual
	Secretary to Town Counsel	2.40	2.50	2.60	2.70	Hourly
S-3	Sec., Sen. Clerk Typist	4,095	4,280	4,460	4,640	Annual
	Sec. to Planning Board	2.25	2.35	2.45	2.55	Hourly
S-2	Clerk-Typist	3,370	3,510	3,660	3,800	Annual
		2.03	2.08	2.13	2.18	Hourly
S	Part-time Secretary or Clerk-Typist					2.25 per hour worked

This revision to take effect April 1, 1968; or what it will do in relation thereto.

Personnel Board

Unanimously voted to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering Job Classifications S-8, S-5, S-3A, S-2, S, by striking

out the present language and inserting in its place the following:

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel. Max.	Basis
S-8	Engineering Aid	6,500	7,020			Annual
	DPW	125	135			Weekly
S-5	Custodian-Town Building	4,780	4,990	5,200	5,410	Annual
	& Town Property	2.30	2.40	2.50	2.60	Hourly
S-3A	Secretary to Selectmen,	4,370	4,550	4,730	4,915	Annual
	Secretary to Town Counsel	2.40	2.50	2.60	2.70	Hourly
S-3	Sec. Senior Clerk-Typist,	4,095	4,280	4,460	4,640	Annual
	Sec. to Planning Board	2.25	2.35	2.45	2.55	Hourly
S-2	Clerk-Typist	3,370	3,510	3,660	3,800	Annual
		1.85	1.93	2.01	2.09	Hourly
S	-Part-Time Secretary or Clerk-Typist				2.25 per hour worked	

This revision to take effect April 1, 1968.

ARTICLE 14. To see if the Town will vote to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering Public Works Employees by striking out the present language and inserting in its place the following:

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel. Max.	Basis
S-7	Working Foreman	6,865	7,175	7,425	7,675	Annual
		3.30	3.45	3.57	3.69	Hourly
S-5D	Motor Equipment	6,135	6,345	6,550	6,760	Annual
	Repairmen	2.95	3.05	3.15	3.25	Hourly
S-5C	Special Heavy	6,030	6,240	6,445	6,644	Annual
	Equipment Operator	2.90	3.00	3.10	3.20	Hourly
S-5A	Heavy Equip. Oper.	4,990	5,200	5,410	5,615	Annual
	Maintenance Crafts.	2.40	2.50	2.60	2.70	Hourly
S-4	General Labor	4,265	4,470	4,680	4,890	Annual
		2.05	2.15	2.25	2.35	Hourly
S-3W	Water or Highway	4,115	4,295	4,475	4,660	Annual
	Dept. Sec.-Clerical	2.26	2.36	2.46	2.56	Hourly

This revision to take effect April 1, 1968; or what it will do in relation thereto.

Personnel Board

Voted to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering Public Works Employees by striking out the present language and inserting in its place the following:

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel. Max.	Basis
S-7	Working Foreman	6,865	7,175	7,425	7,675	Annual
		3.30	3.45	3.57	3.69	Hourly

S-5D	Motor Equipment	6,135	6,345	6,550	6,760	Annual
	Repairman	2.95	3.05	3.15	3.25	Hourly
S-5C	Special Heavy	6,030	6,240	6,445	6,655	Annual
	Equipment Operator	2.90	3.00	3.10	3.20	Hourly
S-5A	Heavy Equip. Operator	4,990	5,200	5,410	5,615	Annual
	Maintenance Crafts.	2.40	2.50	2.60	2.70	Hourly
S-4	General Labor	4,265	4,470	4,680	4,890	Annual
		2.05	2.15	2.25	2.35	Hourly
S-3W	Water or Highway	4,115	4,295	4,475	4,660	Annual
	Dept. Sec.-Clerical	2.26	2.36	2.46	2.56	Hourly

This revision to take effect April 1, 1968.

ARTICLE 15. To see if the Town will vote to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering Library employees by striking out the present language and inserting in its place the following:

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel Max.	Basis
W1-4	Head Librarian	7,500	8,000			Annual
W1-3	Asst. Librarian	4,186	4,368	4,550	4,732	Annual
	Childs Librarian	80.50	84.00	87.50	91.00	Weekly
W1-2	Library Assistant	3,367	3,458	3,549	3,640	Annual
		1.85	1.90	1.95	2.00	Hourly
W1-1	Novice, Library	1.30	1.35			Hourly

This revision to take effect April 1, 1968; or what it will do in relation thereto.

Personnel Board

Unanimously voted to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering Library employees by striking out the present language and inserting in its place the following:

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel Max.	Basis
W1-4	Head Librarian	7,500	8,000			Annual
W1-3	Asst. Librarian	4,186	4,368	4,550	4,732	Annual
	Child's Librarian	80.50	84.00	87.50	91.00	Weekly
W1-2	Library Assistant	3,367	3,458	3,549	3,640	Annual
		1.85	1.90	1.95	2.00	Hourly
W1-1	Novice, Library	1.30	1.35			Hourly

This revision to take effect April 1, 1968.

ARTICLE 16. To see if the Town will vote to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering Public Safety Depts. by striking out the present language and inserting in its place the following:

FIRE DEPARTMENT

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel Max.	Basis
PF-5	Fire Chief	9,360	10,000			Annual
PF-4	Deputy		7,800	8,060	8,320	Annual
			150	155	160	Weekly
PF-3	Captain		7,280	7,540	7,800	Annual
			140	145	150	Weekly
PF-2	Lieutenant		7,020	7,280	7,540	Annual
			135	140	145	Weekly
PF-1	Private	6,240	6,750	7,020	7,280	Annual
		120	130	135	140	Weekly

POLICE DEPARTMENT

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel Max.	Basis
PP-5	Police Chief	9,360	10,000			Annual
PP-4	Lieutenant		7,800	8,060	8,320	Annual
			150	155	160	Weekly
PP-3	Sergeant		7,280	7,540	7,800	Annual
			140	145	150	Weekly
PP-1	Patrolman	6,240	6,750	7,020	7,280	Annual
		120	130	135	140	Weekly

This revision to take effect April 1, 1968; or what it will do in relation thereto.

Personnel Board

Voted to amend that portion of Section 17.0 of the Consolidated Personnel By-Law covering Public Safety Depts. by striking out the present language and inserting in its place the following:

FIRE DEPARTMENT

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel. Max.	Basis
PF-5	Fire Chief	9,360	10,000			Annual
PF-4	Deputy		7,800	8,060	8,320	Annual
			150	155	160	Weekly
PF-3	Captain		7,280	7,540	7,800	Annual
			140	145	150	Weekly
PF-2	Lieutenant		7,020	7,280	7,540	Annual
			135	140	145	Weekly
PF-1	Private	6,240	6,750	7,020	7,280	Annual
		120	130	135	140	Weekly

POLICE DEPARTMENT

Class	Position Title	Start Rate	Job Rate	Above Ave.	Excel. Max.	Basis
PP-5	Police Chief	9,360	10,000			Annual

PP-4	Lieutenant	7,800	8,060	8,320	Annual
		150	155	160	Weekly
PP-3	Sergeant	7,280	7,540	7,800	Annual
		140	145	150	Weekly
PP-1	Patrolman	6,240	6,750	7,020	Annual
		120	130	135	Weekly

This revision to take effect April 1, 1968.

The Finance Committee made a motion to amend the main Motion. This motion lost.

ARTICLE 17. To see if the Town will vote to amend Sections 29.3 and 29.4 of the Consolidated Personnel By-Law covering Non-Occupational sick leave by striking out the present sections and inserting the following in their place:

"29.3—Permanent full-time employees and employees provisionally appointed to permanent positions subject to Civil Service Law shall be granted non-occupational sick leave as follows: (a) During the first six months of employment, *no* sick leave with pay; however, sick leave without pay may be granted. (b) After six months from the date of employment, sick leave may be accumulated at the rate of one day for each additional month of continuous employment until the beginning of the next calendar year, at which time the provisions of section 29.4 shall apply:

"29.4—A permanent full-time employee, or an employee provisionally appointed to a permanent position subject to Civil Service Law, who has been employed by the Town for more than six months may be granted non-occupational sick leave with full pay, at the rate of one day for each month of continuous employment or a total of twelve days in any one calendar year. Any unused portion of the yearly non-occupational sick leave allotment may be accumulated to a maximum of sixty days, which may be used in one year when applicable;" or what it will do in relation thereto.

Personnel Board

Voted to amend Sections 29.3 and 29.4 of the Consolidated Personnel By-Law covering Non-Occupational sick leave by striking out the present sections and inserting the following in this place:

"29.3—Permanent full-time employees and employees provisionally appointed to permanent positions subject to Civil Service Law shall be granted non-occupational sick leave as follows: (a) During the first six months of employment *no* sick leave with pay; however, sick leave without pay may be granted. (b) After six months from the date of employment, sick leave may be accumulated at the rate of one day each additional month of continuous employment until the beginning of the next calendar year, at which time the provisions of Section 29.4 shall apply:

"29.4—A permanent full-time employee, or an employee provisionally appointed to a permanent position subject to Civil Service Law, who has been employed by the Town for more than six months may be granted non-occupational sick leave with full pay at rate of one day for each month of continuous employment or a total of twelve days in any one calendar year. Any unused portion of the yearly non-occupational sick leave allotment may be accumulated to a maximum of sixty days which may be used in one year when applicable;"

ARTICLE 18. To see if the Town will vote to amend that portion of Section 17.0 of the Consolidated Personnel By-Law by establishing the following in regard to Recreation:

Class	Position	Rate	Basis
R-3	Director of Recreation (full-time)	6,500	Annual
R-2	Head Instructors (Batchelder, Hood, and Little Schools, Burroughs Road, Tennis, Arts & Crafts)	3.00	Hourly
R-1	Assistant Instructors	2.20	Hourly

This revision to take effect April 1, 1968; or what it will do in relation thereto.

Personnel Board

This Article Lost.

It was voted to consider Article 29 at this time.

ARTICLE 29. To see if the Town will vote to require the Town Clerk to turn in to the Treasurer fees collected by that office with the exception of fees required to be retained by the Town Clerk under the General Laws of the Commonwealth; or what it will do in relation thereto.

General By-Law Subcommittee

Voted to require the Town Clerk to turn in to the Town Treasurer fees collected by that office with the exception of fees required to be retained by the Town Clerk under the General Laws of the Commonwealth.

Motion to reconsider Article 18 Lost.

Motion to adjourn at this time until Monday, March 11, 1968 at 8:00 P.M. in the Daniel Shay Auditorium. Carried.

Meeting adjourned at 10:55 P.M.

There were 443 Registered Voters present.

A true copy.

Attest:

Harry E. Jones,
Town Clerk

ANNUAL TOWN MEETING
DANIEL H. SHAY AUDITORIUM

March 11, 1968

The Meeting was called to order by Moderator Arthur S. Drinkwater at 8:05 P.M. Counters appointed for the evening by the Moderator were: Edward Leary, Natale M. Balich, and Earl Campbell.

It was voted that the following unregistered voters be allowed to attend the Meeting: Anthony D. Giannetto - Douglas J. Peck, Jim Fitzsimmons, George F. Damon, Reginald Gagnon, Donald Duquette, Thomas J. O'Hare.

Voted to consider Article 59 at this time, ahead of Article 19.

ARTICLE 59. To see if the Town will vote to purchase or take by eminent domain proceedings under the provisions of Chapter 79 of the General Laws for municipal uses approximately 140 acres to be allocated as follows, to wit: (1) approximately twelve (12) acres for use of the Board of Public Works as a Highway/Water Department Garage and yard, (2) approximately fifty (50) acres for use of the Town for a sanitary landfill area, (3) approximately seventy-eight (78) acres for protection of adjacent properties and to enhance the Ipswich River Watershed, this land to be turned over to the Town's Conservation Commission, these approximately 140 acres described as follows: beginning at the point where the center line of the Ipswich River intersects the southwesterly line of Chestnut Street, as shown on said plan; thence running westerly by said center line of the Ipswich River to Bare Meadow Brook about 3400 feet $\pm$; thence turning and running southerly by said Bare Meadow Brook to the North Reading-Reading corner #4, about 630 feet $\pm$; thence turning and running southeasterly by the North Reading-Reading town line 1700 feet more or less; thence turning and running northerly by land now or formerly of Charles R. Forsythe 1050 feet $\pm$ to a stone wall; thence running north $20^{\circ}41'10''$ E as shown on said plan 161.49 feet; thence turning and running $S83^{\circ}03'10''$ E by land now or formerly of William Mentus as shown on said plan 478.37 feet; thence turning and running $S82^{\circ}52'20''$ E 145.63 feet; thence turning and running $S83^{\circ}13'00''$ E 117.56 feet; thence turning and running $S81^{\circ}57'20''$ E 168.67 feet; the last three courses being by land now or formerly of William Mentus; thence turning and running $S81^{\circ}40'10''$ E partly by land now or formerly of said Mentus and partly by land now or formerly of Colonial Acres, Inc. 848.91 feet; then turning and running $N80^{\circ}00'$ E by land now or formerly of Walter F. Alden, Jr., et ux as shown on said plan, 224.9 feet; thence turning and running $N80^{\circ}57'20''$ W, 135.89 feet; thence turning and running $N9^{\circ}07'20''$ E, 78.73 feet; thence turning and running $N13^{\circ}01'20''$ E, 78.84 feet; thence turning and running $N6^{\circ}48'$ E, 21.20 feet; thence turning and running $N12^{\circ}26'$ E, 71.13 feet; thence turning and running

N26°05'20"E, 74.97 feet; thence turning and running N58°22'20"E, 11.25 feet; thence turning and running N54°26'40"E, 50.20 feet thence turning and running N38°55'40"E, 66.92 feet; thence turning and running N48°19'30"E, 26.09 feet; thence turning and running N0°37'45"W, 101.11 feet; thence turning and running N1°39'50"E, 41.70 feet; thence turning and running N7°38'20"W, 23.09 feet; thence turning and running N2°15'E, 19.67 feet; thence turning and running S89°13'E, 182.92 feet; thence turning and running S85°13'50"E, 148.50 feet; thence turning and running S77°28'20"E, 26.05 feet; thence turning and running S84°07'20"E, 100.08 feet; thence turning and running N4°40'50"E, 93.25 feet; thence turning and running N18°52'E, 154.05 feet; thence turning and running N47°43'W by Chestnut Street 572.40 feet to land of North Reading Lumber, Inc., d/b/a Moynihan Lumber Company; thence turning and running south 53°17'50"W by the land of Colonial Acres, Inc. and the land now or formerly of North Reading Lumber, Inc. (Moynihan) 213.57 feet to a point; thence turning and running south 58°45'20"W by land now or formerly of Colonial Acres, Inc., and by the land now or formerly of North Reading Lumber Company, Inc., (Moynihan) 139.07 feet to a point; thence turning and running south 15°14'W by the land now or formerly of Colonial Acres, Inc., and by the land now or formerly of North Reading Lumber Company, Inc. (Moynihan) 75.0 feet to a point; thence turning and running south 81°24'W by the land now or formerly of Colonial Acres, Inc. and by the land now or formerly of North Reading Lumber Company, Inc. (Moynihan) 64.0 feet to a point; thence turning and running north 62°30'W by the land now or formerly of Colonial Acres, Inc., and by the land now or formerly of North Reading Lumber Company, Inc. (Moynihan) 115.0 feet to a point; thence turning and running south 85°15'50"W by the land now or formerly of Colonial Acres, Inc., and the land now or formerly of North Reading Lumber Company, Inc. (Moynihan) 587.71 feet to a point; thence turning and running north 25°9'W 8200 feet by land now or formerly of North Reading Lumber Company, Inc. (Moynihan) 87.00 feet to a point; thence turning and running north 64°34'50"E by the land now or formerly of Colonial Acres, Inc., and by the land now or formerly of North Reading Lumber Company, Inc. (Moynihan) 752.01 feet to a point; thence turning and running north 69°55'20"E by land now or formerly of Colonial Arms, Inc. and by land now or formerly of North Reading Lumber Company, Inc. (Moynihan) 214.0 feet to southeasterly sideline of Chestnut Street; thence along said sideline of Chestnut Street north 47°43'W about 1121.04 feet to the point of beginning at the Ipswich River; all as shown on a plan of land dated September 27, 1956 and recorded in South Middlesex Registry of Deeds, Book 8822, page 122; and to authorize the Selectmen to acquire such rights, title and easement as may be necessary to accomplish the said purpose; and to raise and appropriate, to borrow, or transfer from available funds a sum of money sufficient

to pay for such purpose, improvements, or for land damages, if any; or what it will do in relation thereto.

Planning Board - Board of Public Works - Board of Health

Voted to purchase or take by eminent domain proceedings under the applicable provisions of Chapter 79 of the General Laws for municipal purposes and uses approximately 140 acres of land to be allocated as follows: (1) approximately 12 acres for use by the Board of Public Works as a Highway/Water Department Garage and yard, (2) approximately 50 acres for the use of the Town for a Sanitary Landfill area, and (3) approximately 78 acres for the protection of adjacent properties to enhance the Ipswich River Watershed in accordance with the description as set forth in Article 59, which description of said land is herein incorporated by reference as if specifically set forth, and to effectuate these purposes, that the sum of \$37,607.00 be appropriated as follows: (1) with regard to the 12 acres for use by the Board of Public Works as a Highway/Water Department Garage and yard, that the sum of \$3,214.00 be raised and appropriated, (2) for the purposes of acquiring approximately 50 acres for use by the Town for a Sanitary Landfill area that the sum of \$1,393.00 be raised and appropriated and that the Treasurer, with the approval of the Board of Selectmen, be and is hereby authorized to borrow the sum of \$12,000.00 under the authority of Chapter 44, Section 7, Clause 3 of the General Laws and to issue bonds and notes of the Town payable in accordance with said provisions so that the whole loan shall be paid in not more than twenty (20) years; and (3) to acquire approximately 78 acres for the protection of adjacent properties and to enhance the Ipswich River Watershed, that the Treasurer, with the approval of the Board of Selectmen, be and is hereby authorized to borrow the sum of \$21,000.00 under the authority of Chapter 44, Section 8, Clause 3 and to issue bonds or notes of the Town payable in accordance with said provision so that the whole loan shall be paid in not more than thirty (30) years from the date of issue from the first bonds or notes.

YES 177

NO 47

Motion was made and carried that Larry Brett be admitted to the Meeting for the purpose of picture taking for the Lawrence Eagle.

ARTICLE 19. To see if the Town will vote to fix the compensation of all elected officers, provide for a reserve fund, and to determine the sums of money to defray charges and expenses of the Town, especially for or relating to all or any of the Boards, Departments and Committees of the Town, including debt and interest for the ensuing year, and to raise and appropriate or transfer from available funds a sum of money for the aforementioned purpose; or what it will do in relation thereto.

Board of Selectmen

Motion made by C. Whitney Crawford to refer the main motion (on Article 19) to the Finance Committee until, such time as this meeting or adjournments thereof, has completed consideration of Article 84, said motion to be referred in its whole to the Finance Committee

and in its parts to the various other town departments as the Finance Committee shall deem appropriate, such referral to be for the purpose of making those adjustments necessary so as to fix the total of the recommended 1968 budget referred to in Article 19 at a level no greater than five per cent (5%) higher than the total for like expenditures in the past fiscal year. This Motion Lost.

Motion that the following sums of money be granted and appropriated for the several specific purposes as set forth in the printed report of the Finance Committee for the purposes therein itemized, said numbered items being considered as separate appropriations and that the same be expended only for such purposes under the direction of the respective officers, boards, committees, of the Town, and to determine whether the Town will appropriate the money therefor to be provided by taxation, by appropriation from available funds, in the Treasury, or by borrowing under Chapter 44 of the General Laws (and, or under the provisions of Chapter 645 of the Acts of 1948 as Amended), to be allocated as follows:

All items under this Article were presented by the Finance Committee and received a unanimous vote unless otherwise stated.

Item	Raise & Appropriate	Surplus Revenue	All Others
1. Moderator Salary	\$ 50.00		
2. Moderator's Expense	10.00		
3. Selectmen Salaries	NONE		
4. Selectmen Clerical	7,275.00		
5. Selectmen Expense	3,060.00		
6. Professional Services	1,000.00		
7. Legal Advertising	500.00		
8. Town Accountant Salary	9,873.00		
9. Town Accountant Salaries	4,500.00		
10. Town Accountant Expense	1,234.00		
11. Treasurer Salary	3,750.00		
12. Treasurer Expense	1,654.00		
13. Treasurer Clerical	5,000.00		
14. Tax Collector Salary	3,750.00		
15. Tax Collector Expense	1,985.00		
16. Tax Collector Clerical	10,200.00		
17. Tax Title Takings and Foreclosures	5,000.00		
18. Assessors Salaries	5,500.00		
19. Valuation Expense	400.00		
20. Assessors Office Expense	2,350.00		
21. Assessors Clerical	7,730.00		
22. Purchase of Typewriter			
23. Town Clerk Salary	4,600.00	Motion Carried	

24.	Town Clerk Expense	687.00	
25.	Town Clerk Clerical	650.00	
26.	Elections and Registrations		
	Salaries	475.00	
27.	Expense (Elec. & Reg.)	6,270.00	
28.	Law Salary	5,000.00	
29.	Legal Expense	5,000.00	
30.	Law Clerical	1,500.00	
31.	Personnel Board Expense	75.00	
32.	Personnel Board Clerical	75.00	
33.	Flint Hall Maintenance	7,699.00	
34.	Flint Hall Repairs	500.00	
35.	Building on Common Main.	4,100.00	
36.	Building on Common Repairs	550.00	
37.	Upkeep of Common	800.00	
38.	Finance Committee Expense	1,650.00	Motion Carried
39.	Purchase of File Cabinet		
40.	Board of Appeals Expense	640.00	
41.	Planning Board Expense	175.00	Motion Carried
42.	Planning Board Clerical	1,200.00	Motion Carried
43.	Planning Board		
	Supplies & Expense	1,000.00	Motion Carried
44.	Conservation Com. Expense	175.00	
45.	Conservation Com. Clerical	50.00	
46.	Conservation Fund	1,065.00	
47.	Industrial Development		
	Commission Expense	800.00	Motion Carried
48.	Out-of-State Travel		
	(Industrial Commission)	25.00	Motion Carried
49.	Chief of Police Salary	9,230.00	
50.	Out-of-State Travel (Police)	50.00	
51.	Police Salaries	122,650.00	
52.	Maintenance	15,500.00	
53.	Fire Chief's Salary	9,575.00	
54.	Fire Salaries	102,650.00	
55.	Maintenance (Fire)	9,050.00	
56.	Fire Alarm Maintenance	1,000.00	
57.	Fire Hose and Equipment	1,500.00	
58.	Hydrant Rental	35,000.00	
59.	Police-Fire Station Salary	2,442.00	
60.	Police-Fire Station		
	Maintenance & Repairs	4,444.00	
61.	Wire Inspector's Salary	1,000.00	
62.	Wire Inspector's Expense	350.00	
63.	Sealer of Weights		
	and Measures Salary	715.00	
64.	Sealer of Weights		
	and Measures Expense	283.00	

65.	Building Inspector Salary	1,400.00	
66.	Building Inspector Expense	400.00	
67.	Code Enforcement	500.00	
68.	Gas Inspector Salary	700.00	
69.	Gas Inspector Expense	200.00	
70.	Civil Defense & Aux. Police Director's Salary	200.00	
71.	Civil Defense and Auxiliary Police Expense	800.00	
72.	Board of Health Salaries		
73.	Board of Health Expense	1,000.00	
74.	Board of Health Clerical	2,175.00	
75.	Health Director's Salary	6,370.00	
76.	Health Director's Expense	500.00	
77.	Educational Fund	50.00	
78.	Sanitary Code Enforcement	100.00	
79. & 80.	Plumbing Inspector's Salary and Expense	950.00	Motion Carried
81.	Animal Inspector's Salary	200.00	
82.	Animal Inspector's Expense	100.00	
83.	Dog Officer's Salary	750.00	Motion Carried
84.	Dog Officer's Expense	450.00	Motion Carried
85.	Disposal of Dead Animals	200.00	Motion Carried
86.	Health and Sanitation Medical Expense	1,500.00	
87.	Milk Inspector's Fees		
88.	Laboratory Fees & Supplies	750.00	
89.	Premature Babies	1,000.00	
90.	Hospital Cases	1,500.00	
91.	Mosquito Control		
92.	Mental Health Association	9,500.00	
93.	Visiting Nurse Association	1,500.00	
94.	Rodent Control	250.00	
95.	Superintendent's Salary	11,670.00	
95A.	Appraisals, Engineering and Surveying	8,000.00	
96.	Superintendent's Out-of-State Travel	150.00	
97.	Engineering Office Equipment	150.00	
98.	Commissioner's Expense	750.00	
99.	Commissioner's Out-of-State Travel	150.00	
100.	General Office Expenses and Equipment	3,800.00	
100A.	Rubbish and Garbage Collection	70,000.00	

101. Highway Department	
Salaries	82,125.00
102. Highway Dept. Maint.	
Walks-Bridges-Parklands	5,300.00
103. Traffic Control Signs	
and Devices	775.00
104. Snow and Ice Control	25,000.00
105. General Public Roadway	
Maintenance	15,000.00
106. Dump Maintenance and	
Rodent Control	

On a motion by Mr. F. James W. Lazenby, it was voted that Item #91, of Article 19 be reconsidered at the next session of Town Meeting, Monday March 18, 1968.

A Notice was served on the Town Meeting by Mr. Merrill L. Gosbee, 7 Upton Avenue to have Article 59 reconsidered at the next Town Meeting.

Mr. Robert G. Field made a Motion to reconsider Article 59 at this time. This Motion Lost.

Motion to adjourn at this time until Monday, March 18, 1968 at 8:00 P.M. in the Daniel H. Shay Auditorium, carried.

Meeting adjourned at 10:55 P.M.

There were 311 Registered Voters present.

A true copy.
Attest:

Ruth E. Balich,
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

DANIEL SHAY AUDITORIUM

March 18, 1968

The Meeting was called to order at 8:10 P.M. by Benjamin F. Sands. Due to illness it was necessary to elect a Moderator and Town Clerk for the evening.

On a motion of Edward Carlson it was voted that Benjamin F. Sands be appointed Moderator for the evening. Then on a ballot vote Harry E. Jones was elected Town Clerk for the Evening.

YES 131

NO 1

Tellers appointed for the evening were: Edward Leary, Donald Henchey and Earl Campbell.

Gordon R. Hall read the following; I hereby challenge the legality of the Moderator's decision of the adjourned Meeting of last Monday

to allow action to be taken on a motion for reconsideration of Article 59 and the legality of the action that was taken while there was still a motion on the floor under Article 19 which had not been fully disposed of. I would further ask that a ruling be asked of the Town Counsel at this time and that this challenge be made a part of the record of this Town Meeting.

This statement was ruled out of order by the Town Counsel.

The following persons were unanimously admitted to the meeting: Mr. Reginald Gagnon, and Edward Balich and Ronald Meshna.

Mr. C. Whitney Crawford moved to refer the main motion (on Article 19) to the Finance Committee until such time as this meeting or adjournments thereof, has completed consideration of Article 84, said motion to be referred in its whole to the Finance Committee and in its parts to the various other town departments as the Finance Committee shall deem appropriate, such referral to be for the purpose of making those adjustments necessary so as to fix the total of the recommended 1968 budget referred to in Article 19 at a level no greater than five per cent (5%) higher than the total for like expenditures in the past fiscal year.

107.	Dutch Elm Disease Control	\$	4,000.00		
108.	Gypsy Moth Control		1,000.00		
109.	Poison Ivy Control		300.00		
110.	Shade Tree Maintenance		2,000.00		
111.	Water Division Salaries			Water Recpts	30,000.00
112.	Water Service Installations			Water Recpts	6,200.00
113.	Water System Maintenance	20,000.00		Water Recpts	24,150.00
114.	Machinery Fund			Water Recpts	3,700.00

I hereby serve notice on this meeting of the intention of reconsideration of Item #91 at the next adjourned session.

By Edward A. Carlson

115.	Maintenance Account	19,000.00	Motion Carried
116.	Machinery Fund	13,500.00	Motion Carried
117.	Chapter 81—Maintenance	25,000.00	Motion Carried
118.	Chapter 90—New Constr.	21,600.00	Motion Carried
119.	Chapter 90—Maintenance	4,500.00	Motion Carried
120.-124.	Public Assistance	105,500.00	Motion Carried
125.	Welfare Administration	8,000.00	Motion Carried
126.	Benefits	25,000.00	
127.	Director's Salary	2,875.00	
128.	Director's Expense	350.00	
129.	Clerical	1,990.00	
130.	Salaries	1,550,047.00	Motion Carried
131.	Expense	229,087.00	Motion Carried
132.	Transportation	92,334.00	Motion Carried

133.	Tuition	1,200.00	Motion Carried	
134.	Staff Travel Out-of-State	1,425.00	Motion Carried	
135.	Vocational Education	12,850.00	Motion Carried	
136.	Northeast Regional Vocational School District	17,913.00	Motion Carried	
137.	Cafeteria Director	6,223.00	Motion Carried	
138.	Flint Memorial Library Salaries	14,147.38	8,331.00	1,321.62
			(from Library from Dog Tax State Aid Acct.)	
139.	Flint Memorial Library Expense	9,870.00		
140.	Weeks Memorial Library Bldg. Maint. and Repairs	2,375.00		
141.	Purchase of Additional Equipment	865.00		
142.	Director's Salary	2,500.00	Motion Carried	
143.	Other Salaries	5,768.00	Motion Carried	
144.	Expense	1,995.00	Motion Carried	
145.	Playground Repairs and Maintenance	310.00	Motion Carried	
146.	Insurance	27,000.00		
147.	Reserve Fund	32,750.00		
148.	Street Lighting	18,500.00		
149.	Protection and Demolition of Condemned Property	—————		
150.	Printing Town Report and Warrants	2,500.00		
151.	Memorial Day Expense	750.00		
152.	4-H Club	300.00		
153.	County Retirement	35,000.00		
154.	Employees' Insurance	25,000.00		
155.	Salaries	4,484.00		
156.	Office Expense	692.00		
157.	Maintenance	2,021.00		
158.	Care of Soldiers' and Sailors' Graves	500.00		
159.	Commissioners' Salaries	150.00		
160.	Purchase of Forevergreen Cover- ing & Cement Crypts - Transfer from Cemetery Liner Fund			608.00
161.	New Lot Development	714.00		
162.	Road Repair and Cemetery Improvement	1,313.00		
163.	School Bonds - Principal	232,000.00		
164.	School Bonds - Interest	75,650.00		

165.	Public Building		
	Bonds - Principal	15,000.00	
166.	Public Building		
	Bonds - Interest	10,530.00	
167.	Water Bonds - Principal		Water Recpts 52,500.00
168.	Water Bonds - Interest		Water Recpts 9,973.00
169.	Highway Bonds - Principal	2,000.00	
170.	Highway Bonds - Interest	360.00	
171.	Interest - Temporary Loans	12,500.00	
172.	Land Purchase Notes	750.00	Motion Carried
173.	Library Renovation Notes	520.00	Motion Carried

ARTICLE 20. To see if the Town will vote to authorize the Board of Selectmen under the provisions of Chapter 41, Section 1 of the General Laws to appoint for a term of one year three registered voters as Fence Viewers for the Town of North Reading, effective March, 1969, pursuant to the authority as contained in Chapter 49, Section 1 of the General Laws: or what it will do in relation thereto.

Board of Selectmen

Voted to authorize the Board of Selectmen under the provisions of Chapter 41, Section 1 of the General Laws to appoint for a term of one year three registered voters as Fence Viewers for the Town of North Reading, effective March, 1969, pursuant to the authority as contained in Chapter 49, Section 1 of the General Laws.

ARTICLE 21. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purchase of office furniture and equipment for Veterans Director's Office; or what it will do in relation thereto.

Board of Selectmen

Voted to move to raise and appropriate the sum of \$855.00 for the purchase of office furniture and equipment for Veterans Director's Office to be allocated as follows: 2 desks \$425., 2 Chairs \$130. and one typewriter \$300.

YES 65

NO 53

ARTICLE 22. To see if the Town will vote to raise and appropriate or appropriate by Transfer from available funds a sum or sums of money for the purchase of office furniture and equipment for the Board of Selectmen and to trade in one used Underwood manual typewriter toward the purchase thereof; or what it will do in relation thereto.

Board of Selectmen

Voted to move to raise and appropriate the sum of \$605.00 for the purchase of office furniture and equipment for the Board of Selectmen and to trade in one used typewriter for the purchase thereof; the \$605.00 to be allocated as follows: desk \$255. chair \$60. manual typewriter \$290.

Motion to defer to a committee, LOST.

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money for the purpose of making major repairs, alterations and/or renovations to the first floor of the Flint Memorial Hall, located on Park Street, North Reading, and to determine whether this sum shall be raised by taxation, by transfer from available funds, by borrowing, or by any combination of these methods; or what it will do in relation thereto.

Board of Selectmen

Voted to raise and appropriate the sum of \$25,000.00 for the purpose of remodeling, reconstructing, or making extraordinary repairs to the first floor of the Flint Memorial Hall. Such alterations and/or renovations to be executed in such a way that no change other than repairs is made to the exterior facade of the building, and such renovations shall incorporate the Service Departments of the Town to the extent possible on the first floor.

Motion to adjourn at this time until Monday, March 25, 1968 at 8:00 P.M. in the Daniel H. Shay Auditorium, carried.

Meeting adjourned at 10:55 P.M.

There were 181 Registered Voters present.

A true copy.
Attest:

Ruth E. Balich,
Town Clerk

**ADJOURNED ANNUAL TOWN MEETING
DANIEL H. SHAY AUDITORIUM
March 25, 1968**

The Meeting was called to order at 8:05 P.M. by Moderator Arthur S. Drinkwater.

Counters appointed for the evening were: Edward Leary - Natale M. Balich - Earl Campbell.

ARTICLE 24. To see if the Town will vote to authorize the Board of Selectmen to sell or otherwise dispose of accumulated junk and furniture or fixtures, including the old police cells in the Flint Memorial Hall; or what it will do in relation thereto

Board of Selectmen

Unanimously voted to authorize the Board of Selectmen to sell or otherwise dispose of accumulated junk, furniture or fixtures and office equipment including the old police cells in the Flint Memorial Hall.

ARTICLE 25. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to purchase and install air conditioning unit or units in the offices of the Town Hall, to be determined by the Board of Selectmen; or what it will do in relation thereto.

Board of Selectmen

Motion Lost.

ARTICLE 26. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to be used in conjunction with funds appropriated under Article 37 of the Special Town Meeting of June 12, 1967 for the purpose of construction or reconstruction of the sewerage disposal system for Flint Memorial Hall; or what it will do in relation thereto.

Board of Selectmen

Voted to raise and appropriate the sum of \$3500.00, said sum of money to be used in conjunction with funds appropriated under Article 37 of the Special Town Meeting of June 12, 1967 for the purpose of construction or reconstruction of the sewerage disposal system for Flint Memorial Hall.

ARTICLE 27. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum or sums of money for the following purpose: to conduct a telephone survey and study of the Town of North Reading relative to telephone rate structures and associated studies for presentation to the Department of Public Utilities and for purposes of obtaining Special Counsel and experts for presentation and hearing before the Department of Public Utilities; or what it will do in relation thereto.

Board of Selectmen

Voted to raise and appropriate the sum of \$5,000.00 to be allocated for the following purposes: to conduct a telephone survey and study of the Town of North Reading relative to telephone rate structures and associated studies for presentation to the Department of Public Utilities and for purposes of obtaining Special Counsel and experts for presentation and hearing before the Department of Public Utilities.

ARTICLE 28. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for constructing and equipping a storage area for the preservation of town records in the basement of the Police-Fire Station Building and to authorize the Board of Selectmen to enter into any and all contracts appertaining thereto; or what it will do in relation thereto.

Board of Selectmen

Motion Lost.

ARTICLE 30. To see if the Town will vote to rescind and repeal Article 16 passed by the Annual Town Meeting of March 12, 1962 captioned, "A Code of Ethics and Conflict of Interest By-Law for the Town of North Reading;" or what it will do in relation thereto.

General By-Law Subcommittee

Voted to rescind and repeal Article 16 passed at the Annual Town Meeting

of March 12, 1962 captioned, "A Code of Ethics and Conflict of Interest By-Law for the Town of North Reading."

ARTICLE 31. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for a professional codification and proposed revision of the By-Laws of the Town of North Reading; or what it will do in relation thereto.

General By-Law Subcommittee

Voted to raise and appropriate the sum of \$750.00 for a professional codification and proposed revision of the By-Laws of the Town of North Reading.

ARTICLE 32. To see if the Town will vote to codify the following General By-Laws of the Town of North Reading as follows. Article 65 passed by the Annual Town Meeting of March 18, 1963 to be designated as Chapter 7, Public Safety, Section 2; Article 1 passed by the Special Town Meeting of August 11, 1955 to be designated as Chapter 1, General Provisions, Section 5; Article 49 passed by the Special Town Meeting of May 2, 1960 to be designated as Chapter 7, Public Safety, Section 3; or what it will do in relation thereto.

General By-Law Subcommittee

Unanimously voted to codify the following General By-Laws of the Town of North Reading as follows. Article 65 passed by the Annual Town Meeting of March 18, 1963 to be designated as Chapter 7, Public Safety, Section 2; Article 1 passed by the Special Town Meeting of August 11, 1955 to be designated as Chapter 1, General Provisions, Section 5; Article 49 passed by the Special Town Meeting of May 2, 1960 to be designated as Chapter 7, Public Safety, Section 3.

Amendment to Article 33 made by Lee Alexander Lost.

ARTICLE 33. To see if the Town will vote to amend Section 13 of Chapter 2 of the General By-Laws by striking out the word "two-thirds" and inserting in its place the word "majority" so that the first sentence of Section 13 of Chapter 2 will read as follows: "If an article of the warrant has been acted upon and disposed of, it shall not be reconsidered except by a majority vote;" or what it will do in relation thereto.

General By-Law Subcommittee

Motion Lost.

ARTICLE 34. To see if the Town will vote to amend Chapter 6 of the General By-Laws of the Town of North Reading by inserting after Section H the following: "Section I-1—No billboard, sign or other advertising device shall be erected, displayed, altered or maintained until a permit therefor has been issued by the Building Inspector pursuant to the following provisions: Upon receipt of a notice that application for a permit to erect, display, alter or maintain a billboard,

sign, or other advertising device within the limits of the Town has been received by him, the Selectmen shall hold a public hearing on said application in the Town, notice of which shall be given by posting the same in three or more public places therein at least one week before the date of such hearing. A written statement as to the results thereof shall be forwarded to the Building Inspector containing, in the event of a disapproval of such application the reasons therefor, within thirty days from the date of notice to the Town that an application for such a permit has been made;"

"Section I-2—A permit by the Building Inspector may be issued for sign advertising the goods or services offered by an occupant or owner of the premises for sale, hire or use provided the sign is approved by the Board of Selectmen as to size, shape, location, construction and method of attachment and illumination. Application must be made on authorized form, supplied by the Building Inspector, together with such plans, drawings and photographs as may be required by the Board of Selectmen. The fee for such permit shall be established from time to time by the Board of Selectmen."

and to delete in its entirety Section 7 of Chapter 3 and Section 4 of Chapter 4 of the Zoning By-Laws of the Town of North Reading; or what it will do in relation thereto.

General By-Law Subcommittee

Voted to amend Chapter 6 of the General By-Laws of the Town of North Reading by inserting after Section H. the following: "Section I-1—No billboard, sign or other advertising device shall be erected, displayed, altered, or maintained until a permit therefor has been issued by the Building Inspector pursuant to the following provisions: Upon receipt of a notice that application for a permit to erect, display, alter or maintain a billboard, sign or other advertising device within the limits of the Town has been received by him, the Selectmen shall hold a public hearing on said application in the Town, notice of which shall be given by posting the same in three or more public places therein at least one week before the date of such hearing. A written statement as to the results thereof shall be forwarded to the Building Inspector containing, in the event of a disapproval of such application, the reasons therefor, within thirty days from the date of notice to the Town that an application for such a permit has been made:"

"Section I-2—A permit by the Building Inspector may be issued for sign advertising the goods or services offered by an occupant or owner of the premises for sale, hire or use provided the sign is approved by the Board of Selectmen as to size, shape, location, construction and method of attachment and illumination. Application must be made on authorized form, supplied by the Building Inspector, together with such plans, drawings and photographs as may be required by the Board of Selectmen. The fee for such permit shall be established from time to time by the Board of Selectmen:"

ARTICLE 35. To see if the Town will vote to amend and revise the Building By-Laws of the Town of North Reading, Chapter 3, cap-

tioned "Electric Wiring," Section 1, by adding the following: "4—Wires and cables conductors shall be of copper construction;

Fees for Electric Permits

Commercial flood lights, one to three	\$1.50
With four or more	5.00
Dwelling with electric heat	5.00
Swimming pool - filter pump and grounding	3.00
with lights	5.00
Dryer	3.00
Gas Pump	3.00
Commercial Air Conditioning	5.00
Electric Welding Outlet	3.00

or what it will do in relation thereto.

Wire Inspector

Voted to amend and revise the Building By-Laws of the Town of North Reading, Chapter 3, captioned "Electric Wiring," Section 1, by adding the following "4—Wires and cables conductors shall be of copper construction;

Fees for Electric Permits

Commercial flood lights, one to three	\$1.50
With four or more	5.00
Dwelling with electric heat	5.00
Swimming pool - filter pump and grounding	3.00
With lights	5.00
Dryer	3.00
Gas Pump	3.00
Commercial Air Conditioning	5.00
Electric Welding Outlet	3.00

ARTICLE 36. To see if the Town will vote to amend and revise the Zoning Map and Zoning By-Laws of the Town of North Reading by changing the District now known and zoned as *Industrial Class A* to that of *Highway Business District*. Change is shown on Zoning Map dated April, 1962 and revised December, 1967, Maps 11 and 12, filed with Town Clerk; or what it will do in relation thereto.

Industrial Development Commission

Passed over.

ARTICLE 37. To see if the Town will vote to amend and revise the Zoning Map and Zoning By-Laws of the Town of North Reading and expand the Local Business District by changing various areas presently zoned Residence B District to Local Business District. The following described land or areas will encompass the Local Business District. All changes are shown on the Zoning Map dated April, 1962

and revised December, 1967, filed with the Town Clerk; beginning at a point 210 feet more or less southwesterly of the Ipswich River on the southeasterly side of Haverhill Street at the junction of the land of Monroe and Jones at Haverhill Street, the line runs northeasterly along the southwesterly side of Haverhill Street to the Ipswich River; thence the line turns and runs westerly along the bed of the Ipswich River to the Junction of Martins Brook; thence the line runs northwesterly along the bed of Martins Brook to the easterly side of Park Street; thence the line runs northerly and easterly along the southerly side of Park Street to a point at the junction of the land of Costanza and Bertolino, Turner and Park Street; thence the line turns and runs northwesterly across Park Street and Bow Street to a point at the junction of the land of the Town of North Reading, Croswell, and the northerly side of Bow Street; thence the line turns and runs in a more northerly direction along the line between the land of the Town of North Reading and Croswell to a point at the land of Snyder; thence the line turns and runs northeasterly to a point seventy (70) feet more or less between the land of Croswell and Snyder and two hundred (200) feet northwesterly of Willow Street; thence the line turns and runs parallel to and two hundred (200) feet northwesterly of Willow Street to a point at the land of Tripp; thence the line turns and runs southwesterly across the land of Tripp, Snyder, Willow Street and other land of Tripp to a point at the junction of the land of Tripp, Jewett and the Ipswich River; thence the line turns and follows the bed of the Ipswich River southeasterly and easterly to a point at the junction of the Ipswich River and the land of Puglia and Dixon; thence the line turns and runs southeasterly along the line between the land of Puglia and Dixon to Washington Street; thence the line turns and runs southwesterly along the northwesterly side of Park Street to a point at the junction of the land of Puglia, Kransberg and Washington Street; thence the line turns and crosses Washington Street to the junction of Washington Street and the land of Larkin and Snyder; thence the line turns and runs southeasterly along the line between the land of Larkin and Snyder to a point at the land of Russell; thence the line turns and runs westerly and southwesterly along the line between the land of Larkin and Russell, Larkin and Reynolds and Sidarco Corporation and Reynolds to a point on Park Street at the junction of the land of Sidarco Corporation and Reynolds; thence the line crosses Park Street to a point at the junction of Park Street and the land of Mullin and Wedgemere Realty Trust; thence the line runs southerly and northwesterly along the line between the land of Mullin and Wedgemere Realty Trust to a point on the Ipswich River at the junction of the land of Mullin and Wedgemere Realty Trust; thence the line runs westerly along the bed of the Ipswich River to a point on the Ipswich River two hundred and seventy (270) feet easterly of Haverhill Street; thence the line turns and runs southwesterly parallel to and two hundred and seventy (270) feet southeasterly of Haverhill

Street to the land of Jeanes; thence the line turns and runs westerly and less westerly along the line between the land of Monroe and Jeanes, Monroe and McNeil and Monroe and Jones to the point of beginning; or what it will do in relation thereto.

Industrial Development Commission

Passed over.

ARTICLE 38. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds the sum of seventy-five hundred dollars (\$7500.00) for the purpose of resurfacing the existing pavement on Marblehead Street to a width of twenty-six feet; this resurfacing to continue from the westerly (Haverhill Street) end; or what it will do in relation thereto.

Ernest P. Doucette and 12 others

Passed over.

ARTICLE 39. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for Public School Housing Building Committee expenses; or what it will do in relation thereto.

Public School Housing Building Committee

Voted to appropriate by transfer from Junior High School Building Committee Expense Account the sum of \$500.00 for Public School Housing Building Committee expenses.

ARTICLE 40. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purpose of employing consultive services to enable the Town to place certain areas of its operations under Electronic Data Processing such operations to be administered and determined by the Town Treasurer in conjunction with other Town departments; or what it will do in relation thereto.

Data Processing Study Committee

Voted to raise and appropriate the sum of \$5,000.00 for the purpose of employing consultive services for analyzing the Town's accounting and clerical procedures including recommendations related thereto; this study to be made under the guidance of an electronic data processing committee to be appointed by the Selectmen.

ARTICLE 41. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money (not to exceed \$150.00) for expenses of the Data Processing Study Committee; or what it will do in relation thereto.

Data Processing Study Committee

Voted to raise and appropriate the sum of \$150.00 for expenses of the Data Processing Study Committee.

ARTICLE 42. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of \$3,000.00 for the purchase and equipping of one 1968 eight-cylinder Ford four-door Stationwagon or equivalent to be used as the Fire Chief's car and to trade in one 1963 Ford eight-cylinder four-door Ranchwagon presently used as the Fire Chief's car toward the purchase thereof; or what it will do in relation thereto.

Fire Chief

Voted to raise and appropriate the sum of \$3,000.00 for the purchase and equipping of one 1968 eight-cylinder Ford four-door Station wagon or equivalent to be used as the Fire Chief's car and to trade in one 1963 Ford eight-cylinder four-door Ranchwagon presently used as the Fire Chief's car toward the purchase thereof.

ARTICLE 43. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purchase of one 1968 eight-cylinder four-door station wagon to be used as a police cruiser and to trade in one 1967 Ford station wagon, eight-cylinder, that is presently used as a police cruiser, toward the purchase price thereof; or what it will do in relation thereto.

Chief of Police

Voted to raise and appropriate the sum of \$2,000.00 for the purchase of one 1968 eight cylinder four-door station wagon to be used as a Police cruiser and to trade in one 1967 Ford station wagon, eight-cylinder, that is presently used as a police cruiser, toward the purchase price thereof.

ARTICLE 44. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purchase of one Mobile Radio Unit for Police Cruiser; or what it will do in relation thereto.

Chief of Police

Voted to raise and appropriate the sum of \$750.00 for the purchase of one Mobile Radio Unit for Police Cruiser.

ARTICLE 45. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purchase of one 1968 eight-cylinder four-door sedan to be used as a police cruiser; or what it will do in relation thereto.

Chief of Police

Voted to raise and appropriate the sum of \$3,000.00 for the purchase of one 1968 eight-cylinder four-door sedan to be used as a Police Cruiser.

ARTICLE 46. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purchase of one portable transceiver to be used by the Police Department; or what it will do in relation thereto.

Chief of Police

Voted to raise and appropriate the sum of \$750.00 for the purchase of one portable transceiver to be used by the Police Department.

ARTICLE 47. To see if the Town will vote to amend Chapter 7 of the General By-Laws captioned "Public Safety" by adding the following to be designated as Section 4: "No person, except an officer of the law in performance of his duties, shall enter upon the premises of another with the intention of peeping into the windows or doors of a house or of spying upon in any manner any person or persons therein. Whoever violates this ordinance may be arrested without a warrant by a Police Officer and detained in jail or other wise, until a complaint can be made against him for the offense. Whoever violates this ordinance shall be subject to a fine of not more than fifty dollars (\$50.00); or what it will do in relation thereto.

Chief of Police

Passed over.

ARTICLE 19. Section #91, Mosquito Control, recommended for 1968 \$3,400.00 — Carried.

Motion to adjourn until Monday, April 1, 1968 at 8:00 P.M. in the Daniel H. Shay Auditorium, carried.

Meeting adjourned at 10:55 P.M.

There were 205 Registered Voters present.

A true copy

Ruth E. Balich,
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

DANIEL H. SHAY AUDITORIUM

April 1, 1968

The Meeting was called to order by Moderator Arthur S. Drinkwater at 8:00 P.M. Counters appointed for the evening were Edward Leary — Natale M. Balich, — Herbert Taylor.

ARTICLE 47.

Passed over.

ARTICLE 48. To see if the Town will vote to amend and revise Chapter 11 of the Zoning By-Laws entitled, "Residence R, A, And B District Uses," by deleting the following: Section 3 (Municipal educational use, including equivalent private educational use), Section 5 (Municipal recreation use) and Section 7e (Municipal Use) and inserting as Section 3 the following: All municipal uses, including waste disposal and treatment operations provided said disposal and treatment operations (a) are not conducted within 200 feet of a lot line, (b) are not conducted within 300 feet of a dwelling, (c) all waste originates within the Town limits, and by renumbering Section 6 to Section 5 and Section 7j to be designated Section 7e; or what it will do in relation thereto.

Planning Board

Motion to table Article Lost.

Voted to pass over Lost.

Amendment to change (a) from 200 to 400 feet on the lot line. Motion Lost

Yes 61 No 102

Main Motion Lost.

Motion to admit Mr. Charles Goodwin and Mrs. Mary Valpey to the Meeting. So voted.

ARTICLE 49. To see if the Town will vote to petition the General Court to establish a Refuse Disposal Commission for the Town of North Reading as of July 1, 1968, said commission to be comprised of three (3) commissioners, who shall bear full responsibility for all refuse disposal activities subject to regulation by the Board of Health under State statutes and the Town By-Laws:

1. Commissioners shall be appointed to a three (3) year term of office after expiration of their initial appointment.
2. Terms of office shall begin on July 1 of the calendar year.
3. Upon establishment:
 - a. One Commissioner shall be appointed for a period of one (1) year by the Town Moderator;
 - b. One Commissioner shall be appointed for a period of two (2) years by the members of the Planning Board;
 - c. The remaining Commissioner shall be appointed for a full term of three (3) years by the Board of Selectmen.
4. Upon expiration of the initial term of office, the vacancy thus occurring shall be filled by the original appointing authority. A vacancy occurring in a manner other than by expiration of term shall be filled for the unexpired term by the original appointing authority.

5. The duties of the Commissioners shall be to establish a refuse disposal program and policies relative thereto. They shall establish, manage, and/or operate and maintain all activities necessary to a refuse disposal program for the Town of North Reading, including the preparation of an annual budget, administration of expenditures, and the right to contract for services relative to the establishment or operation of said refuse disposal program.
6. A vacancy shall exist:
 - a. Upon expiration of term;
 - b. By resignation in writing to the Town Clerk and the appointing authority;
 - c. Absence from commission activities for a period in excess of three (3) months.
7. The Commission may appoint a secretary and such clerks or other employees as it may require in its own judgment; or what it will do in relation thereto.

Planning Board

I move to petition the General Court of the Commonwealth of Massachusetts to establish a Refuse Disposal Commission for the Town of North Reading, which commission shall bear full responsibility for all refuse disposal activities for the Town subject to regulation by the Board of Health under state statutes and the Town By-Laws and who shall establish a refuse disposal program and policies relative thereto, manage and/or operate and maintain all activities necessary to a refuse disposal program for the Town, including the preparation of an annual budget, administration of expenditures and the right to contract for service relative to the establishment or operation of said refuse disposal program, which said commission shall be comprised of three (3) commissioners initially appointed as follows: one commissioner shall be appointed for a period of one year (1) by the Town Moderator, one commissioner shall be appointed for a period of two (2) years by a majority of the Planning Board, one commissioner shall be appointed for a period of three (3) years by a majority of the Board of Selectmen and which said commission shall thereafter be comprised of commissioners appointed by the original appointing authorities, each in their turn, for non-current three (3) year terms. **THIS ARTICLE CARRIED.**

ARTICLE 50. To see if the Town will vote to accept as a gift from Heffron Asphalt Corporation of Wilmington to the Town of North Reading a certain parcel of land known as Parcel D., containing 1,924 square feet and being shown on Definitive Subdivision Plan entitled "Wagon-Ho, section 2, sheet 1, of Westward Circle, North Reading Mass. dated November 16, 1967" and drawn by Robert E. Anderson, Inc., which said plan is to be recorded in the Middlesex South District Registry of Deeds; said parcel is to be used as an access way from Westward

Circle to the Hood School belonging to the Town of North Reading; or what it will do in relation theret.

Planning Board

Unanimously voted to accept as a gift from Heffron Asphalt Corporation of Wilmington to the Town of North Reading a certain parcel of land known as Parcel D., containing 1,924 square feet and being shown on Definitive Subdivision Plan entitled "Wagon-Ho, section 2, sheet 1, of Westward Circle, North Reading, Mass., dated November 16, 1967" and drawn by Robert E. Anderson, Inc., which said plan is to be recorded in the Middlesex South District Registry of Deeds; said parcel is to be used as an access-way from Westward Circle to the Hood School belonging to the Town of North Reading.

ARTICLE 51. To see if the Town will vote to accept as a gift from Heffron Asphalt Corporation of Wilmington to the Town of North Reading a certain parcel of land known as Parcel b, containing 4,651 acres and being shown on Definitive Subdivision Plan entitled "Wagon-Ho, section 2, sheet 3, of Westward Circle, North Reading, Mass. dated November 16, 1967" and drawn by Robert E. Anderson, Inc., which said plan is to be recorded in the Middlesex South District Registry of Deeds; said land to be held in trust for the Town by the Conservation Commission for the purposes set forth in Chapter 258 of the Acts of 1961; or what it will do in relation thereto.

Planning Board

Unanimously voted to accept as a gift from Heffron Asphalt Corporation of Wilmington to the Town of North Reading a certain parcel of land known as Parcel B, containing 4.651 acres and being shown on Definitive Subdivision Plan entitled "Wagon-Ho, section 2, sheet 3, of Westwood Circle, North Reading, Mass., dated November 16, 1967" and drawn by Robert E. Anderson, Inc. which said plan is to be recorded in the Middlesex South District Registry of Deeds; said land to be held in trust for the Town by the Conservation Commission for the purposes set forth in Chapter 258 of the Acts of 1961.

ARTICLE 52. To see if the Town will vote to accept as a gift from Heffron Asphalt Corporation of Wilmington to the Town of North Reading a certain parcel of land known as Parcel A and Accessway, containing 5,135 acres and being shown on Definitive Subdivision Plan entitled, "Wagon-Ho, section 2, sheet 2, of Westward Circle, North Reading, Mass. dated November 16, 1967," and drawn by Robert E. Anderson, Inc. which said plan is to be recorded in the Middlesex South District Registry of Deeds; said land to be used for recreational purposes; or what it will do in relation thereto.

Planning Board

Unanimously voted to accept as a gift from Heffron Asphalt Corporation of Wilmington to the Town of North Reading a certain parcel of land known

as Parcel A, and Accessway, containing 5.135 acres and being shown on Definitive Subdivision Plan entitled "Wagon-Ho, section 2, sheet 2, of Westward Circle, North Reading, Mass., dated November 16, 1967," and drawn by Robert E. Anderson, Inc., which said plan is to be recorded in the Middlesex South District Registry of Deeds; said land to be used for recreational purposes.

ARTICLE 53. To see if the Town will vote to accept as a gift from Heffron Asphalt Corporation of Wilmington to the Town of North Reading a certain parcel of land known as Parcel C, containing 9,564 square feet and being shown on Definitive Subdivision Plan entitled "Wagon-Ho, section 2, sheet 5, of Westward Circle, North Reading, Mass., dated November 16, 1967," and drawn by Robert E. Anderson, Inc., which said plan is to be recorded in the Middlesex South District Registry of Deeds; said parcel is for use as an accessway from Westward Circle to the Hood School belonging to the Town of North Reading; or what it will do in relation thereto.

Planning Board

Unanimously voted to accept as a gift from Heffron Asphalt Corporation of Wilmington to the Town of North Reading a certain parcel of land known as Parcel C, containing 9,564 square feet and being shown on Definitive Subdivision Plan entitled "Wagon-Ho, section 2, sheet 5, of Westward Circle, North Reading, Mass., dated November 16, 1967", and drawn by Robert E. Anderson, Inc., which said plan is to be recorded in the Middlesex South District Registry of Deeds; said parcel is for use as an accessway from Westward Circle to the Hood School belonging to the town of North Reading.

54. To see if the Town will vote to accept as a gift in fee from Pilgrim Developers, Inc., of the city of Peabody the following described parcel of land situated on Shady Hill Drive and being shown as Lot 37A on a Plan of land entitled, "Pine Ridge Estates, Shady Hill Drive Ext. Section 6, Revision of sheet 5, dated June 30, 1965;" and bounded as follows: beginning at the southeasterly corner of the parcel at Lot 35 and Shady Hill Drive, the line runs westerly along a curve with a radius of three hundred ninety-one and 31/100 (391.31) feet for a distance of fifty-one and 03/100 (51.03) feet to a corner of Lot 37; thence the line turns and runs northerly by Lot 37 along a bearing of N14°54'50"E for a distance of two hundred seventy (270) feet, more or less, the center of a brook being a tributary of the Skug River; thence the line turns and runs northeasterly along the center of the brook for a distance of fifty-two (52) feet, more or less, to a corner of Lot 35; thence the line turns and runs southerly along Lot 35 by a bearing of S 14° 54' 50" W for a distance of two hundred ninety-four (294) feet, more or less, to the point of beginning at Shady Hill Drive; said land containing 14,000 square feet, more or less; or what it will do in relation thereto.

Planning Board

Motion Lost.

ARTICLE 53. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to be expended in conjunction with monies authorized under Article 31 of Special Town Meeting June 12, 1967 for the purpose of remodeling, reconstruction or the making of extraordinary repairs to the second floor of the Weeks Memorial Library Building; or what it will do in relation thereto.

Public Library Trustees

Voted to raise and appropriate the sum of \$10,053.00 to be expended in conjunction with monies authorized under Article 31 of Special Town Meeting of June 12, 1967 for the purpose of remodeling, reconstruction or the making of extraordinary repairs to the second floor of the Weeks Memorial Library Building.

ARTICLE 54. To see if the Town will vote to transfer from available funds a sum of money to be expended in conjunction with monies authorized under Article 31 of the Special Town Meeting June 12, 1967 for the purpose of remodeling, reconstructing, or the making of extraordinary pairs to the second floor of the Weeks Memorial Library Building; or what it will do in relation thereto.

Public Library Trustees

Unanimously voted to transfer the sum of \$4,947.10 from the Weeks Memorial Library Capital Improvement Account, said sum to be expended in conjunction with monies authorized under Article 31 of the Special Town Meeting of June 12, 1967 for the purpose of remodeling, reconstruction, or the making of extraordinary repairs to the second floor of the Weeks Memorial Library Building.

ARTICLE 55. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purchase of additional equipment for Flint Memorial Library; or what it will do in relation thereto.

Public Library Trustees

Voted to pass over this Article.

ARTICLE 56. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the reconstruction of Marblehead Street; or what it will do in relation thereto.

Board of Public Works

Voted to raise and appropriate the sum of \$10,000.00 for the reconstruction of Marblehead Street.

ARTICLE 57.

Previously considered and voted on.

ARTICLE 60. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for new sidewalk construction; or what it will do in relation thereto.

Board of Public Works

Voted to raise and appropriate the sum of \$10,000.00 for new sidewalk construction.

ARTICLE 61. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for drainage construction work; or what it will do in relation thereto.

Board of Public Works

Voted to raise and appropriate the sum of \$10,000.00 for drainage construction work.

ARTICLE 62. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purpose of obtaining preliminary plans and cost estimates for a Public Works Department Garage Building and to authorize the Town of North Reading through the Board of Public Works to enter into any and all contracts that may be necessary to effectuate the wishes of the Town; or what it will do in relation thereto.

Board of Public Works

Voted to raise and appropriate the sum of \$2,000.00 for the purpose of obtaining preliminary plans and cost estimates for a Public Works Department Garage Building and to authorize the Town of North Reading through the Board of Public Works to enter into any and all contracts that may be necessary to effectuate the wishes of the Town.

ARTICLE 63. To see if the Town will vote to raise and appropriate a sum of money for the purpose of reconstruction of Town ways and to determine whether this sum shall be raised by taxation, by transfer from available funds, by borrowing under authority of Chapter 44 of the General Laws, or by any combination of these methods; or what it will do in relation thereto.

Board of Public Works

Voted to raise and appropriate the sum of \$10,000.00 for the purpose of reconstruction of Town Ways.

ARTICLE 64. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purpose of maintenance of private ways under the provisions of Section 6H of Chapter 40; or what it will do in relation thereto.

Board of Public Works

Voted to raise and appropriate the sum of \$1,500.00 for the purpose of maintenance of private ways under the provisions of Section 6H of Chapter 40.

ARTICLE 65. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds or borrow a sum of money for the purpose of rebuilding or reconstructing North Street; or what it will do in relation thereto.

Board of Public Works

Voted to pass over this Article.

ARTICLE 66. To see if the Town will vote to appropriate by transfer from a special account, being the funds received under the provisions of Chapter 616 of 1967 from the Commonwealth of Massachusetts, Department of Public Works, said funds to be expended for highway construction under the supervision of the State Aid Engineer; or what it will do in relation thereto .

Board of Public Works

Voted to appropriate by transfer from a special account, being the funds received or to be received from a special account, a sum of money, being the funds received under the provisions of Chapter 616 under the Acts of 1967 from the Commonwealth of Massachusetts Department of Public Works, said funds to be expended subject to highway construction under the supervision of the State Aid Engineer.

ARTICLE 67. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purchase of the following Replacement Equipment; one (1) pickup truck with utility body, and to authorize the Board of Public Works to sell or trade a 1959 utility pickup truck and use the money received for the purchase of the above-mentioned equipment; or what it will do in relation thereto.

Board of Public Works

Voted to appropriate by transfer from the Machinery Fund the sum of \$3,000.00 for the purchase of the following Replacement Equipment: one (1) pickup truck with utility body, and to authorize the Board of Public Works to sell or trade a 1959 utility pickup truck and use the money received for the purchase of the above-mentioned equipment.

ARTICLE 68. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purchase of the following equipment for the Department of Public Works: (1) street sweeper, (2) sidewalk plow (3) two (2) two-way radios, (4) Station Wagon; or what it will do in relation thereto.

Board of Public Works

Voted to amend the main motion by deletion and leaving only, voted to appropriate \$1,000.00 for 2 - 2-way radios.

ARTICLE 69. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money

for painting the interior of the Moose Hill Tank and the exterior surface of the roof and such other maintenance-painting on said tank as deemed necessary by the Board of Public Works; or what it will do in relation thereto.

Board of Public Works

Voted to raise and appropriate by transfer from the water receipts the sum of \$19,500.00 for painting the interior of the Moose Hill Tank and the exterior surface of the roof and such other maintenance-painting on said tank as deemed necessary by the Board of Public Works.

ARTICLE 70. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds, or to authorize the Treasurer to borrow a sum of money in accordance with Chapter 44 for a period of fifteen (15) years for the purpose of purchasing, laying or re-laying water pipes of not less than six inch diameter nor more than ten inch diameter; or what it will do in relation thereto.

Board of Public Works

Voted to raise and appropriate by transfer from water receipts the sum of \$18,000.00 for the purpose of purchasing, laying or re-laying water pipes of not less than six inch diameter nor more than ten inch diameter.

ARTICLE 71. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money and to authorize the Board of Public Works to enter into an agreement for the purchase or rental of Electronic Data Processing equipment or hire of a service of any combination of these methods to be used for the preparation of water bills; or what it will do in relation thereto.

Board of Public Works

Voted to raise and appropriate by transfer from water receipts the sum of \$2,500.00 for the purposes of entering into an agreement for the purchase or rental of Electronic Data Processing equipment or hire of a service or any combination of these methods to be used for the preparation of water bills, and to authorize the Board of Public Works to enter into an agreement therefor.

Notice was served on the Meeting by Richard L. Chamberland, to reconsider Article 68 at the next adjourned session.

Meeting adjourned at 10:55 P.M. to be continued on Monday, April 8, 1968, at 8:00 P.M. in the Daniel H. Shay Auditorium.

There were 230 registered voters present.

A true copy

Ruth E. Balich

Attest:

Town Clerk

ADJOURNED ANNUAL TOWN MEETING

DANIEL H. SHAY AUDITORIUM

April 8, 1968

Meeting was called to order by Moderator Arthur S. Drinkwater at 8:15 P.M. Counters appointed for the evening were Edward Leary, Natale Balich, Earl Campbell.

A brief service was offered by Rev. Harold Fohlin, in memory of Rev. Martin Luther King.

ARTICLE 68. Motion to reconsider this Article Lost.

ARTICLE 72. To see if the Town will vote to take by eminent domain for municipal uses or by purchase certain parcels of land in North Reading bounded and described as follows: Parcel #1 - beginning at the south at the southwesterly corner of the land owned by the Town of North Reading on Tower Hill Road at land of said George E. and Mary F. Pelletier Jr.; the line runs westerly 125 feet by land of Pelletier to a corner; thence the line turns and runs northerly fifty (50) feet at a right angle to the aforementioned line by land of said Pelletier to a point at land of William E. and Maragret T. Lannon, Jr.; thence the line turns and runs easterly 125 feet by land of said Lannon to a point at land of Town of North Reading; thence the line turns and runs southerly fifty (50) feet by land of said Town of North Reading to the point of beginning, containing 6250 square feet; Parcel 2 - beginning at a point at the corner of land of the Town of North Reading, George E. and Mary F. Pelletier, Jr., and William E. and Margaret Lannon, Jr.; the line runs westerly 125 feet by land of Pelletier to a point; thence the line turns and runs at right angles fifty (50) feet by land of Pelletier to a corner at land of Lannon; thence the line turns and runs 125 feet by land of said Lannon to a point at the corner of land of the Town of North Reading; thence the line turns and runs fifty (50) feet by land of said Town of North Reading to the point at beginning containing 6250 square feet; and to authorize the Board of Selectmen to acquire such rights, titles and easements as may be necessary to accomplish the said purchase and to raise and appropriate or appropriate by transfer from available funds a sum of money sufficient to pay for such purchase, improvements, or for land damages, if any; or what it will do in relation thereto.

Board of Public Works

Voted to take by eminent domain for municipal uses or by purchase certain parcels of land in North Reading as bounded and described in Article 72, which description is incorporated in this motion by reference as if specifically set forth herein and to authorize the Board of Selectmen to acquire such rights, titles and easements as may be necessary to accomplish the said purchase or taking and to raise and appropriate the sum of \$1,000.00 sufficient to pay for such purchase improvements or for land damages, said land to be used for the erection of a water tower.

ARTICLE 73. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purpose of completing the Water Meter Installation Program; or what it will do in relation thereto.

Board of Public Works

Voted to raise and appropriate by transfer from water receipts the sum of \$5,000.00 for the purpose of completing the water meter installation program.

ARTICLE 74. To see if the Town will authorize the Board of Selectmen to petition the State Legislature to make changes in the laws relating to the qualifications of the Superintendent of the Public Works Department; or what it will do in relation thereto.

Board of Public Works

Voted to Pass over, carried.

ARTICLE 75. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds or borrow a sum of money for the purpose of implementing the Betterment Act; or what it will do in relation thereto.

Board of Public Works

Voted to raise and appropriate the sum of \$10,000.00 for the purposes of implementing the Betterment Act.

ARTICLE 76. To see if the Town will vote to authorize the Board of Public Works to dispose of scrap and junk as may accumulate during the year; or what it will do in relation thereto.

Board of Public Works

Unanimously voted to authorize the Board of Public Works to dispose of scrap and junk as may accumulate during the year.

ARTICLE 77. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purpose of authorizing the Board of Public Works to accept easements in perpetuity from owners of record in those cases where the Board of Public Works desires such easements to install certain drainage works that are deemed necessary for the public health and welfare and safety and convenience of the motoring public; or what it will do in relation thereto.

Board of Public Works

Voted to authorize the Board of Public Works to accept easements in perpetuity from owners of record in those cases where the Board of Public Works desires such easements to install certain drainage works that are deemed necessary for the public health and welfare and safety and convenience of the motoring public.

ARTICLE 78. To see if the Town will vote to honor Sgt. Eugene R. Moreau, a loyal son of North Reading who gave his life in service to his country, by renaming the circle adjacent to Flint Memorial Hall known as Central Square to Sgt. Eugene R. Moreau Memorial Circle, and instructing the Board of Public Works to obtain and erect a suitable sign at the above-named location; or what it will do in relation thereto.

Veterans of Foreign Wars

Unanimously voted to honor Sgt. Eugene R. Moreau, a loyal son of North Reading who gave his life in service to his country by renaming the circle adjacent to Flint Memorial Hall known as Central Square to Sgt. Eugene R. Moreau Memorial Circle and instructing the Board of Public Works to obtain and erect a suitable sign at the above-named location.

ARTICLE 79. To see if the voters of the Town of North Reading will amend the Zoning By-Law as follows: by inserting after Chapter 9, Section 5, the following new section: "Chapter 9. Section 5-A. 'Special Residential Development': The purposes of this section are to permit flexibility of design and the appropriate use of lands, to facilitate the adequate provision for streets and utilities and to preserve the natural and scenic qualities of open lands. To promote these purposes, a subdivision plan in which lots do not conform to certain dimensional requirements otherwise specified in this By-Law and which contains a limited number of residences other than detached single family homes may be submitted to the Planning Board of the Town of North Reading. The Planning Board shall approve the proposed plan if it finds that the plan conforms to Subdivision Control regulations authorized in Chapter 41 of the General Laws and meets the following requirements: (1) The tract is situated within a Residence A and/or Residence R district, (2) The tract is 25 acres or more in area and is to be developed by a single owner or group of owners jointly, (3) The maximum number of dwelling units permitted in the tract shall not exceed the number of dwelling units that would be allowed without regard to this section when calculated at the total area in the tract less 20% allowance for streets, topography, irregularity of lots and of the tract, (a) Fifteen (15%) per cent of such dwelling units may be used for the construction of Town houses. A Townhouse is defined as a single family unit in a structure containing not more than 4 such units, separated from each other by party walls and each having its own lot. Whenever an applicant desires to construct Townhouses as a part of a Special Development plan in accordance with this Section 5-A, he shall submit a site plan of the lot intended for such construction, which said plan shall indicate the topographic features of the land and the proposed location of said Townhouses. In addition to site plan, the applicant shall also submit an architect's rendering of the front elevations of the Townhouses to be constructed thereon. The site plan and architect's rendering shall form a part of the application for approval of such Town-

house construction within the subdivision and the Building Inspector shall not be required to issue a Building Permit therefor, unless and until the front elevations submitted to him are, in all aspects, in conformity with the approval of the planning Board, which said approval shall not be unreasonably withheld, (4) The minimum dimensions of each lot shall be as follows: (a) 20,000 square feet of area for each single family house, or 3,500 square feet of area for each Townhouse; (b) for each single family house: 100 feet of frontage on a street, except that on a permanent cul-de-sac the 100 feet shall be measured at the minimum set-back line for dwelling construction; and for each Townhouse, 30 feet of frontage on a street including cul-de-sacs, (c) All yards for each single family house or other dwelling structure and for accessory buildings shall be at least equal to those prescribed for Residence B, provided that no dwellings other than single family houses shall be closer than 50 feet to any boundary of the tract. (5) The balance of the area which has not been subdivided into lots shall be designated as Open Land; (a) The Open Land shall be not less than 20 per cent of the total area of the tract, (b) Part, or parts, of the Open Land shall consist of land with soil conditions, topography, size and shape suitable and accessible for active recreational use. (6) Provision shall be made so that the Open Land shall be held and managed or maintained by the developer until it is owned by one or more of the following: (a) in common by all owners of the lots on the tract, or (b) by a membership corporation, trust or association whose members include the owners of all the lots in the tract, or (c) otherwise as the Planning Board may require but in no event shall said Board require that more than 50% of said Open Land be made available for purposes of the Town of North Reading. (7) Provision shall be made so that the Open Land shall be accessible to all residents in the tract, and as designated, to residents of the Town, and that it shall be restricted as follows: (a) No portion of it may be conveyed in a manner which would result in non-compliance with this Section, (b) No uses other than recreational, agricultural, conservation, historic or park uses shall be permitted, (c) No Structure shall be erected thereon except as incident to the uses permitted in (b), nor shall any structure or improvement be operated as a commercial enterprise, provided that education and recreational enterprises permitted in the Residence A or Residence R districts, and which are in keeping with the purposes of this Chapter, such as (but not limited to) nursery schools, swimming clubs and tennis clubs, shall be permitted by the Planning Board. (d) Where appropriate, the Planning Board may require provision of separate access, off-street parking, set-backs or screening in order to protect residential areas from objectionable traffic, noise or other nuisance arising out of specialized use of the Open Land. (8) Before approving the subdivision plan, the Planning Board shall also consider: (a) the relationship of the plan to existing or potential development in the neighborhood: (b) the extent to which the plan is designed to take advantage of the natural terrain,

drainage and vegetation of the area: (c) the extent to which the proposed Open Land is of a size, shape and usability for recreational purposes and for water conservation and has access, as appropriate, to benefit the Town as well as the occupants of the tract. (9) No condition set forth herein is intended to limit the right of the Board of Appeals to grant a variance therefrom for individual lots as permitted by law. (10) The invalidity of any part or provision of this Section shall not invalidate the remainder of this Section or any other Section of the By-Law;"

By deleting Chapter 9., Section 6 and inserting in place thereof the following: "Chapter 9. Section 6. 'Appurtenant Open Space' No yard, lot area, or other open space required for a building by the By-Law shall during the existence of such building be occupied or counted as open space for another building except for Open Land in Special Residential Developments as allowed under Section 5-A;"

Robert E. Anderson and 17 others

Unanimously voted to pass over this Article.

ARTICLE 80. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to commence an Aquatic Weed Control Program in Martins Pond; or what it will do in relation thereto.

Board of Health

Voted to raise and appropriate the sum of \$5,500.00 for the purposes of an Aquatic Weed Control Program in Martins Pond.

ARTICLE 81. Table this Article until after action has been taken on Article 83.

ARTICLE 82. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purpose of paying a prior year's bill to the Commonwealth of Massachusetts for a Hospital Case; or what it will do in relation thereto.

Board of Health

Unanimously voted to raise and appropriate the sum of \$732.80 for the purposes of paying a prior year's bill to the Commonwealth of Massachusetts for a hospital case.

ARTICLE 83. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purchase of a 1968 three-quarter ton pickup truck to be used by the Board of Health; or what it will do in relation thereto.

Board of Health

Voted to raise and appropriate the sum of \$3,000.00 for the purchase of one 1968 three-quarter ton pickup truck to be used by the Board of Health.

ARTICLE 81. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the maintenance, insurance and registration of a vehicle for the Board of Health; or what it will do in relation thereto.

Board of Health

Voted to raise and appropriate the sum of \$630.00 for the maintenance, insurance and registration of a vehicle for the Board of Health.

ARTICLE 84. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purchase of one 1968 eight-cylinder four-door sedan to be used by the Board of Health; or what it will do in relation thereto.

Board of Health

Unanimously voted to pass over this Article.

ARTICLE 85. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning January 1, 1969, and to issue a note or notes therefor, payable within one year, and renew any note or notes that may be given for a period of less than one year in accordance with Section 17, Chapter 44, General Laws; or what it will do in relation thereto.

Board of Selectmen

Unanimously voted to authorize the Town Treasurer with the approval of the Board of Selectmen to borrow money from time to time in anticipation of the revenue of the fiscal year beginning January 1, 1969, and to issue a note or notes therefor, payable within one year, and renew any note or notes for a period of not less than one year in accordance with Section 17, Chapter 44 of the General Laws.

ARTICLE 86. To see if the Town will vote to appropriate by transfer from Surplus Revenue a sum of money to the Stabilization Fund; or what it will do in relation thereto.

Board of Selectmen

Unanimously voted to pass over this Article.

ARTICLE 87. To see if the Town will vote to instruct the Assessors to appropriate a sum of money from available surplus for the purpose of reducing the 1968 tax rate; or what it will do in relation thereto.

Board of Selectmen

Voted to instruct the Assessors to appropriate a sum of \$100,000.00 from available surplus for the purpose of reducing the 1968 tax rate.

Meeting was adjourned at 9:40 P.M.

There were 99 Registered Voters present.

A true copy
Attest:

Ruth E. Balich
Town Clerk

Boston, Mass.

June 6, 1968

The foregoing amendments to by-laws adopted under articles 32, 34, and 35 are approved.

S/Elliot L. Richardson,
Attorney General

And you are directed to serve this Warrant, by posting up attested copies thereof at five conspicuous places in said Town, fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this eighth day of February in the year of our Lord one thousand nine hundred and sixty-eight.

Walter G. Bilowz
Paul D. Vergakes
William E. Doten
Roger C. Sullivan
Edward A. Carlson
Selectmen of North Reading

A true copy
Attest:
MIDDLESEX, ss

Edward Denicourt
Constable

North Reading

February 12, 1968

Pursuant to the Within Warrant, I have notified and warned the inhabitants of the Town of North Reading by posting up attested copies of the same at Ryers Store, Park Street; Bell Market, Park Street; Atlantic Super Value, Main Street; I.G.A. Store, corner of Park Street and Main Street; U. S. Government Post Office, Park Street, the usual places about Town, on February 12, 1968, and by printing the date, time and place of the meeting in a local newspaper once during each of the

two consecutive weeks immediately prior to the time of holding the meeting.

14 Days before the date of the meeting, as within directed.

A true copy
Attest.

Edward Denicourt,
Constable of the Town of
North Reading
Ruth E. Balich
Town Clerk

SPECIAL TOWN MEETING

June 17, 1968

The Commonwealth of Massachusetts

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex, GREETING.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Daniel Shay Auditorium of the North Reading High School in said North Reading on Monday, the seventeenth day of June next, at eight o'clock in the afternoon, then and there to act on the following articles:

SPECIAL TOWN MEETING

June 17, 1968

Daniel Shay Auditorium

The meeting was called to order by Moderator Arthur S. Drinkwater at 8:05 P.M.

Invocation was delivered by Rev. Clifford of St. Theresa's Church.

Counters appointed for the evening were Edward Leary — Earl Campbell — Klaus Kubierschky.

Invited Guests for the evening were Mr. Dan Towse — Building Inspector John Glennon.

ARTICLE 1. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to Veterans Clerical Account; or what it will do in relation thereto.

Board of Selectmen

Unanimously voted to raise and appropriate from surplus revenue the sum of \$873.00 to the Veterans' Clerical Account.

ARTICLE 2. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to the Interest Account; or what it will do in relation thereto.

Board of Selectmen

Voted to raise and appropriate by transfer from surplus revenue the sum of \$2,000.00 to the Interest Account.

ARTICLE 3. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for office furniture and fixtures for Flint Memorial Hall; or what it will do in relation thereto.

Board of Selectmen

Voted to raise and appropriate by transfer from surplus revenue the sum of \$4,000.00 for office furniture and fixtures for Flint Memorial Town Hall.

ARTICLE 4. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for alterations to the Hearing Room in the basement of Flint Memorial Hall; or what it will do in relation thereto.

Board of Selectmen

Unanimously voted to raise and appropriate by transfer from surplus revenue the sum of \$2,000.00 for alterations to the Hearing Room in the basement of Flint Memorial Town Hall.

ARTICLE 5. To see if the Town will vote to transfer the sum of \$500.00 from Treasurer's Clerical Account to Treasurer's Expense Account; or what it will do in relation thereto.

Town Treasurer

Unanimously voted to transfer the sum of \$500.00 from the Treasurer's Clerical Account to the Treasurer's Expense Account.

Article 6. To see if the Town will vote to transfer the sum of \$400.00 from Tax Collector's Clerical Account to Tax Collector's Expense Account; or what it will do in relation thereto.

Tax Collector

Unanimously voted to transfer the sum of \$400.00 from Tax Collector's Clerical Account to Tax Collector's Expense Account.

ARTICLE 7. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds the sum of \$518.00 to the Records Clerical Account; or what it will do in relation thereto.

Town Clerk

Unanimously voted to transfer the sum of \$518.00 from Selectmen's Clerical Account to Records Clerical Account.

ARTICLE 8. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money

to pay prior years Police Maintenance bills; or what it will do in relation thereto.

Board of Selectmen

Unanimously voted to raise and appropriate by transfer from surplus revenue the sum of \$554.15 to pay prior years Police Maintenance bills.

ARTICLE 9. To see if the Town will vote to authorize the Board of Selectmen to increase the Police Department personnel by adding three additional men and to vote to raise and appropriate or appropriate by transfer from available funds a sum of money to the Police Salary Account; or what it will do in relation thereto.

Board of Selectmen

Voted to authorize the Board of Selectmen to increase the Police Department personnel by adding three additional men and to raise and appropriate by transfer from surplus revenue the sum of \$9,360.00 to the Police Salary Account.

YES 83 NO 35

ARTICLE 10. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purchase of one Radar unit to be used by the Police Department; or what it will do in relation thereto.

Chief of Police

Voted to raise and appropriate by transfer from surplus revenue the sum of \$895.00 for the purchase of one radar unit to be used by the Police Department.

ARTICLE 11. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to the Fire Maintenance Account; or what it will do in relation thereto.

Board of Selectmen

Article was amended to read - Voted to raise and appropriate by transfer from surplus revenue the sum of \$1,600.00 to the Fire Maintenance Account.

ARTICLE 12. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to the Fire Hose and Equipment Account; or what it will do in relation thereto.

Board of Selectmen

Article was amended to read - Voted to raise and appropriate by transfer from surplus revenue the sum of \$1,000.00 to the Fire Hose and Equipment Account. Mr. John Magazza requested to defer vote on article 13 until after action on article 14.

ARTICLE 14. To see if the Town will vote to amend the Building By-Laws by striking out Section 5A of Chapter 1 entitled, "Fees for

Permits" in its entirety and insert therein and therefor the following:

"Section 5A. Fees for Permits: The following fees shall be paid by the applicant before receipt of a permit:

- (1) For New Construction
\$2.00 per one thousand valuation
Minimum fee: \$10.00 dollars.
- (2) For Alterations
 - a. \$2.00 for first one thousand valuation
 - b. \$4.00 for next thousand valuation
 - c. Over two thousand valuation, fees for new construction apply.

The Building Inspector shall endorse upon the back of the application the amount to be charged for the permit. The applicant shall pay this amount to the Building Inspector who will give the applicant a receipt for same and endorse application that it has been paid;" or what it will do in relation thereto.

Board of Selectmen

Unanimously voted to pass over this Article.

ARTICLE 13. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to the Building Inspector's Salary Account as base salary; or what it will do in relation thereto.

Board of Selectmen

Voted to raise and appropriate by transfer from surplus revenue the sum of \$1,000.00 and to transfer from Building Inspector's Code Enforcement Account the sum of \$250.00 to the Building Inspector's Salary Account.

ARTICLE 15. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds the sum of \$125.00 for the purchase of an adding machine to be used by the Board of Health; or what it will do in relation thereto.

Board of Health

This Article LOST.

ARTICLE 16. To see if the Town will vote to transfer the amount of \$80.00 from Director's Salary to Out of State Travel—Board of Health; or what it will do in relation thereto.

Board of Health

Voted to transfer the sum of \$80.00 from Health Director's Salary Account to Board of Health Out-of-State Travel Account.

ARTICLE 17. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds the sum of \$1,750.00 to be used by the Board of Health for the Mental Health program; or what it will do in relation thereto.

Board of Health

Voted to raise and appropriate by transfer from surplus revenue the sum of \$1,750.00 to the Mental Health Association Account.

ARTICLE 18. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purchase of Office Furniture and Equipment; or what it will do in relation thereto.

Board of Public Works

This Article was Passed Over.

ARTICLE 19. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds to the General Highway Account a sum of money to be used for the purpose of sweeping Town streets for the 1968 season; or what it will do in relation thereto.

Board of Public Works

Voted to raise and appropriate by transfer from surplus revenue the sum of \$3,000.00 to the General Highway Account, said sum to be used for the purpose of sweeping Town streets.

ARTICLE 20. To see if the Town will vote to petition the General Court to enact legislation authorizing the Lynnfield Center Water District to take water from the Ipswich River and Finance the construction of a reservoir and related facilities and authorizing the Towns of Danvers and North Reading, the Cities of Lynn and Peabody and the Lynnfield Water District to contract for a period not exceeding thirty years for the purchase of water from said Lynnfield Center Water District; or to take any other action relative thereto.

Board of Public Works

Unanimously voted to authorize the Board of Selectmen to petition the General Court to enact legislation authorizing but not binding, the Town of North Reading to contract for the purchase of water from the Lynnfield Center Water District, provided that such enactment will in no way affect the existing rights of the Town of North Reading to take water from the Ipswich River, as defined in Chapter 48, Acts of 1936.

ARTICLE 21. To see if the Town will vote to transfer from the Water Maintenance Account to the Lakeside and Central Street Pump-

ing Stations Account the sum of \$320.35; or what it will do in relation thereto.

Board of Public Works

Unanimously voted to transfer from the Water Maintenance Account the sum of \$320.35 to Lakeside and Central Streets Pumping Station Account.

ARTICLE 22. To see if the Town will vote to authorize the Board of Selectmen to purchase or take by eminent domain under the provisions of Chapter 79 of the General Laws, for municipal drainage purposes, an easement in perpetuity on land situated in North Reading, bounded and described as follows: beginning at the corner of Lot 16 and 17 on the southerly side of Park Street, the line runs northeasterly 20 feet by the southerly side of Park Street to a point; thence the line turns and runs southeasterly about 408 feet to the Ipswich River; thence the line turns and runs southwesterly 20 feet more or less by the Ipswich River to land of Roy F. and Christine R. Walters; thence the line turns and runs northwesterly 408 feet more or less by land of said Walters to the point of beginning at Park Street as shown on a plan of land in North Reading, Massachusetts prepared by Robert E. Anderson, Inc., dated June 7, 1968 and filed with Town Clerk, shown as "Drainage Easement on Lot 16" on said plan; to appropriate by transfer from Article 9 of the Special Town Meeting of October 23, 1967 the sum of \$360.00 in payment of land damages, if any; or what it will do in relation thereto.

Board of Selectmen

Unanimously voted to authorize the Board of Selectmen to purchase or take by eminent domain under the provisions of Chapter 79 of the General Laws, for municipal drainage purposes, an easement in perpetuity on land situated in North Reading, bounded and described as follows: beginning at the corner of Lot 16 and 17 on the southerly side of Park Street, the line runs northeasterly 20 feet by the southerly side of Park Street to a point; thence, the line turns and runs southeasterly about 408 feet to the Ipswich River; thence, the line turns and runs southwesterly 20 feet more or less by the Ipswich River to land of Roy F. and Christine R. Walters; thence the line turns and runs northwesterly 408 feet more or less by land of said Walters to the point of beginning at Park Street, as shown on a plan of land in North Reading, Massachusetts, as prepared by Robert E. Anderson, Inc., dated June 7, 1968 and filed with Town Clerk, shown as "Drainage Easement on Lot 16" on said plan and to appropriate by transfer from Article 9 of the Special Town Meeting of October 23, 1967 the sum of \$360.00 in payment of land damages, if any.

ARTICLE 23. To see if the Town will vote to amend its General By-Laws by adding the following as Section 4 of Chapter 7, "Regulations Regarding Persons and Property:" SECTION 1 A. No occupier or owner of land shall permit any junked, stripped, partially dismantled or wrecked motor vehicle or parts thereof, junk, scrap metals or other

waste material or waste products to be stored, parked or placed on any premises owned or occupied by him unless the same shall be within a building or area such that the debris or other materials previously enumerated shall be unexposed to view of the public or abutters, or within an area operated by a properly licensed person or persons, or corporation for the purpose of selling the same and is not in violation of any other by-law of the Town, or rule or regulation of any Town agency or law of the Commonwealth.

B. No occupier or owner of land shall permit more than one unregistered used motor vehicle within public view of the view of abutters on the land owned or occupied by him, unless such unregistered used motor vehicles are used regularly on the premises or unless such unregistered used motor vehicles are displayed by a properly licensed person or persons, or corporation for the purpose of selling the same.

C. The Selectmen, either as a result of their own observations, or of the receipt of a complaint from any individual, shall notify in writing the occupier or owner of land on which such an offending vehicle, parts thereof or other material within the meaning of Sections A and B supra, is permitted, to remove the same in or within five (5) days from the date of the notice; delivery of such notice shall be made by mailing the same by ordinary mail, postage prepaid, to the last known address of said owner or occupier of such land. Every day that such an offending vehicle, or parts thereof, or other offending materials within the meaning of this section shall be allowed to remain on the premises commencing with the sixth day after the said date of notice, including Saturdays, Sundays and Holidays, shall be considered a separate offense.

D. Each violation of this By-Law shall be punished by a fine of not less than Twenty Dollars (\$20.00) nor more than Fifty Dollars (\$50.00);" — or what action it will take thereon.

General By-Law Subcommittee

Voted that the Town amend its General By-Laws by adding as Section 4 to the present Chapter 7 of the said by-laws subsections A, B, C and D as set forth under Article 23, which subsections are hereby made part of and incorporated into this motion as if specifically set forth herein.

ARTICLE 24. To see if the Town will vote the creation of a Sidewalk Committee, said Committee to consist of one member of the School Committee or its designee, one member of the Board of Public Works or its designee, one member of the Planning Board or its designee, one member of the Finance Committee, or its designee and the Chief of Police; said committee to take its directions as set forth by the Board of Selectmen, School Committee, Planning Board and Board of Public Works acting jointly and to effectuate said committee the sum of

\$250.00 be raised and appropriated or appropriated by transfer from available funds; or what it will do in relation thereto.

Board of Selectmen

Unanimously voted for the creation of a Sidewalk Committee, said committee to consist of one member of the School Committee or its designee, one member of the Board of Public Works or its designee, one member of the Planning Board or its designee, one member of the Finance Committee or its designee and the Chief of Police; said committee to take its directions as set forth by the Board of Selectmen, School Committee, Planning Board and Board of Public Works acting jointly and to effectuate same that the sum of \$250.00 be raised and appropriated by transfer from surplus revenue for expenses.

ARTICLE 25. To see if the Town will vote to amend and revise Chapter 11 of the Zoning By-Laws entitled, "Residence R, A and B District Uses," by deleting the following: Section 3 (Municipal educational use, including equivalent private educational use), Section 5 (Municipal recreational use) and Section 7e (Municipal Use) and inserting as Section 3 the following: All municipal uses, including waste disposal and treatment operations provided said disposal and treatment operations (a) are not conducted within 200 feet of a lot line, (b) are not conducted within 300 feet of a dwelling, (c) all waste originates within the Town limits, and by renumbering Section 6 to Section 5 and renumbering Section 7 to Section 6 and Section 7j as passed at the December 12, 1966 Town Meeting to be designated 6e; or what it will do in relation thereto.

Planning Board

This Article was Passed Over.

The Meeting adjourned at 11:20 P.M.

There were 114 Registered Voters Present.

A true copy
Attest:

Ruth E. Balich
Town Clerk

Boston, Mass.

July 24, 1968

The foregoing amendment to town by-laws adopted under Article 23 is approved.

S/Elliot L. Richardson
Attorney General

Advertised No. Reading Transcript Aug. 1, Aug. 8, Aug. 15, 1968

And you are directed to serve this Warrant by posting up attested copies thereof at five conspicuous places in said Town, fourteen days at least before the time of holding said meeting.

Hereof Fail Not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this third day of June in the year of our Lord one thousand nine hundred and sixty-eight.

Edward A. Carlson
Benjamin F. Sands, Jr.
Frederick A. Keyes
Paul D. Vergakes
Selectmen of the Town of North Reading

A true copy
Attest:

Edward W. Denicourt
Constable

MIDDLESEX, ss

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of North Reading by posting up attested copies of the same at Town Hall, Park Street; Bell's Market, Part Street; Atlantic Super Value, Main Street; Ryer's Store, Park Street; Fred's Supermarket, Inc., Corner of Main & Park Streets; the usual places about Town on June 3, 1968, and by printing the date, time and place of the meeting in a local newspaper once during each of the two consecutive weeks immediately prior to the time of holding the meeting as within directed.

Edward W. Denicourt
Constable of the Town of North Reading

A true copy
Attest:

Ruth E. Balich
Town Clerk

MIDDLESEX, ss

November 2, 1968

Pursuant to the Within Warrant, I have notified and warned the inhabitants of the Town of NORTH READING by posting up attested copies of the same at Atlantic Super Value, Main Street; Hillview Pharmacy, Main Street; Fred's I.G.A. Store, Park Street; Ryers Store, Park Street; and Bell Super Market, Washington Street; and the Town Hall, Park Street; the usual places about town on Monday November 4, 1968 and by printing the date, time and place of the meeting in a local newspaper once during each of the two consecutive weeks immediately prior to the time of holding the meeting.

14 Days before the date of the meeting as within directed.

S/Edward W. Denicourt
Constable of the Town of North Reading

THE COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, ss 1968

To either of the Constables of the Town of North Reading in the County of Middlesex Greeting.

In the Name of THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and Town affairs to meet at the DANIEL SHAY AUDITORIUM AT THE NORTH READING HIGH SCHOOL in said NORTH READING on MONDAY the EIGHTEENTH day of NOVEMBER next, at EIGHT o'clock in the AFTERNOON, then and there to act on the following articles:—

SPECIAL TOWN MEETING

November 18, 1968

DANIEL SHAY AUDITORIUM

The Meeting was called to order by Moderator Arthur S. Drinkwater at 8:05 P.M.

The Invocation Service was delivered by Mr. James Crawford, Pastor of the Martin's Pond Baptist Church.

Motion was made and seconded to admit Representative Daniel Towse of the 21st. Middlesex District to the Meeting.

Motion was made and seconded to admit Town Counsel James R. Lawlor to the meeting.

Counters appointed by the Moderator were Mr. Edward Leary, Mr. John Sullivan, and Mr. Earl Campbell. Constable on duty was Mrs. Edith O'Leary.

ARTICLE 1. To see if the Town will vote to hear and accept the report of the Public School Housing Committee; or what it will do in relation thereto.

Public School Housing Committee

Unanimously voted to hear the report of the Public School Housing Committee.

ARTICLE 2. To see if the Town will vote to authorize the Public School Housing Committee as appointed under Article 9 at the Special Town Meeting held on June 12, 1967 to engage an architect for the purpose of obtaining preliminary plans, specifications, detailed cost estimates and advice relative to additions and/or alterations to the Town's existing Secondary Schools and to contract for necessary test borings, site plans and related items in connection with the proposed school ex-

pansion program and appropriate a sum of money by transfer from available funds for such purposes; or what it will do in relation thereto.

Public School Housing Committee

Voted that the Town authorize the Public School Housing Committee to engage an architect for the purpose of obtaining preliminary plans, specifications, detailed cost estimates and advice relative to additions and/or alterations to the Town's existing secondary schools and to contract for necessary test borings, site plans and related items in connection with the proposed school expansion program and that the sum of \$20,000.00 be appropriated by transfer from surplus revenue for said described Committee purposes.

ARTICLE 3. To see if the Town will vote to appropriate by transfer from available funds to the Public School Housing Committee the amount of \$400.00 (four hundred dollars) for operating expenses for said committee; or what it will do in relation thereto.

Public School Housing Committee

Voted that the sum of \$400.00 be appropriated by transfer from Surplus Revenue for Public School Housing Committee operating expenses.

ARTICLE 4. To see if the Town will vote to accept as a Gift from Sherwood A. Upton of Upland, California, to the Town of North Reading a parcel of land designated as Parcel 12 of Map 39 of the Board of Assessors' Plans of the Town of North Reading described as follows: Land in North Reading, Middlesex County, Massachusetts, lying south of Chestnut Street and bounded as follows: Northerly by a brook by land of Ruth U. Killeen; easterly by a wall on land formerly of Parker and Drew, about 27 rods; southeasterly by the center line of an easement to New England Power Engineering and Service Corporation by deed dated July 28, 1931, recorded with Middlesex South District Deeds, Book 5584, page 363; westerly by land formerly of Ingram Eisenhaure; subject to rights granted in said easement and subject to rights of way over a wood road or lane which runs southerly from Chestnut Street in said North Reading to Cedar Swamp; also a right of way over said wood road in common with others entitled thereto, and subject to a right of way granted to Shirley U. Drew and to Herbert H. Upton; the above described land containing 11.9 acres, more or less, to be held in trust for the Town of North Reading by the Conservation Commission for the purposes set forth in Chapter 40 Section 8-C as amended by Chapter 258 of the Acts of 1961; or what it do in relation thereto.

Conservation Committee

Unanimously voted that the Town accept as a gift from Sherwood A. Upton of Upland, California, to the Town of North Reading a parcel of land designated as Parcel 12 of Map 39 of the Board of Assessors' Plan of the Town of North Reading described as follows: northerly by a brook by land of Ruth U. Killeen; easterly by a

wall on land formerly of Parker and Drew, about 27 rods; southeasterly by the center line of an easement to New England Power Engineering and Service Corporation by deed dated July 28, 1931, recorded with Middlesex South District Deeds, Book 5584, page 363; westerly by land formerly of Ingram Eisenhaure; subject to rights granted in said easement and subject to rights of way over a wood road or lane which runs southerly from Chestnut Street in said North Reading to Cedar Swamp; also a right of way over said wood road in common with others entitled thereto, and subject to a right of way granted to Shirley U. Drew and Herbert H. Upton; the above-described land containing 11.9 acres, more or less, to be held in trust for the Town of North Reading by the Conservation Commission for the purposes set forth in Chapter 40, Section 8-C as amended by Chapter 258 of the Acts of 1961.

ARTICLE 5. To see if the Town will vote to authorize the School Committee to sell or otherwise dispose of certain obsolete and no longer useable items of furniture from the L. D. Batchelder School, namely: student desks, chair and desk top, lavatory doors, metal lavatory separation unit, examination table, dental unit; or what it will do in relation thereto.

School Committee

Voted that the Town authorize the School Committee to sell or otherwise dispose of certain obsolete and no longer useable items of furniture from the L.D. Batchelder School, namely: student desks, chair and desk top, lavatory doors, metal lavatory separation unit, examination table and dental unit.

ARTICLE 6. To see if the Town will vote to authorize the School Committee, in accordance with General Laws, Chapter 149, Section 1781 as amended by Chapter 633 of the Acts of 1968, to designate an Attorney as a representative of the School Committee for the purpose of bargaining with employee organizations for school employees; or to take any other action relating to the same.

School Committee

Unanimously voted that the Town authorize the School Committee in accordance with the General Laws, Chapter 149 Section 1781 as amended by Chapter 633 of the Acts of 1968 to designate an Attorney as a representative of the School Committee for the purpose of bargaining with employee organization for school employees

ARTICLE 7. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purpose of paying prior year's bills of the School Department of the Town of North Reading owed to (1) Follett Library Book Company in the amount of \$16.28, (2) Redding Dispatch in the amount of \$4.00 and (3) to Cooper Square Publishers, Inc. in the amount of \$8.40 or a grand total of \$28.68 (Twenty-eight dollars, sixty-eight cents); or what it will do in relation thereto.

School Committee

Unanimously voted that the sum of \$28.68 be appropriated by transfer from surplus revenue for the purpose of paying prior year's School Department bills totalling said amount.

ARTICLE 8. To see if the Town will provide that the Collector of Taxes shall collect under the title of Town Collector, all accounts due the Town in accordance with Section 38A of Chapter 41 of the Massachusetts General Laws.

Board of Public Works
Board of Selectmen

Unanimously voted that the Town provide that the Collector of Taxes shall collect under the Title of Town Collector all accounts due the Town in accordance with Section 38A of Chapter 41 of the Massachusetts General Laws.

ARTICLE 9. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money not to exceed \$1,000.00 for the purchase of one base radio, one coaxial cable, one antennae, two large tables, two file cabinets and fifteen chairs to be used to set up an Emergency Operating Center for Civil Defense; or what it will do in relation thereto.

Board of Selectmen
Director of Civil Defence

Voted that the sum of \$1,000.00 be appropriated by transfer from surplus revenue for the purchase of one base radio, one coaxial cable, one antennae, two large tables, two file cabinets and fifteen chairs for use in an Emergency Operating Center for Civil Defense.

ARTICLE 10. To see if the Town will vote to amend the General By-Laws by striking out Section 2 of Chapter 8 entitled "Section 2" in its entirety and insert therein and therefor the following: "Chapter 9, Sections 1 to 1-4 as follows:

"Removal of Material 1. No person shall strip or remove any soil, except from land in public use, for purposes not in conformity with the intent and purpose of this by-law. The removal of soil, loam, sand, peat or gravel shall be in accordance with one of the following procedures: 1-1 *General Permit*, a. For general removal (sand Pit) operations, a written permit must be obtained therefor, from the Board of Selectmen, after a public hearing, at which time all interested persons shall be given an opportunity to be heard. At least fourteen (14) days notice of the time and place of such hearing shall, at the expense of the applicant for a permit, be published in a newspaper of general circulation in the Town: b. Before granting any such permit the Board of Selectmen shall give due consideration to the location of the place from which it is proposed to remove soil, loam, sand, peat or gravel, to the general character of the neighborhood surrounding such location and to

the effect of the proposed removal on such neighborhood, to the amount of noise, dust, and vibration likely to result from the proposed removal, to the extent, depth and contour of the location and surrounding neighborhood from which such removal is proposed, to the general safety of the public on the public ways giving access to and in the immediate vicinity of such location and to the use to which such location has been put prior to the application for a permit. A determination shall be made as to the existence of any other gravel pit in the close vicinity of the proposed location, the existence of which shall normally be considered an inhibiting factor in granting the proposed permit. No permit granted by the Board of Selectmen shall be valid for a period in excess of three years from its date of issue; c. As part of and set forth in such permit shall be the restriction forbidding excavation to a depth below the mean grade of an adjacent serving street, in the immediate vicinity of the street. No excavation shall be such as to alter the direction of a water-course or to cause surface water to gather as in a sump or swale. In addition, the Selectmen shall impose and set forth in the permit such other restrictions and conditions as they deem reasonable and in the public interest, including but not limited to the following:

1. the duration of time during which the permit may be exercised;
2. the extent, depth and contour of the area of removal;
3. the grade of the slope of the banks of the area of removal;
4. the proximity of such operations to any public way;
5. the hours of the day during which such operations may be permitted;
6. the hours of the day during which vehicles may be loaded with soil, loam, sand, peat and gravel and during which such loaded vehicles may be permitted to leave such location;
7. the use of covers over the soil, loam, sand, peat or gravel loaded in vehicles for removal from the area;
8. the shoring and reinforcement of the banks of any excavation; and
9. the placement of top soil and the replanting of the area of removal and screening the same from public view.

In the Renewal of any permit upon its expiration, the Board of Selectmen shall give full consideration to the manner in which the permit holder has lived up to his contractual relations with the Town and under no circumstances shall renewal be granted where there has been a history of repeated failure to live up to restrictions and requirements of the previous permit.

1-2 Soil Removal Incidental to Development and Constructions a. Where soil is to be removed in connection with the preparation of a subdivision, the soil, loam, sand, peat or gravel may under normal circumstances, be removed solely from the road down to the grades indicated on the subdivision plan only after the approval of said plan by the Planning Board and the issuance of a permit by the Board of Selectmen. Where special circumstances exist requiring regrading of other than the road areas, the developer shall, with the approval of the Planning Board, file a topographic plan showing the proposed initial and final contours of the area involved. In these circumstances sufficient loam must be retained on the subdivision for regrading to a minimum depth of six inches over the exposed subsoil. *b.* Where soil is to be removed in connection with the preparation of a specific site for building, removal may take place only after the issuance of a building permit by the Building Inspector. Removal will normally be only from the area for the building, the driveways, from parking areas, and from areas where removal is specifically required by the Board of Health in connection with disposal systems. Where special circumstances exist requiring general regrading, removal of peat, etc., the builder may file a rough plan and request for additional soil removal with the Building Inspector as provided in para. 1—3 below. In all cases sufficient loam shall be retained on the premises for regrading to a minimum depth of six inches over the subsoil. *1-3 Miscellaneous Removal of Soil Incidental to Improvement:* Removal of miscellaneous amounts of soil not covered under the provisions of paragraphs 1-1 or 1-2 above is permitted provided the removal is concomitant with the improvement of the property from which removal takes place and provided that removal is in accord with the expressed intent and purpose of the provisions of this by-law. Removal of aggregate quantities of less than fifty (50) cubic yards from any one general site requires no formal permit. Where the removal of soil in quantities in excess of fifty (50) cubic yards but less than five hundred (500) cubic yards, is desired, application must be made to the Building Inspector for a Miscellaneous Soil Removal Permit. If appropriate, the Building Inspector, with the concurrence of the Town Engineer, may issue the permit. The permit, if issued, shall indicate the approximate quantity of soil to be removed, the purpose of removal, and the location of the site of removal. The permit shall also specify that upon completion of excavation, exposed subsoil shall be graded and covered with loam to a minimum depth of six inches and that failure to do so shall be deemed a violation of the by-law. Where special circumstances exist which indicate the removal of soil in excess of five hundred (500) cubic yards, but for which a general permit under paragraph 1-1 above is not appropriate, a permit for a larger amount, up to two thousand (2,000) cubic yards may be issued provided that it additionally has the approval of and bears the signature of the Chairman of the Board of Selectmen or his designated representative. Except where the removal under this paragraph 1-3 is done in connection with

the formation or enlargement of a pond, excavation shall not be permitted below the mean grade of the street or road serving the property. Where the excavation is in the immediate vicinity of the street and in any case shall not be such as to change the direction of flow of a watercourse or to cause surface water to gather as in a sump or swale. Pits for burying large rocks, stumps or other large objects shall immediately be back-filled for safety reasons. *1-4 Penalty for Violation of By-Laws* The penalty for violation of this by-law shall be as follows: for the first offense, fifty dollars (\$50.00), for the second offense one hundred dollars (\$100.00) and for each subsequent offense two hundred dollars (\$200.00).

Board of Selectmen

Motion was made and seconded to lay this Article on the Table.

ARTICLE 11. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds the sum of \$4500.00 to pay two outstanding bills, viz., Mr. Ralph P. Costanza for appraisal of land on Chestnut Street and Mr. Robert E. Anderson for land topography and survey on Chestnut Street as it concerns Article 59 of the Annual Town Adjourned Meeting of March 11, 1968 at which time it was voted to purchase or take by eminent domain proceedings under the applicable provisions of Chapter 79 of the General Laws for municipal purposes approximately 140 acres of land, and to transfer the above-mentioned sum to Law Department Expense Account for the purpose of paying said bills.

Board of Selectmen

Motion was made and seconded to amend this Article by the Finance Committee by changing the sum from \$3500.00 to be appropriated to \$2500.00. Unanimously voted that Article 11, as amended that the sum of \$1,000.00 be appropriated by transfer from the Selectman Professional Services & Consultant Account and that the sum of \$2500.00 be appropriated by transfer from surplus revenue said sums to be allocated to the Law Department Expense Account for the purpose of paying two outstanding bills, viz., Mr. Ralph P. Costanza for appraisal of land on Chestnut Street and Mr. Robert E. Anderson for land topography and survey on Chestnut Street as it concerns Article 59 of the Annual Town Adjourned Meeting of March 11, 1968 and vote to purchase or take by eminent domain proceedings under the applicable provisions of Chapter 79 of the General Laws for municipal purposes approximately 140 acres of land.

ARTICLE 12. To see if the Town will vote to authorize the Planning Board, Board of Public Works and the Board of Health acting singly or jointly to expend existing funds in order to employ counsel for the purpose of bringing legal action to require the Board of Selectmen to proceed with the completion of the action required by the passage of

Article 59 on March 11, 1968 of the Adjourned 1968 Annual Town Meeting; or what it will do in relation thereto.

Planning Board
Board of Public Works
Board of Health

Moved to pass of this Article.

ARTICLE 13. To see if the Town will vote to amend and revise the zoning by-laws under Chapter V-b captioned, "Industrial Park District Uses," as authorized by the Board of Appeals, by deleting Section 1, "Truck Terminal Freight Stations," and by inserting in Section 7 after the words, "(including packaging, processing and related uses)," the words, "with the exception of truck terminals or motor freight stations," and to renumber the sections so that Section 2 is now Section 1, Section 3 is Section 2, Section 4 is Section 3, Section 5 is Section 4, Section 6 is Section 5 and Section 7 is 6, so that as amended and revised, the complete Section will read as follows:

"In an Industrial Park District, the following uses are permitted as authorized on appeal by the Board of Appeals except that the property to be used for such purposes is located so that no vehicular movement in connection with such use will make undue use of local residential streets in a Residence District: (1) Creamery, milk distributing station, (2) Plant for packaging of food products, (3) Indoor breeding laboratory for medical or scientific research, (4) Planned shopping center, provided that the buildings in such a center are designed as an integral architectural unit, that it contains only such uses as are specifically listed as permitted in a Highway Business District and that at least fifty (50) percent of the total floor area is devoted to retail store use (in contradistinction to use as a consumer service establishment restaurant, office or amusement), (5) Public utility or communications use, or any governmental use not specifically permitted in this District, provided such use is necessary for the service of the vicinity, or requires a location within the District for reasons of space or function, (6) Any other lawful business, storage or light manufacturing use (including packaging, processing and related uses), with the exception of truck terminals or motor freight stations, provided such use does not result in great hazard or nuisance through danger of fire or explosion, or through creation or emission of noise, vibration, dust, waste, heat, smoke, fumes, odor or glare than the minimum amount normally resulting from any of the uses specifically listed hereinbefore as permitted in this District."

Planning Board
Industrial Development Commission

.Report of the Planning Board on Article 13 as presented at Special Town Meeting. The Planning Board recommends favorable action on Article 13 for the following

reasons:

- 1. The presently approved six trucking terminals in the Industrial Park area provide more than adequate freight handling capacity for the needs of the foreseeable future.**
- 2. The character and location of the remaining land in our Industrial Park area will attract other commercial development that will offer higher grade tax return and employment opportunities for the Town than could normally be expected from trucking terminals.**
- 3. The permissive use that presently allows trucking terminals can be re-established at some future date if the needs or desires of the Town should so dictate.**
- 4. The Industrial Development Commission of the Town feels that the proposed zoning change is in the best interest of the Town.**
- 5. At the required public hearing held to review this zoning change, no persons appeared to speak in favor of retaining the trucking terminal use.**
- 6. The excise tax benefit that the Town expected to realize from vehicles registered in North Reading has not materialized to the degree hoped for.**
- 7. Those areas where the highest and best use would be for trucking terminals has already been devoted to that purpose.**

Voted that the Town amend and revise the Zoning By-Laws under Chapter V-b captioned, "Industrial Park District Uses", as authorized by the Board of Appeals, by deleting Section 1, "Truck Terminal Freight Stations," and by inserting in Section 7 after the words "(including packaging processing and related uses)" the words, "With the exception of truck terminals or motor freight stations," and to renumber the sections so that Section 2 is 1, Section 4 is 3, Section 5 is 4, Section 6 is 5 and Section 7 is 6 so that as amended and revised, the complete Section will read as follows: "In an Industrial Park District, the following uses are permitted as authorized on appeal by the Board of Appeals except that the property to be used for such purposes is located so that no vehicular movement in connection with such use will make undue use of local residential streets in a Residence District: (1) Creamery, milk distributing station, (2) Plant for packaging of food products, (3) Indoor breeding laboratory for medical or scientific research (4) Planned shopping center, provided that the buildings in such a center are designed as an integral architectural unit, that it contains only such uses as are specifically listed as permitted in a Highway Business District and that at least fifty (50) percent of the Total floor area is devoted to retail store use (in contradistinction to use as a consumer service establishment, restaurant, office or amusement), (5) Public Utility or communications use, or any governmental use not specifically permitted in this District, provided such use is necessary for the service of the vicinity, or requires a location within the District for reasons of space or function, (6) Any other lawful business, storage or light manufacturing use (including packaging, processing and related uses), with the exception of truck terminals or motor freight stations, provided such use does not result in great hazard or nuisance through danger of fire or explosion, or through creation or emission of noise, vibration, dust, waste, heat, smoke, fumes, odor or glare than the

minimum amount normally resulting from any of the uses specifically listed hereinbefore as permitted in this District." YES 108 NO 13

ARTICLE 14. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money for the purpose of engaging a professional planning consultant to study and rewrite the Zoning By-Laws of the Town of North Reading.

Planning Board

This Article Lost.

ARTICLE 15. To see if the Town will vote to amend and revise the Zoning Map and Zoning By-Law of the Town of North Reading by changing the District now known and zoned as Local Business to that of Residence A, said district being the land at the intersection of Marblehead and Haverhill Streets, said proposed change now shown on Zoning Map dated January 19, 1966 and revised October 1968, Map 46, filed with Town Clerk; or what it will do in relation thereto.

Planning Board

Report of the Planning Board on Articles 15, 16, 17, 18.

The Planning Board recommends favorable action on Articles 15, 16, 17, 18. for the following reasons:

1. With the present day reliance on the automobile, there is no longer a need for local stores in each neighborhood.
2. In the areas in question, the local business use has died out of its own accord in all but one area.
3. In any case where a business use now exists, that business could remain as a non-conforming use so long as it doesn't change substantially in size or character. So present businesses would not be unfavorably affected.
4. The general plan for the Town states on page 16 that the minor "corner store" zones at Burroughs Road, Gordon Street, and Marblehead Street are no longer essential to the convenience of the neighbors and can be omitted.
5. The Planning Board feels that future local retail areas should be planned with appropriate set-back and provisions for parking consistent with the present heavy reliance on automobiles.
6. The areas where these districts now exist are primarily residential in character and the business use detracts from the areas' appearance.
7. The preponderance of opinion at the public hearings favored the elimination of these local business spots.

VOTED that the Town amend and revise the Zoning Map and Zoning By-Laws of the Town of North Reading by changing the District now known and zoned as

Local Business to that of Residence A, said District being the the lands at the intersection of Marblehead and Haverhill Streets, said proposed changes now shown on Zoning Map dated January 19, 1966 and revised October 1968, Map 46, filed with Town Clerk. YES 93 NO 27.

Notice was served by Mr. Joseph Savioli to reconsider Article 15 at the next adjourned session to be held on Monday, November 25, 1968 at 8:00 P.M. in the Daniel Shay Auditorium.

There were 188 registered voters, at this time.

Article 16 was introduced but due to lack of a quorum the meeting was adjourned at 11:10 P.M.

Checkers in charge of the voting lists were: Mrs. Priscilla Barstow, Truman A. Barstow, and Mr. Leo Smith.

A true copy

Attest:

Ruth E. Balich
Town Clerk

ADJOURNED SESSION OF THE SPECIAL TOWN MEETING

November 25, 1968

The meeting was called to order at 8:00 P.M. by Moderator Arthur S. Drinkwater. Counters for the evening were Edward Leary, John Sullivan, and Earl Campbell. Constable for the evening was Mrs. Edith O'Leary. Checkers in charge of the voting list were Mrs. Priscilla Barstow, and Mr. Truman Barstow. Motion was made and seconded to admit Mr. Richard Anderson and Mr. George Cairns to the meeting.

ARTICLE 15. Motion was made and seconded and passed at the November 18, 1968 session of the Special Town Meeting.

Motion to reconsider this Article lost Yes 102 No 83. A two-thirds vote is necessary.

ARTICLE 16. To see if the Town will vote to amend and revise the Zoning Map and Zoning By-Laws of the Town of North Reading by changing the District now known and zoned as Local Business to that of Residence B, said district being the land at Burroughs Road, Pinecrest Road and Lakeside Boulevard, said proposed change now shown on Zoning Map dated January 19, 1966 and revised October 1968, Map 8, filed with Town Clerk; or what it will do in relation thereto.

Planning Board

Motion to reconsider Article 16. Yes 123, No 3. Unanimously voted that the Town amend and revise the Zoning Map and Zoning By-Laws of the town of North Reading by changing the District now known and zoned as Local Business to that of Residence B. said district being the land at Burroughs Road, Pinecrest Road and Lakeside Boulevard, said proposed change now shown on Zoning Map dated January 19,

1966 and revised October 1968. Maps filed with Town Clerk.

Public Hearing was held on November 7, 1968. Motion lost Yes 69 No 77.

ARTICLE 17. To see if the Town will vote to amend and revise the Zoning Map and Zoning By-Laws of the Town of North Reading by changing the District now known and zoned as Local Business to that of Residence B, said district being the land on Burroughs Road, approximately opposite number 32, at Martin's Pond, said change now shown on Zoning Map dated January 19, 1966 and revised October 1968, Map 13, filed with Town Clerk; or what it will do in relation thereto.

Planning Board

Voted that the Town amend and revise the Zoning Map and Zoning By-Laws of the Town of North Reading by changing the District now known and zoned as Local Business to that of Residence B, said district being the land on Burroughs Road, approximately opposite number 32, at Martin's Pond, said proposed change now shown on Zoning Map dated January 19, 1966 and revised October 1968, Map 13, filed with Town Clerk.

ARTICLE 18. To see if the Town will vote to amend and revise the Zoning Map and Zoning By-Laws of the Town of North Reading by changing the District now known and zoned as Local Business to that of Residence A, said district being the land at Gordon Road and Raridan Street, said proposed change now shown on Zoning Map dated January 19, 1966 and revised October 1968, Map 4, filed with Town Clerk; or what it will do in relation thereto.

Planning Board

Unanimously voted to amend and revise the Zoning Map and Zoning By-Laws of the Town of North Reading by changing the district now known and zoned as Local Business to that of Residence A, said district being the land at Gordon Road and Raridan Street, said proposed change now shown on Zoning Map dated January 19, 1966 and revised October 1968, Map 4, filed with Town Clerk.

ARTICLE 19. To see if the Town will vote to transfer the sum of \$100.00 (one hundred dollars) from appropriation voted under Article 21 of the 1968 Annual Town Meeting of March 1968 for purchase of furniture and equipment for the Veterans Director's Office to Veterans Administration Account for the purpose of paying current bills for office expense through December 31, 1968; or what it will do in relation thereto.

Veterans' Services Director

Unanimously voted that the sum of \$100.00 be appropriated by transfer from Veterans' Director's Office Account to Veterans' Administration Account for the purpose of paying current bills for office expenses through December 31, 1968.

ARTICLE 20. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds the sum of \$9500.00 to carry on properly the functions of the Veterans' Services Department, such sum to be allocated to the Veterans' Maintenance Account for the balance of 1968; or what it will do in relation thereto.

Veterans' Services Director

Finance Committee amended this Article to read \$5500.00 instead of \$9500. Unanimously voted that the sum of \$5500.00 be appropriated by transfer from available funds to carry on properly the functions of the Veterans Services Department for the balance of 1968; said sum to be allocated to the Veterans Maintenance Account

ARTICLE 21. To see if the Town will vote to transfer from available funds a sum of money for the purpose of paying prior year's expense covering employees insurance; or what it will do in relation thereto.

Town Treasurer

Unanimously voted the sum of \$925.00 be appropriated by transfer from surplus revenue for the purpose of paying prior year's expense covering employees insurance.

ARTICLE 22. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds the sum of \$9,941.09 to the Fire Department Salary Account for the purpose of covering the cost of overtime, sick leave, extended sick leave benefits by employees and employment of individuals to fill in for vacation times due to inadequate budget appropriation for 1968; or what it will do in relation thereto.

Fire Chief Sweetland

Unanimously voted that the sum of \$9,941.09 be appropriated by transfer from surplus revenue to Fire Department Other Salaries Account for the purpose of covering the cost of overtime, sick leave, extended sick leave benefits by employees and employment of individuals to fill in for vacation times due to inadequate budget appropriation for 1968.

ARTICLE 23. To see if the Town will vote to authorize the Fire Chief to add one additional Firefighter to the Fire Department.

Fire Chief Sweetland

Voted that the Fire Chief be authorized by the Town to add one additional firefighter to the Fire Department.

ARTICLE 24. To see if the Town will vote to transfer from available funds the sum of \$550.00 for repairs to 1964 Dodge Pick-Up truck.

Fire Chief Sweetland

Voted to Pass Over this Article.

ARTICLE 25. To see if the Town will vote to transfer from available funds the sum of \$3,000.00 for the purchase and equipping of a 1969 three-quarter ton four-wheel drive pick-up truck and trade in one 1964 Dodge one-half ton pick-up truck towards the purchase thereof.

Fire Chief Sweetland

Moved to consider this Article before Article 24. Voted that the sum of \$3,000.00 be appropriated by transfer from available funds for the purchase and equipping of 1969 three-quarter ton four-wheel drive pick-up truck and that one 1964 Dodge one-half ton pick-up truck be traded towards the purchase thereof.

ARTICLE 26. To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds the sum of \$6,000.00 to the Police Salary Account, for the purpose of defraying costs incurred by sick leave and extended sick leave benefits; or what it will do in relation thereto.

Police Chief Berridge

Unanimously voted that the sum of \$4500.00 be appropriated by transfer from available funds to the Police Salary Account for the purpose of defraying costs incurred by sick leave and extended sick leave benefits.

ARTICLE 27. To see if the Town will vote to transfer from available funds the sum of \$480.93 to Fire Chief's Salary Account to cover holiday pay under Chapter 799, Acts of 1967, which are as follows: January first, February twenty-second, April nineteenth, May thirtieth, July fourth, October twelfth, November eleventh or Christmas Day, or the day following when any of said days occur on Sunday, or on the first Monday in September or Thanksgiving day, he shall be granted an additional day's pay.

Fire Chief Sweetland

This Article Lost.

ARTICLE 28. To see if the Town will vote to establish a Representative Town Meeting Committee for the purpose of conducting a study concerning representative town meeting form of government in North Reading, said Committee to be comprised of seven (7) regular members and one (1) associate member appointed from the general citizenry of the Town by the Board of Selectmen, each member to serve one (1) year and until his successor is appointed, and said Committee to be directed by the Board of Selectmen; or what it will do in relation thereto.

Board of Selectmen

Voted that the Town establish a Representative Town Meeting Committee for the purpose of conducting a study concerning representative town meeting form of government in North Reading; said Committee to be comprised of seven (7) regular

members and one (1) associate member appointed from the general citizenry of the Town by the Board of Selectmen, each member to serve one (1) year and until his successor is appointed and said Committee to be directed by the Board of Selectmen.

A true copy

Attest:

Ruth E. Balich
Town Clerk

And you are directed to serve this Warrant, by posting up attested copies thereof at FIVE (5) CONSPICUOUS PLACES in said Town, FOURTEEN days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this THIRTY-FIRST day of OCTOBER in the year of our Lord one thousand nine hundred and SIXTY-EIGHT.

Frederick A. Keyes

Roger C. Sullivan

Paul D. Vergakes

SELECTMEN OF THE TOWN OF NORTH READING

A true copy

Attest:

s/Edward W. Denicourt
Constable

REPORT OF AN AUDIT OF THE ACCOUNTS

OF THE TOWN OF NORTH READING

FOR THE PERIOD FROM JANUARY 1, 1966 to MARCH 12, 1968

Made in Accordance with the Provisions of Chapter 44, of the
General Laws

Mr. Arthur H. MacKinnon

Director of Accounts

Department of Corporations and Taxation

Boston, Massachusetts

Sir:

As directed by you, I have made an audit of the books and accounts of the Town of North Reading for the period from January 1, 1966, the date of the previous audit, to March 12, 1968, the following report being submitted thereon:

The financial transactions as recorded on the books of the several departments receiving or disbursing money for the town or committing bills for collection were examined and verified by comparison with the records of the town accountant and the town treasurer.

The books and accounts in the town accountant's office were examined and checked, the receipts, as recorded, were checked with the departmental records and with the treasurer's books, while the payments were compared with the treasury warrants and with the treasurer's records.

The ledgers were analyzed, the appropriations and loan authorizations were checked with the amounts voted by the town as shown by the Town clerk's record of town meetings, the recorded transfers from the reserve fund were compared with the amounts authorized by the finance committee, while other accounts were checked with the records of the various departments in which the transactions originated.

A trial balance was taken off, and a balance sheet, showing the financial condition of the town on December 31, 1967, was prepared and is appended to this report.

The books and accounts of the Town treasurer were examined and checked. The recorded receipts were analyzed and verified by comparison with the records in the several departments collecting money for the town, with other sources from which money was paid into the town treasury, and with the town accountant's books. The payments, as entered, were checked with the selectmen's warrants authorizing the disbursement of town funds and with the records of the town accountant.

The cash book was footed throughout for the period of the audit, and the cash balance on March 12, 1968 was verified by reconciliation of the bank balances with statements furnished by the bank of deposit and by actual count of the cash in the office.

The payments on account of maturing debt and interest were verified by comparison with the amounts falling due and were checked with the cancelled securities and coupons on file. The bond and coupon account was reconciled, the outstanding bonds and coupons being listed and compared with a statement furnished by the bank of deposit.

The tax titles and tax possessions held by the town were listed from the records of the treasurer, and all transactions pertaining thereto, were verified, including a comparison with the records at the Registry of Deeds.

The transactions of the several trust and investment funds in custody of the Town treasurer were verified, and the securities and savings bank books representing the investment of these funds were examined and listed.

The records of payroll deductions for Federal and State taxes, country retirement system, purchase of savings bonds, group insurance, and purchase of annuities for school employees were audited and verified, and the deductions on hand were listed and reconciled with the controlling accounts in the accountant's ledger.

The books and accounts of the tax collector were examined and checked. The taxes and motor vehicle excise outstanding according to the previous examination, as well as all subsequent commitment lists, were audited and reconciled with the warrants issued for their collection. The recorded collections were checked with the payments to the treasurer and with the accountant's books, the abatements as recorded, were compared with the assessors' records of abatements granted, and the outstanding accounts were listed and proved with the accountant's ledger.

Further verification of the outstanding taxes and excise, as well as of the outstanding water accounts, was made by mailing notices to a number of persons whose names appeared on the books as owing money to the town, the replies received thereto indicating that the accounts, as listed, are correct.

The books and accounts of the water department were examined and checked. An analysis was made of the charges, the recorded payments to the treasurer were compared with the treasurer's and the accountant's books, and the outstanding accounts were listed and verified.

The financial records of the town clerk were examined and checked in detail. The collections on account of dog and sporting licenses were examined and compared with the payments to the town treasurer and to the Division of Fisheries and Game.

During the examination of the sporting licenses issued by the town clerk it was noted that he had failed to comply with the provisions of General Laws, Chapter 131, Section 13, which require monthly payments to the Division of Fisheries and Game of all monies received for sporting licenses issued. This failure resulted in a cash discrepancy of \$2,308.00 on the audit date of March 12, 1968, representing monies due the State for licenses issued during 1967 and 1968 to March 12, and it was further noted that this sum had not been paid over to the State during the time that the audit was in progress.

The records of departmental cash collections by the Selectmen, the sealer of weights and measures, and the inspectors of buildings, wires and gas, as well as by the police, health, school, library, and cemetery departments, and by all other departments in which money was collected for the town, were examined and checked. The payments to the town treasurer, were verified, and the cash on hand in the several departments was proved by actual count.

The surety bonds filed by the several town officials for the faithful performance of their duties were examined and found to be in proper form.

Appended to this report, in addition to the balance sheets, are tables showing a reconciliation of the town treasurer's cash, summaries of the tax, tax title, tax possession, departmental, and water accounts, as well

as schedules showing the condition and transactions of the several trust and investment funds.

While engaged in making the audit, cooperation was received from all officials of the town, for which, on behalf of my assistants and for myself, I wish to express appreciation.

Respectfully submitted,

s/William Schwartz
Assistant Chief of Bureau

Dated August 26, 1968

THE COMMONWEALTH OF MASSACHUSETTS

PRESIDENTIAL PRIMARY - APRIL 30, 1968

Middlesex SS.

To either of the Constables of the Town of North Reading in the County of Middlesex

GREETING.

In the name of THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the NORTH READING HIGH SCHOOL GYMNASIUM in said NORTH READING on Tuesday the THIRTIETH day of APRIL next, at TWELVE o'clock in the AFTERnoon, then and there to act on the following articles:—

To bring in their votes to the Primary Officers for the election of Candidates of Political Parties for the following Offices:

PRESIDENTIAL PREFERENCE

- 2 DISTRICT DELEGATES TO THE NATIONAL CONVENTION OF THE DEMOCRATIC PARTY — 5th Congressional District
- 2 ALTERNATE DISTRICT DELEGATES TO THE NATIONAL CONVENTION OF THE DEMOCRATIC PARTY - 5th Congressional District.
- 2 DISTRICT DELEGATES TO THE NATIONAL CONVENTION OF THE REPUBLICAN PARTY - 5th Congressional District.
- 2 ALTERNATE DISTRICT DELEGATES TO THE NATIONAL CONVENTION OF THE REPUBLICAN PARTY - 5th Congressional District.

DISTRICT MEMBERS OF STATE COMMITTEE - (One man and

one woman) for each political party for the 3rd Essex Senatorial District.

25 MEMBERS OF THE REPUBLICAN TOWN COMMITTEE.
The Polls will be open from 12 Noon P.M. — 8:00 P.M.

And you are directed to serve this Warrant, by posting up attested copies thereof at FIVE CONSPICUOUS PLACES in said Town FOURTEEN days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 11th day of APRIL in the year of our Lord one thousand nine hundred and SIXTY-EIGHT.

Edward A. Carlson
Frederick A. Keyes
Paul D. Vergakes
Benjamin F. Sands Jr.

Selectmen of North Reading, Massachusetts

A true copy. Attest:

Edward W. Denicourt CONSTABLE OF NORTH READING

MIDDLESEX SS.

NORTH READING

April 12, 1968

Pursuant to the Within Warrant, I have notified and warned the inhabitants of the Town of North Reading, by posting up attest copies of the same at Ryers Store, Park Street; Atlantic Super Value, Main Street Hillview Pharmacy, Main Street; Bell Market, Park Street; I.G.A. Store, corner of Park Street and Main Street; the usual places about town, on April 12, 1968, and by printing the date, time and place of the meeting in a local newspaper once during each of the Two consecutive weeks immediately prior to the time of holding the meeting. 18 days before the date of the meeting, as within directed.

Edward W. Denicourt,
Constable of North Reading

A true Copy.
ATTEST:

Ruth E. Balich,
Town Clerk

PRESIDENTIAL PRIMARY
April 30, 1968
REPUBLICAN PARTY
PRESIDENTIAL PREFERENCE

John A. Volpe	83
Nelson Rockefeller	71
Richard Nixon	94

George Wallace	6
Eugene J. McCarthy	21
Mark Hatfield	1
Hubert H. Humphrey	4
Ronald Regan	1
Edward M. Kennedy	2
Barry Goldwater	1
Blanks	38

DISTRICT DELEGATES TO NATIONAL CONVENTION 5th District

Paul W. Cronin	8 Punchard Avenue, Andover	230
Ronald C. MacKenzie	18 Spruce Hill Road, Burlington	227
Blanks		187

ALTERNATE DISTRICT DELEGATES TO NATIONAL CONVENTION 5th District

Marianne W. Brenton	16 Nelson Road, Burlington	206
Patricia S. Qua	50 East Street, Tewksbury	198
Blanks		240

STATE COMMITTEE 3rd Essex District

Louis H. Johnson	47 Gardner Street, Groveland	225
Blanks		97

STATE COMMITTEE 3rd Essex District

Janet C. Connelly	11 Tulane Road, Danvers	107
Marilyn J. Handren	199 Pond Street, Georgetown	123
Blanks		92

TOWN COMMITTEE 25 Candidates

Walter G. Bilowz	47 Central Street	129*
Robert J. Mroczek	7 Hickory Lane	107
Truman A. Barstow	125 Chestnut Street	135*
Phyllis A. Woodmansee	34 Elm Street	114*
John Calvin Penney	12 Erwin Road	130*
Hubert J. Sweeney	16 Erwin Road	113*
Francis A. Heckman	22 Erwin Road	131*
Joseph Saia, Jr.	61 Haverhill Street	119*
Eleanor N. Puglia	199 Park Street	126*
Howard A. Davis	12 Mill Street	130*

Richard N. Hanson	36 Eames Street	119*
Marjorie H. Johnson	10 Country Club Road	113*
A. Paul LaRose	3 Spruce Road	108
Kenneth J. Garland	21 Cedar Street	131*
Ruth M. Kelly	5 Hickory Lane	122*
Robert B. Kelly	5 Hickory Lane	119*
Salvatore J. Canino	10 Anthony Road	113*
James LeGrow	10 Erwin Road	134*
Richard W. Ham	2 Chestnut Street	144*
Peter D. Brennan	273 Elm Street	115*
Peter L. Oliver	3 Southwick Road	110
Donald L. Campbell	8 Sandra Lane	107
Winnifred M. Saia	61 Haverhill Street	118*
Ruth E. Balich	128 North Street	128*
Charles V. Statuti	19 Lowell Road	112*
William R. Dow	154 North Street	94
C. Whitney Crawford	207 Park Street	108
Robert R. Russo	43 Lindor Road	88
Velma F. Nickles	7 Peabody Street	100
Peter M. Beale	4 Mount Vernon Street	97
Myra C. Beck	176 Elm Street	101
Pauline E. Fraumeni	81 Haverhill Street	100
Joseph F. Fraumeni	81 Haverhill Street	101
Ralph P. Costanza	173 North Street	89
Wilson S. Sidelinker	21 Pomeroy Road	104
Catherine Statuti	19 Lowell Road	99
Arthur S. Drinkwater	2 Tower Hill Road	113*
Earl W. Campbell	11 Woodland Drive	101
Robert M. Downing	17 Gowing Lane	103
Chandler S. Eaton	100 Haverhill Street	114*
George H. Wheeler, Jr.	4 Damon Street	106
Francis M. Jones	14 Orchard Drive	101
George H. Beacom	11 Damon Street	101
William E. Doten	259 Park Street	117*
Joseph F. Sadlow	385 Park Street	104
William R. Miller	75 Park Street East	94
Edson M. Larkin	21 Wright Street	112*
Total number of votes cast		322

PRESIDENTIAL PRIMARY

April 30, 1968

DEMOCRATIC PARTY PRESIDENTIAL PREFERENCE

Eugene J. McCarthy	166
Robert F. Kennedy	105
Hubert H. Humphrey	63

Lyndon B. Johnson	11
Richard Nixon	1
Nelson Rockefeller	4
John A. Volpe	1
Edward M. Kennedy	2
Blanks	16

DISTRICT DELEGATES TO NATIONAL CONVENTION 5th District

Daniel P. Kiley, Jr.	635 Haverhill Street Lawrence	147
John E. Harrington, Jr.	101 West Jenness Street Lowell	139
Blanks		452

ALTERNATE DELEGATES TO NATIONAL CONVENTION 5th District

Lawrence P. Smith	95 Butler Street, Lawrence	150
Claire Buckley Dwyer	16 Frederick Drive, Woburn	138
Joseph M. Cronin	49 Vaille Ave., Lexington	127
Jeffrey R. Golin	16 Leland Drive, North Reading	128
Blanks		195

STATE COMMITTEE 3rd Essex District One Man

David E. Harrison	2 Haskell Court, Gloucester	53
Hugh E. Buckley	976 Main Street, Reading	184
William P. McDonough	7 Dunstan Road, Lynnfield	35
Blanks		97

STATE COMMITTEE 3rd Essex District One Woman

Dorothie H. Baker	22 Donegal Circle, Danvers	61
Margaret M. Buckley	976 Main Street, Reading	206
Blanks		102

THE TOTAL NUMBER OF VOTES CAST 369

DEMOCRATIC TOWN COMMITTEE

James P. Donnelly, Jr.	112 Haverhill Street
John H. Caughey	8 Allston Road
Gerald M. Barry	29 Redmond Ave.
Alice W. Magee	289 Park Street
Joseph E. Nunes	5 Gould Street
Mary A. Doucette	29 Marblehead Street
Roger C. Sullivan	177 North Street
Dorothea A. MacKean	Juniper Street
Pauline M. Nunes	5 Gould Street
Barbara T. Meshna	10 Leclair Street

John V. Eramo	Wilson Avenue
Walter J. Parow	4 Country Club Road
Faye B. Smith	108 Elm Street
Robert J. Smith	108 Elm Street
Joseph T. White	3 Parker Drive
Jacqueline Y. Hansen	75 Marblehead Street
William M. Burke	25 Harding Road
Paul L. Sweeney	288 Park Street
Ann S. Parlagreco	23 Pleasant Street
Laurence J. Meaney	20 Pleasant Street
Paul D. Vergakes	34 Pleasant Street
Jean P. Prince	33 Riverside Drive
Elinor C. Nolan	14 Damon Street
Marjorie A. Sasso	7 Rodgers Circle
Charles J. Russek	17 Lowell Road
Klaus Kubierschky	Magnolia Street
Frances M. Connors	22 Chestnut Street
Earl E. Florence, Jr.,	70 Chestnut Street
Dorothy E. McMahon	Audubon Road
Paul J. Saraceno	Oakland Road
Frank H. Leach	1 Lindor Road
Frederick C. McGuire	330 Park Street
Edward A. Carlson	6 Upton Avenue
Donald K. Roberts	171 Haverhill Street
Arthur F. Reilly	67 Park Street

A true copy. Attest:

Ruth E. Balich, Town Clerk

MIDDLESEX, ss

To either of the Constables of the Town of North Reading in the County of Middlesex, GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the NORTH READING HIGH SCHOOL GYMNASIUM in said North Reading on TUESDAY the SEVENTEENTH day of SEPTEMBER next, at 12 NOON o'clock in the AFTER noon, then and there to act on the following articles:

To bring in their votes to the Primary Officers for the Nomination of Candidates of Political Parties for the following offices:

SENATOR IN CONGRESS

For the Commonwealth

SENATOR

Third Senatorial District

COUNCILLOR

Fifth Councillor District

REPRESENTATIVE IN GENERAL COURT 21st. Middlesex District
COUNTY COMMISSIONER

Middlesex County

SHERIFF

Middlesex County

THE POLLS WILL BE OPEN FROM 12 NOON O'CLOCK TO 8
O'CLOCK IN THE AFTERNOON.

And you are directed to serve this Warrant, by posting up attested copies thereof at FIVE (5) CONSPICUOUS PLACES in said Town, FOURTEEN (14) days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this THIRD day of SEPTEMBER in the year of our Lord one thousand nine hundred and SIXTY-EIGHT.

Edward A. Carlson

Roger C. Sullivan

Frederick A. Keyes

SELECTMEN OF THE TOWN OF NORTH READING

A true copy

Attest:

Edward Denicourt

Constable

MIDDLESEX, ss.

North Reading, Mass., September 3, 1968

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of NORTH READING by posting up attested copies of the same at Ryers Store, Park Street; Atlantic Super Value, Main Street; Hillview Pharmacy, Main Street; Bell Market, Park Street; I. G. A. Store, corner of Park Street and Main Street; the usual places about Town, on September 3, 1968, and by printing the date, time and place of the meeting in a local newspaper once during each of the two consecutive weeks immediately prior to the time of holding the meeting.

14 Days before the date of the meeting, as within directed.

Edward W. Denicourt—Constable of North Reading

A true copy

Attest:

Ruth E. Balich

Town Clerk

STATE PRIMARY ELECTION

September 17, 1968

REPUBLICAN PARTY

CONGRESSMAN (5th District) F. Bradford Morse

279

	Blanks	23
COUNCILLOR (5th District)	Louis H. Johnson	256
	Blanks	46
SENATOR (3rd Essex District)	William L. Saltonstall	284
	Blanks	18

REPRESENTATIVES IN GENERAL COURT
21st Middlesex District

Frank D. Tanner		186
Ralph J. Bens, Jr.		135
Lester W. Bowen		11
Nils L. Nordberg		126
Eugene B. Rotondi, Jr.		10
Daniel C. Towse		121
Blanks		15
COUNTY COMMISSIONERS	Blanks	604
SHERIFF	Scatterings	10
	Blanks	292
TOTAL NUMBER OF VOTES		302

DEMOCRATIC PARTY

CONGRESSMAN (5th District)	Robert G. Maguire	232
	Blanks	61
COUNCILLOR (5th District)	Thomas J. Lane	230
	Blanks	63
SENATOR (3rd Essex District)	Scatterings	3
	Blanks	290

REPRESENTATIVES IN GENERAL COURT
21st Middlesex District

Carmen M. Cafasso		203
Alice Fitzgibbon DelRossi		192
Edmund J. Moreira		55
Scatterings		7
Blanks		129

COUNTY COMMISSIONERS Middlesex County

Frederick J. Connors	161
John F. Dever, Jr.	181
William J. Buckley	119
Blanks	125

SHERIFF Middlesex County

Howard W. Fitzpatrick	190
Charles J. Biondo	76
Blanks	27

TOTAL NUMBER OF VOTES 293

TOTAL SUM OF BOTH PARTIES 595

A True copy. ATTEST: Ruth E. Balich, Town Clerk

ELECTION WORKERS DAY SESSION: Francis A. Gonsalves
Warden: Joseph Saia, Ballot Box Katherine Meier — Louise McCarthy
— Claire Murphy — Mary Hobby — Theresa Vergakes — Marjorie
Johnson — Dorothy Spicer — Phyllis Woodmansee — Mollie Whitney —
Jean Mills — Leo Smith — David Lumb — Richard Hanson — Peter
Brennan — Hubert Sweeney — Howard Davis — Paul LaRosa —
Joseph Nunes — Stephen Claughton — Faye B. Smith — Dorothy
Carlson — Phillip Cullen — Robert Van Laetham — Jean Prince —
Paul Sweeney — Dorothy O'Brien.

A true copy. Attest: Ruth E. Balich, Town Clerk

MIDDLESEX, ss.

To either of the Constables of the Town of NORTH READING in the
County of MIDDLESEX, GREETING.

In the name of the Commonwealth of Massachusetts, you are hereby
directed to notify and warn the inhabitants of said Town, qualified to
vote in elections and in Town Affairs, to meet at the NORTH READING
HIGH SCHOOL GYMNASIUM in said NORTH READING on TUES-
DAY the FIFTH day of NOVEMBER next, at SEVEN o'clock in the
fore noon, then and there to elect the following:—

ELECTORS OF

PRESIDENT

VICE-PRESIDENT

REPRESENTATIVE IN CONGRESS

FIFTH CONGRESSIONAL DISTRICT

COUNCILLOR

FIFTH COUNCILLOR DISTRICT

SENATOR

THIRD ESSEX DISTRICT

REPRESENTATIVES IN GENERAL COURT (2)

TWENTY-FIRST MIDDLESEX DISTRICT

COUNTY COMMISSIONERS (2)

MIDDLESEX COUNTY

SHERIFF

MIDDLESEX COUNTY

QUESTION NO. 1

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held June 16, 1965, received 210 votes in the affirmative and 26 in the negative, and in a joint session of the two branches held May 10, 1967, received 220 votes in the affirmative and 9 in the negative?

YES OR NO

SUMMARY

The proposed amendment of the Constitution increases from five days to ten days the period of time the Constitution gives the Governor to act upon measures passed by the Legislature and submitted to him for approval. No other changes are made in the several Constitutional provisions relative to action by the Governor upon such measures.

QUESTION NO. 2

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held August 30, 1966, received 188 votes in the affirmative and 46 in the negative, and in a joint session of the two branches held May 10, 1967, received 174 votes in the affirmative and 78 in the negative?

YES OR NO

SUMMARY

The proposed amendment of the Constitution authorizes the Legislature to impose an income tax graduated according to total income, and authorizes the granting of reasonable exemption, deductions and abate-ments, as an alternative to the exercise of the Legislature's existing power to tax income under Article 44 of the Amendments to the Constitution. Without limiting the foregoing authorization, the proposed amendment permits any such tax to be imposed at a uniform percentage of an individual's federal income tax liability or at graduated rates applied to his total income taxable federally, and it permits reasonable variations of any federal provisions.

It requires that the graduated rates, exemptions, and deductions to be set without regard to the kind of income being taxed.

QUESTION NO. 3

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held July 20, 1966, received 225 votes in the affirmative and 1 in the negative, and in a joint session of the two branches held June 15, 1967, received 210 votes in the affirmative and 2 in the negative?

YES OR NO

SUMMARY

The proposed amendment of the Constitution defines the circumstances in which a Governor's inability to perform his functions shall cause his office to become vacant, and it establishes a procedure for making the necessary determinations. The office will become vacant following a declaration of disability by the Governor himself or by the Chief Justice and a majority of the Associate Justices of the Supreme Judicial Court, or such other body as the Legislature may provide. The vacancy will terminate four days after the Governor declares that no disability exists, unless (1) within that period the Chief Justice and majority of the Associate Justices, or such other body provided by the Legislature, should make a contrary declaration and (2) within another stated period the Legislature, by two-thirds of each branch present and voting, then determine the issue contrary to the Governor's declaration.

The same procedure will also apply to a Lieutenant Governor who in the case of a vacancy is performing the Governor's duties.

The proposed amendment also requires the election of a Governor for the unexpired balance of the four-year term if a vacancy in the office of Governor as described in the proposed amendment continues for a six-month period expiring more than five months prior to a biennial state election other than an election for Governor.

QUESTION NO. 4

Law Proposed by Initiative Petition

Do you approve of a law summarized below, upon which the House of Representatives did not vote and upon which the Senate did not vote?

YES OR NO

SUMMARY

The proposed law provides that the official ballot in the biennial State election for the year 1970 shall contain a question asking the voters whether there shall be a convention in 1971 to (1) revise, alter or amend

the constitution of the Commonwealth on the following subjects, insofar as they relate to the structure of government, and no others; the Executive Branch; the General Court; the Executive Council; the government of cities, towns and counties and their relationship to each other and to the government of the Commonwealth; (2) simplify and rearrange the constitution, and (3) provide methods of amendment thereof. The question will state that the convention shall not consider or propose any measure which relates to the Massachusetts Declaration of Rights, the provisions of the Massachusetts constitution concerning the "Judiciary Power" (other than provisions respecting the Executive Council), or any of the excluded matters enumerated in Article XLVII, II Section 2 of the Massachusetts constitution. The question will fix the number of delegates to the convention at 150 of whom 20 members shall be members of the General Court; the remaining 130 members shall be elected by the voters in the manner summarized below. The question will also state that the convention shall conclude its business not later than 120 days from its first session.

The proposed law provides that if a majority of the votes on the foregoing question is in the affirmative, the convention shall be held in July 1971, to revise, alter or amend the constitution on the matters enumerated above only. The House of Representatives and the Senate shall each elect as delegates 10 of its members, not more than 6 from each branch coming from the same political party. Of the remaining 130 delegates, 10 shall be elected at large and 120 shall be elected from the 40 senatorial districts, 3 from each. Provision is made for the manner of nominating and electing these 130 delegates, without party or political designation, for filling vacancies occurring in the position of any delegate, from whatever source chosen, and for the conduct of the convention's business.

Any revisions, alterations and amendments of the Massachusetts constitution adopted by the convention shall be submitted to the people at the State election in 1972 for their ratification and adoption in such manner as the convention may direct. If a majority of the people voting thereon ratify and adopt such revision, alteration or amendment, the constitution shall be deemed to be changed accordingly.

The proposed law also provides that if the vote on the question to be submitted at the biennial State election in 1970 is in the affirmative, the Governor shall appoint a preparatory commission of 5 members to compile data to aid the convention in the discharge of its duties. Each member of the commission shall receive compensation of \$10,000 and the commission may expend a sum not in excess of \$200,000. as the Governor may approve, for its expenses.

QUESTION NO. 5

A. Shall licenses be granted in this town for the sale therein of all

alcoholic beverages (whiskey, rum, gin, malt beverages, wines and all other alcoholic beverages)?

YES OR NO

- B. Shall licenses be granted in this town for the sale therein of wines and malt beverages (wines and beer, ale and all other malt beverages)?

YES OR NO

- C. Shall licenses be granted in this town for the sale therein of all alcoholic beverages in packages, so called ,not to be drunk on the premises?

YES OR NO

- D. Shall licenses be granted in this town for the sale of all alcoholic beverages by hotels having a capacity of not less than ninety-nine persons and lodging capacity of not less than fifty rooms?

YES OR NO

QUESTION NO. 6

"Shal the commonwealth of Massachusetts retain capital punishment for crime?"

And you are directed to serve this Warrant, by posting up attested copies thereof at FIVE (5) CONSPICUOUS PLACES in said Town, FOURTEEN (14) days at least before the time of holding said meeting. HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting as aforesaid.

Given under our hands this SEVENTEENTH day of OCTOBER in the year of Our Lord one thousand nine hundred and sixty-eight.

Edward A. Carlson
Benjamin F. Sands, Jr.
Paul D. Vergakes
Frederick A. Keyes
Roger C. Sullivan

SELECTMEN OF NORTH READING

A true copy. Attest:
s/Edward W. Denicourt CONSTABLE

MIDDLESEX SS North Reading October 19, 1968

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of North Reading by posting up attested copies of the same at Atlantic Super Value, Main Street, Hillview Drug Store, Main Street, Bell Market, Washington Street, Ryer's Store,

Park Street, Fred's I.G.A. Market, Main Street (14) Days before the date of the meeting as within directed.

s/Edward W. Denicourt
Constable of North Reading

A true Copy. ATTEST
Ruth E. Balich,
Town Clerk

STATE ELECTION

November 5, 1968

ELECTORS OF PRESIDENT AND VICE PRESIDENT

Blomen and Taylor	Socialist Labor	2
Humphrey and Muskie	Democratic	2175
Munn and Fisher	Prohibition	6
Nixon and Agnew	Republican	2036
Wallace and Griffin	Independent	139
Blanks		30

CONGRESSMAN 5th District

F. Bradford Morse	Republican	2942
Robert C. Maguire	Democratic	1308
Blanks		113

COUNCILLOR 5th District

Thomas J. Lane	Democratic	2121
Louis H. Johnson	Republican	2005
Blanks		237

SENATOR 3rd Essex District

William L. Saltonstall	Republican	3730
Blanks		633

REPRESENTATIVES IN GENERAL COURT (Vote For Two) 21st Middlesex District

Carmen M. Cafasso	Democratic	1247
Alice Fitzgibbon DelRossi	Democratic	1487
Nils L. Nordberg	Republican	2153
Daniel C. Towse	Republican	1713
Donald K. Roberts	Independent	1439
Blanks		712

COUNTY COMMISSIONERS (Middlesex County) Vote For Two

Frederick J. Connors	Democratic	3090
John F. Dever, Jr.	Democratic	3145
Blanks		2516

SHERIFF (Middlesex County)

Howard W. Fitzpatrick	Democratic	3335
Blanks		1028

Total Votes Cast	4388
Partial Ballots	25
Total State Offices	4363

A true copy. Attest:

Ruth E. Balich, Town Clerk

QUESTION NO. 1	YES	3034
	NO	809
	Blanks	520

QUESTION NO. 2	YES	1344
	NO	2522
	Blanks	497

QUESTION NO. 3	YES	2851
	NO	760
	Blanks	752

QUESTION NO. 4	YES	2130
	NO	1163
	Blanks	1070

QUESTION NO. 5	A. YES	3425
	NO	710
	Blanks	228

	B. YES	3390
	NO	705
	Blanks	268

	C. YES	3517
	NO	548
	Blanks	298

	D. YES	3469
	NO	612
	Blanks	282

QUESTION NO. 6	YES	2440
	NO	1585
	Blanks	338

JURY LIST FOR 1968

Aulich, Mary A.	73 Elm Street	Housewife
Apperti, Albert	161 Elm Street	Retired
Bakoian, Walter F.	101 Central Street	Compositor

Balcomb, Forrest S.	10 Mount Vernon Street	Engineer
Barstow, Truman A.	125 Chestnut Street	Fire Adjuster
Batchelder, Herbert E.	373 Park Street	Sales Rep.
Beacom, George H.	12 Damon Street	Scheduler
Berglund, Charles W.	9 Hill Street	Navy Yard
Black, Randolph C.	26 Eames Street	Administrator
Brooks, Gerald H. Sr.,	302 Elm Street	Retired
Byrne, Madeline L.	6 Sylvia Road	Clerk
Canova, Ruth W.	10 Flint Street	Housewife
Coffill, Joan M.	287 Elm Street	Housewife
Colella, Edith	239 Haverhill Street	Secretary
Collins, James M.	9 Shary Hill Drive	Mgr. Cost Acct.
Cullity, Daniel F.	2 Janice Avenue	Cable Splicer
Dickey, Herbert C.	3 Angel Road	Engineer
Doucette, Ernest P.	29 Marblehead Street	Mail Carrier
Dow, William R.	154 North Street	Self-employed
Downs, Floyd L.	70 Haverhill Street	Retired
Driscoll, Thomas H. Jr.,	4 Rogers Circle	Mechanic
Duggan, Daniel D.	15 Leclair Road	Bus Driver
DuValley, James F. Jr.	130 North Street	Salesman
Elston, Josephine	4 Winter Street	Housewife
Ellis, John A.	103 Main Street	Self-employed
Estes, Howard M.	99 Park Street	Retired
Esui, Robert J.	31 Winter Street	Engineer
Fawcette, Richard J.	98 Central Street	Electrician
Ferratusco, Carmen V.	7 Appletree Lane	Lab. Tech.
Graham, Henry F.	Willard Road	Branch Mgr.
Graupner, Frederick W.	283 Haverhill Street	Cook
Ham, Robert E.	126 Chestnut Street	Retired
Hannon, Frederick J.	9 Country Club Road	Quality Control
Hitchins, Arthur P.	488 Park Street West	Sheet Metal
Hodson, John L.	12 Gould Street	Technician
Hughes, Olga N.	291 Haverhill Street	Secretary
Ivester, Homer D.	4 Allston Road	Air Condit.
Jackle, Robert	179 North Street	Salesman
Jarvis, Franklin T.	185 North Street	Engineer
Johansen, Ruth	293 Haverhill Street	Secretary
Joyce, William A.	398 Park Street West	Carpenter
Kenrick, Edwin M.	3 Flint Street	Foreman
Kelleher, Ellen B.	6 Lisa Lane	Personnel Supv.
Kittrell, George H.	36 North Street	Tool - Die Maker
LaPerche, Ruth	42 Eames Street	Housewife
Leary, Edward J.	126 Main Street	Retired
Loud, Priscilla A.	184 Haverhill Street	Secretary
*Lucia, Russell J.	42 Park Street	Plumbing Appr.
Lumb, David	34 Eames Street	Store Clerk
Lynch, Norma I.	225 Haverhill Street	Housewife

MacDonald, Clifton J.	14 Cedar Street	Exper. Mach.
Miani, Mario J.	15 Anthony Road	Draftsman
*Miles, Edward E.	MacArthur Road	
Mills, Arthur D.	52 Burroughs Road	Retired
Merchel, Frank J. Jr.,	3 Elm Street	Golf Supervisor
Merrill, Anita L.	266 Haverhill Street	Office Worker
Miller, Eleanor C.	311 Park Street	Clerk
Morin, Arthur P.	256 Elm Street	Foreman
Murphy, Mary F.	26 Flint Street	Tape Librarian
O'Leary, Edith A.	282 Haverhill Street	Constable
Parker, Forest E. Sr.	134 Elm Street	Projectionist
Parow, Helen E.	4 Country Club Road	Secretary
Parziale, Joseph	270 Elm Street	Designer
Pascale, Guy	2 Redmond Avenue	Postal Clerk
Pasquale, John	23 Erwin Road	Chem. Engineer
Plouff, Shirley E.	192 Haverhill Street	Housewife
Pratt, William	1 Pinecrest	Retired
Prince, Jean L.	33 Riverside Drive	Packer
Putis, Edward V.	48 Abbott Road	Crane Operator
Publicover, Mary	13 Lowell Road	Retired
Quaiel, Philip J.	5 William's Road	Tech. Writer
Reise, Robert P.	319 Park Street	U.S. Cust. Insp.
Rogers, Robert Sr.	9 Pleasant Street	Station Fireman
Routenberg, Warren	417 Park Street	Technician
Samson, Carl L.	7 Eames Street	Manager
Schoolcraft, Robert	101 Elm Street	Teacher
Sepe, Marie C.	5 Putnam Road	Housewife
Shookus, John T.	86 North Street	Planning Analyst
Sillars, Donald F.	3 Burditt Road	Assist. Mgr.
Silvestro, John J.	35 Linwood Avenue	Jr. Engineer
Silvia, Albert	20 Francis Street	Bacteriologist
Silvia, John	50 Park Street	Engineer
Smith, Doris L.	303 Park Street	School Teacher
Smith, Chester M.	245 Elm Street	Chem. Engineer
Smith, George A.	328 Park Street	Plan. & Estmtr.
Smith, Margery F.	328 Park Street	Housewife
Spurr, Eugene G.	464 Park Street West	Asst. Compt.
Statuti, Catherine	19 Lowell Road	Housewife
Strickland, Barbara	3 Gordon Road	At Home
Sullivan, Dolores A.	177 North Street	Self-employed
Sweeney, Paul L.	288 Park Street	Salesman
Terranova, Santo J.	45 Park Street	Spotter
Upton, Edgar E.	138 Chestnut Street	Shipper
Valela, Margaret	324 Park Street	Housewife
Valela, Vincent	324 Park Street	Supervisor
Ventola, Louis J.	59 Elm Street	Salesman
Ward, Catherine F.	14 Sherman Road	Clerk

Zarick, Frederick D.	132 North Street	Toolmaker
Zurawel, Henry J.	10 Redmond Avenue	Engineer
Leach, Frank H.	1 Lindor Road	Technician

* May no longer be residents

By the Board of Selectmen — Sept. 26, 1968 to be added to Jury List —
Mrs. Beatrice Marston — 295 Main Street — Housewife

LIST OF JURORS DRAWN FOR THE YEAR 1968

January 11, 1968 — Mrs. Lillian Stephens, 46 Central Street and Mr. Harold J. Sullivan, 105 Central Street.
January 18, 1968 — Mr. Richard L. Prevost, 3 Charles Street.
February 1, 1968 — Mrs. Jean Gosbee, 9 Upton Avenue.
March 7, 1968 — Mr. Clyde S. Campbell and Mrs. Florence DuVally, 130 North Street.
March 14, 1968 — Mr. John Hancsarik, 61 Marblehead Street and Mr. Robert J. Jackle, 179 North Street.
March 28, 1968 — Mr. Hollis E. Stiles, 27 Nutter Road.
April 11, 1968 — Mr. James E. Goullaud, 16 Williams Road and Mrs. Eileen Douglas, 369 Park Street West.
May 2, 1968 — Veronica L. Cerra, 20 Lowell Road and Angelina Ventimiglia, 208 Main Street.
May 16, 1968 — Susie S. Magliozzi, 4 Concord Street.
September 3, 1968 — Mr. Arthur P. Morin, 256 Elm Street.
September 26, 1968 — Mrs. Mary A. Aulich, 73 Elm Street.
October 3, 1968 — Mr. Louis J. Ventola, 59 Elm Street.
October 10, 1968 — Ernest P. Doucette, 29 Marblehead Street.
October 31, 1968 — Mr. Fred Zarick, 132 North Street.
Mr. Paul L. Sweeney, 288 Park Street.
Mr. Howard M. Estes, 199 Park Street.

VITAL STATISTICS

Marriage Intentions	126
Marriages Recorded	131
Births Recorded	105
Deaths Recorded	132

Dog Licenses Issued April — December 31, 1968

Male	558
Female	121
Spayed	414

1093

Kennels	1
Fish & Game	459
Deer Stamp	1
Free Licenses	30

Sold	429
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Public Welfare

Report of the Director of Veterans Services

1968 has been a year of much State and Federal Legislation pertaining to Veterans. In previous years we assisted Veterans of World War I and II, and Korea. However, in 1968 Congress made available benefits to all Veterans who had served in the Armed Forces since January 1955. Our expenditures were increased as 90,000 Veterans and their dependents were added to our state-wide program.

The Vietnam servicemen being discharged have taxed our facilities as they seek information pertaining to benefits. This has had the effect of calling on this department's resources and legislative knowledge. A thousand right answers are expected, one wrong answer is not forgotten.

A Veterans Special Medex Plan for those over sixty-five years of age has been made available. With the increase in hospital and nursing home rates, and doctor fees this plan has aided this department toward savings in medical costs.

All increases over the proposed budget for 1968 were caused by a number of factors and legislation over which we had no control. Expenditures would have been considerably greater if this department had not taken advantage of other government programs which were available.

Respectfully submitted,

Theodore F. Tarbox

Veterans' Agent

Financial Reports

Report of the Board of Assessors

We hereby submit our report for the accounts under our jurisdiction for the year 1968.

Land, exclusive of buildings	\$10,118,610.00
Buildings, exclusive of land	39,995,770.00
Total Value	50,114,380.00
Taxable Personal Property	2,096,520.00
Total, Real Estate and Personal	52,210,900.00
Excise, Motor Vehicle, Incomplete	320,166.57
Tax on Real Estate	2,455,604.62
Tax on Personal	102,729.48
State Tax	13,777.82
County Tax	51,262.22
Overlay Account (1968)	61,902.65

TAX RATE FOR 1968 — \$49.00 PER THOUSAND

State owned property, exempt	1,371,950.00
Church property, exempt	974,080.00
Number of Motor Vehicles, Incomplete	6,604.00
Number of Dwellings	2,955
Number of Acres of Land	6,099.6
Number of Horses	131
Number of Animals under FAE	925
Number of Fowl under FAE	6,000
Senior High School and land	1,551,340.00
Junior High School	1,500,000.00
L. D. Batchelder School and Land	421,170.00
J. Turner Hood School and Land	352,720.00
Marea J. Murphy School and Land	346,800.00
E. Ethel Little School and Land	178,230.00
North Reading Housing Authority	545,000.00
Flint Memorial Hall and Land	66,820.00
Grange Hall and Land	34,450.00
Flint Library and Land	33,880.00
Police and Fire Station	295,660.00
Board of Public Works	17,780.00
Gravel Pit, Park Street	2,200.00
Pumping Station, Central Street	20,010.00
Water Tower, Tower Hill Road	48,380.00
Water, Land Lakeside Blvd.	1,290.00
Land, Central Street	7,900.00

Pumping Station, Lakeside Blvd.	16,470.00
Water Tower, off North Street	44,230.00
Cemeteries, (3)	67,190.00
Land, for future school, Swan Pond	16,280.00
Playground and Bldg., Burroughs Road	10,880.00
Recreation Area, Peter Road	460.00
Flint Memorial Hall Equipment	12,500.00
Fire Department Equipment	122,900.00
Cemetery Equipment	1,900.00
Board of Public Works Equipment	50,700.00
Police Department Equipment	7,100.00
Flint Library Equipment	150,761.16
High School Equipment	154,500.00
Junior High School Equipment	105,500.00
Welfare Department Equipment	4,149.00
Sealer of Weights and Measures	300.00
Numerous, Town owned Lots	141,140.00
Henry Stickney Pumping Station	48,610.00

Report of the Tax Collector

Levy of 1965

Personal Property

Outstanding, January 1, 1968

\$ 98.80

Collected

\$ 98.80

98.80

98.80

Levy of 1966

Personal Property

Outstanding, January 1, 1968

\$ 1,060.98

Collected

\$ 751.98

Abated

309.00

\$ 1,060.98

\$ 1,060.98

Real Estate

Outstanding, January 1, 1968

\$ 15,614.18

Collected

\$ 13,585.66

Abated

544.40

Refunded

510.00

To Tax Title

1,994.12

\$ 16,124.18

\$ 16,124.18

Water Liens

Outstanding, January 1, 1968	\$	753.00		
Collected			\$	346.00
To Tax Title				407.00
	\$	753.00	\$	753.00

Motor Vehicle and Trailer Excise

Outstanding, January 1, 1968	\$	9,161.64		
Collected			\$	5,652.85
Abated				3,519.04
Refunded		10.25		
	\$	9,171.89	\$	9,171.89

Levy of 1967

Personal Property

Outstanding, January 1, 1968	\$	5,142.37		
Collected			\$	3,579.54
Outstanding, December 31, 1968				1,562.83
	\$	5,142.37	\$	5,142.37

Real Estate

Outstanding, January 1, 1968	\$	83,205.78		
Collected			\$	68,821.01
Abated				1,809.62
Refunded		1,156.66		
Adjustment				.02
To Tax Title				2,478.25
Outstanding, December 31, 1968				11,253.54
	\$	84,362.44	\$	84,362.44

Water Liens

Outstanding, January 1, 1968	\$	2,519.86		
Collected			\$	1,196.36
Abated				18.50
To Tax Title				117.00
Outstanding, December 31, 1968				1,188.00
	\$	2,519.86	\$	2,519.86

Motor Vehicle and Trailer Excise

Outstanding, January 1, 1968	\$ 30,748.42	
Committed	22,215.65	
Collected		39,776.23
Abated		8,784.24
Refunds	2,116.88	
Adjustment		2,197.91
Outstanding, December 31, 1968		4,322.57
	<u>\$ 55,080.95</u>	<u>\$ 55,080.95</u>

Levy of 1968

Personal Property

Committed	\$ 102,729.48	
Collected		\$ 97,743.64
Abated		188.65
Refunds	,19.60	
Outstanding, December 31, 1968		4,816.79
	<u>\$ 102,749.08</u>	<u>\$ 102,749.08</u>

Farm Animal Excise

Committed	\$ 179.54	
Collected		\$ 179.54

Water Betterments

Committed	\$ 2,039.67	
Collected		\$ 1,668.27
Abated		195.00
Refunds	65.00	
Outstanding, December 31, 1968		241.40
	<u>\$ 2,104.67</u>	<u>\$ 2,104.67</u>

Real Estate

Committed	\$2,455,604.62	
Collected		\$2,315,403.63
Abated		50,540.47
To Tax Title	,	11,576.25
Refunds	9,002.32	
Outstanding, December 31, 1968		87,086.59
	<u>\$2,464,606.94</u>	<u>\$2,464,606.94</u>

Water Liens

Committed	12,158.12	
Collected		9,070.97
Abated		178.30
To Tax Title		248.00
Refunds	206.60	
Outstanding, December 31, 1968		2,867.45
	<u>\$ 12,364.72</u>	<u>\$ 12,364.72</u>

Motor Vehicle and Trailer Excise

Committed	\$ 307,166.57	
Collected		\$ 260,233.82
Abated		33,890.03
Refunds	8,546.87	
Outstanding, December 31, 1968		21,589.59
	<u>\$ 315,713.44</u>	<u>\$ 315,713.44</u>

William E. Doten, Tax Collector

Report of the Town Treasurer

For the Year Ended December 31, 1968

The transactions in the General Cash Account, in summary form, were as follows:—

Balance, January 1, 1968	\$ 560,639.36
Receipts, Jan. 1 to Dec. 31, 1968	6,415,545.62
	6,976,184.98
Disbursements, Jan. 1 to Dec. 31, 1968	6,383,024.62
Balance, December 31, 1968	\$ 593,160.36
Funded Debt	
Outstanding, January 1, 1968	\$3,075,500.00
Bonds & Notes Issued 1968	23,000.00
	3,098,500.00
Bonds & Notes Paid 1968	334,500.00
Outstanding, December 31, 1968	\$2,764,000.00
Loans in Anticipation of Revenue	
Outstanding, January 1, 1968	\$ None
Notes Issued 1968	900,000.00
	900,000.00
Notes Paid 1968	900,000.00
Outstanding, December 31, 1968	\$ None
Loans in Anticipation of Serial Bond Issue	
Outstanding, January 1, 1968	\$ None
Notes Issued 1968	250,000.00
	250,000.00
Notes Paid 1968	None
Outstanding, December 31, 1968	\$ 250,000.00
Bonds Authorized But Unissued	
Land Acquisition	\$ 33,000.00
School Construction	\$1,271,000.00
	\$1,304,000.00

William E. Doten,

Treasurer

Report of the Town Accountant

RECEIPTS - 1968

TAXES

Current Year		\$2,414,995.08
Prior years		86,836.99
Tax Titles Redeemed		23,689.60
Sale Lands of Low Value		650.72
Form State:		
In lieu of Taxes	23,952.67	
Sales, Income & Corporation	483,601.66	
Meal Tax	1,866.94	509,421.27

LICENSES AND PERMITS

Trailer	1,860.00	
Liquor Licenses	22,500.00	
All Other	4,899.45	29,259.45

FINES

Court	1,176.00
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GRANTS AND GIFTS

From Federal Government:		
Disability Assistance	3,529.01	
Aid to Dependent Children	15,007.17	
Old Age Assistance	11,975.46	
Medical Assistance	82,983.62	
School Lunch Program	34,255.96	
School-Reimbursement	98,598.80	
Education of Handicapped	29,500.00	
George Barden Fund	2,100.00	277,950.02

From State:		
School Building Assistance	85,669.94	
Vocational Education	328.30	
Tuition and Transportation	65,467.29	
Public Library Aid	2,082.75	
Chapter 81	12,925.00	
Chapter 90 Maintenance	2,306.39	
Public Welfare	1,187.60	

Disability Assistance	878.47	
Aid to Dependent Children	8,730.55	
Old Age Assistance	6,565.41	
Medical Assistance	63,702.89	
Veterans Services	10,251.88	260,096.47
From County:		
Dog Licenses	1,321.62	
Chapter 90 Construction	403.40	
Chapter 90 Maintenance	1,499.59	3,224.61

PRIVILEGES

Motor Vehicle and Trailer Excise	305,812.44	
Motor Vehicle and Trailer (other Town)	163.35	305,975.79

DEPARTMENTAL

Selectmen, Hearing and Advertising		68.00
Pro forma Tax		22.50

Tax Collector:		
Certificates of Municipal Liens	855.00	
Tax Title Releases and Costs	505.12	
Costs on Deferred Taxes	3,909.80	5,269.92

Town Clerk:		
Chattle Mortgage Fees	780.00	
Birth, Death & Marriage	466.00	
Street Lists, Misc.	151.10	1,397.10

Board of Appeals-Hearings		640.00
Planning Board Hearings		40.00
Building on Common-Rent		800.00
Welfare Office - Rent		346.60
Police Permits		356.58
Ambulance Fees		3,072.20
Building Inspector:		
Permits	1,361.00	
Sale Code Books	7.75	1,368.75
Sealer Weights and Measurers Permits		342.60
Plumbing Inspector, Permits		913.00

Wire Inspector, Permits		1,044.51
Gas Inspection, Permits		823.00
Dog Officer-Care and Custody	58.00	
Dog Fines	15.00	73.00
Board of Health:		
Permits and Licenses	1,483.50	
Flu Innoculations	98.00	1,581.50
Board of Public Works:		
Snow Removal - State	1,022.91	
Snow Removal - Town of Wilmington	243.00	
Sale of Junk	15.85	
Machinery Fund	39,672.17	
Water Rates	154,741.18	
Water Liens	10,613.33	206,308.44
Board of Public Welfare:		
Aid to Dependent Children Recovery	751.05	
Old Age Assistance Recovery	2,603.17	3,354.22
Recreation:		
Collection for Bus Trip		318.00
School Department:		
Sale of Lunches	114,632.00	
Rent-Cafeteria & Auditorium	536.00	
Reimbursement for Books & Damages	455.09	
Summer School	1,757.00	
Athletic Fund	3,220.60	
Evening Practical Arts	2,548.95	
Tuition	5,115.85	
Misc.	224.50	128,489.99
Library Fines		786.51
Cemetery:		
Annual Care	220.00	
Sale Lots and Graves	1,225.00	
Burials	1,927.00	
Foundations	330.22	
Sale of Liners	1,460.00	
Other	25.00	5,187.22

INTEREST

Tax Titles Redeemed	1,879.93
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Deferred Taxes	7,682.77	
Cemetery Perpetual Care	2,314.44	
Cemetery Fund - A.U. Abbott	56.25	
Stabilization Fund	3,123.41	
Revenue Cash-Invested	1,925.00	
Misc.	4.46	
Weeks Library-Accrued Int.	10.61	16,996.87

MUNICIPAL INDEBTEDNESS

Loan in Anticipation of Taxes	900,000.00	
Weeks Memorial Library	23,000.00	
School Bond Anticipation Loan	250,000.00	1,173,000.00
From Stabilization Fund		100,000.00

AGENCY, TRUST AND INVESTMENT

Revenue Cash Invested	400,000.00	
Cemetery Perpetual Care Fund	4,817.65	
Withholding Taxes - Federal	306,513.55	
Withholding Taxes - State	52,419.93	
County Retirement System	32,518.92	
Employees Group Insurance	28,949.10	
Tax Sheltered Annuity	6,548.00	
Public Works-Union Dues	393.00	
School Janitors-Union Dues	48.00	
Withholding-Savings Bonds	112.50	
Teachers Dues	2,932.50	
Escrow Account-Taxes	974.39	
Dog Licenses for County	2,325.75	
Sale of Dogs	15.00	
Care and Custody of Dogs	6.50	
Fish and Game	2,089.00	
Bid Deposits	200.00	
Tailings	217.15	
Edith F. Holt Scholarship	100.00	
Harmony Vale Cemetery Fund	239.56	
Ebenezer Damon Trust Fund	316.70	
Luther Howard Cemetery	173.00	841,910.20

REFUNDS

Welfare Department	2,363.93
School Department	351.69
Premature Babies	431.69

Commission on Pay Phones	192.60	
Corp Tax. Disabled Veterans	913.32	
Life Insurance	493.00	
Blue Cross	441.09	
Insurance Dividends & Claims	936.87	
Veterans Services	451.50	
Departmental	1,183.22	7,758.91
Total Receipts		6,415,545.62
Cash Balance, January 1, 1968		560,639.36
		6,976,184.98

EXPENDITURES — 1968 GENERAL GOVERNMENT

Moderator:		
Salary	50.00	
Expense	10.00	60.00
Selectmen's Expenses:		
Clerical	6,521.34	
Association Dues	95.00	
Expense of Members	460.96	
Perambulation of Bounds	125.00	
Office Supplies	1,593.38	
Postage	245.39	
Telephone	175.27	
Town Meeting Expense	110.00	
Purchase - Desk	213.00	
Purchase - Chair	48.00	
Purchase - Typewriter	199.00	9,786.34
Legal Advertising		939.45
Drainage Easement		360.00
Administrative Assistant-Town Accountant:		
Salary		8,239.70
Other Salaries		4,216.87
Association Dues	27.00	
Telephone	153.11	
Meeting Expense	75.67	
Office Supplies	277.29	

Machine Maintenance & Repair	206.52	
Purchase Desk and Chair	300.00	1,039.59
Treasurer:		
Salary		3,750.00
Office Expenses:		
Association Dues and Expenses	209.62	
Bonds and Insurance	248.00	
Office Supplies	2,473.83	
Postage	350.00	
Telephone	132.56	
Certification of Notes	51.00	
Printed Forms	100.35	
Rent-Safe Deposit Box	10.00	
Registry Erpense	8.00	3,583.36
Clerical		4,447.80
Tax Collector.		
Salary		3,750.00
Office Expense:		
Association Dues and Expenses	11.00	
Bonds and Insurance	416.00	
Office Supplies	1,277.61	
Postage	826.14	
Telephone	96.15	2,626.90
Clerical		8,211.52
Tax Title Takings and Foreclosures		5,062.44
Board of Assessors:		
Salaries of Board		5,500.00
Valuation Expense		274.28
Office Expense:		
Association Dues	36.00	
Office Supplies	836.68	
Map Maintenance	1,000.00	
Registry Expenses	224.68	
Telephone	223.27	2,320.63
Clerical		7,872.27
Records:		
Salary		3,975.72
Office Expense:		
Association Dues	32.00	
Bond	10.00	

Postage	97.53	
Office Supplies	519.51	
Telephone	197.95	
Meeting Expense	126.45	983.44
Clerical		1,396.88
Elections and Registrations:		
Salaries of Board		475.00
Office Expense:		
Office Supplies & Postage	632.90	
Street Listing	1,580.95	
Election Expense	3,981.14	
Town Meeting Expense	160.62	
Purchase of Rug	455.00	6,810.61
Law:		
Salary		4,769.08
Legal Expense:		
Office Supplies and Books	544.86	
Registry Expense	18.80	
Professional Services	7,179.30	7,742.96
Clerical		900.88
Personnel Board:		
Expense		74.78
Clerical		40.50
Board of Appeals Expense:		1,175.16
Conservation Commission:		
Expense		53.00
Finance Committee Expense		1,107.80
Industrial Development Commission Expense		36.25
Planning Board:		
Expense of Members		175.00
Clerical		1,199.88
Supplies and Expense		1,002.41

TOWN BUILDINGS

Flint Hall:

Maintenance:

Janitor's Salary	4,555.90
Fuel	1,435.56
Lights	846.17

Water	44.00	
Supplies	1,215.97	8,097.60
Repairs		143.95
Flint Hall Sewerage System		10,095.37
Flint Hall 1st Floor Renovations		8,060.00
Fint Hall 1st Floor Preliminary Plans		300.00
Buiding on the Common:		
Maintenance:		
Supplies and Maintenance	44.27	
Fuel	920.17	
Lights	256.44	
Water	44.00	1,264.88
Repairs		168.00
Upkeep of Common		800.00
Construction of Police-Fire Station		37,338.31
Police-Fire Station:		
Maintenance:		
Fuel	1,734.30	
Lights	1,920.08	
Water	22.00	
Supplies	437.66	4,114.04
Janitor's Salary		2,587.12
Police-Fire Station Bonds:		
Principle and Interest		25,530.00

PROTECTION OF PERSONS AND PROPERTY

Police Department:		
Police Chief Salary		9,230.00
Police Salaries		135,727.14
Police Maintenance:		
Dues and Other Expense	396.10	
Motor Vehicle Expense	5,531.61	
Motor Vehicle Insurance	1,450.16	
Telephone	1,389.28	
Uniforms	2,533.32	
Police Academy	621.10	
Road Signs	15.70	
Radio Maintenance	273.56	

Equipment, Guns, etc.	767.15	
Supplies and Misc.	3,133.01	
Prior Years Bill	551.60	16,662.59
Purchase 4 Door Wagon Cruiser		2,090.00
Purchase 4 Door Sedan Cruiser		2,625.00
Purchase Mobile Unit		659.50
Purchase Portable Transceiver		600.40
Purchase - Radar Unit		895.00
Fire Department:		
Fire Chief Salary		9,575.00
Fire Salaries		111,711.33
Maintenance of Department:		
Telephone	782.48	
Gasoline	5,567.65	
Insurance	2,256.43	
Lights	16.74	
Supplies, Repair & Misc.	7,509.60	16,132.90
Fire Alarm Maintenance		995.32
Fire Hose & Equipment		2,495.58
Hydrant Rental		35,000.00
Purchase Station Wagon		2,911.75
Purchase Pick-Up Truck		19.00
Building Inspector:		
Salary		2,793.31
Code Enforcement		250.00
Expense		417.14
Gas Inspector:		
Salary		617.25
Expense		143.5
Wire Inspector:		
Salary		696.26
Expense		404.79
Sealer Weights and Measures:		
Salary		715.00
Expense		280.58
Purchase of Prover		1,145.00
Dutch Elm Disease:		
Contractural Services	2,196.75	
Hired Equipment	136.80	
Materials and Supplies	2.60	

Truck Time	1,663.85	4,000.00
Moth Public Liability:		
Contractual Services		410.40
Poison Ivy Control:		261.20

HEALTH AND SANITATION

Health Agent:		
Salary	4,473.94	
Expense	232.72	4,706.66
Health Clerical		2,154.46
Animal Inspector:		
Salary	200.00	
Expense	100.00	300.00
Disposal of Dead Animals		200.00
Dog Officer:		
Salary	708.10	
Expense	700.21	1,408.31
Health Educational Fund		38.88
Health Educational - Prior Years Bill		17.00
Hospital Cases - Prior Year		732.80
Laboratory Fees		258.64
Medical Expense		1,078.62
Eastern Mdsx. Mental Health Expense		10,721.66
Mosquito Control		2,584.18
Aquatic Weed Control		5,500.00
Visiting Nurse Association		1,500.00
Health - Vehicle Maintenance		241.14
Health Office Expense:		
Office Supplies & Printing		776.81
Postage		121.00
Telephone		252.55
Prior Years Bill		90.05
Health - Out - of - State Travel		72.76
Health-Rodent Control		180.00
Health-Sanitary Code Enforcement		31.34
Health - Sanitary Code Enforcement 1967		14.00
Purchase 3 1/4 Ton Pick-Up Truck		2,120.00
Plumbing Inspector:		
Salary	913.00	
Expense	8.16	921.16

HIGHWAYS

Supt. Salary		9,799.97
Public Works Salaries		82,104.08
Appraisals, Engineering & Surveys		15,605.73
Highway Bonds:		
Principal	2,000.00	
Interest	360.00	2,360.00
Chapter 81:		
Salaries	5,423.64	
Asphalt	5,490.50	
Bituminous Concrete	315.10	
Bounds & Misc.	27.50	
Contractual Services	1,650.00	
Culvert Pipe	346.71	
Hired Equipment	3,778.88	
Sand & Gravel	1,170.16	
Stone	4,207.64	
Truck Time	2,589.77	24,999.90
Chapter 90 Construction:		
Salaries	2,892.70	
Contractual Services	21,253.56	
Hired Equipment	45.00	
Materials and Supplies	10,043.34	
Misc.	1,553.74	
Truck	969.59	36,757.93
Chapter 90 Maintenance:		
Salaries	196.91	
Misc.	4,231.14	
Truck Time	70.75	4,498.80
Commissioners Expense		750.00
Drainage Construction		9,995.10
Dump Maintenance& Rodent Control		62.98
Engineering Orfice Equipment		135.38
General Highway:		
Garage aintenance	573.54	
Hired Equipment	4,582.50	
Materials and Supplies	6,207.02	
Misc.	132.80	

Registration and Insurance	2,676.97	
Storm Clothing	437.30	
Utilities	1,482.25	16,092.38
Machinery Fund (Truck Time)		13,498.12
Machinery Maintenance:		
Batteries	319.09	
Contractual Services	1,757.45	
Gas, Diesel Fuel, Oil	6,104.08	
Materials and Supplies	1,119.59	
Misc.	189.10	
Parts	7,847.01	
Tires and Tubes	1,232.29	
Welding	607.85	19,176.46
Maintenance - Private Ways		1,433.73
Marblehead Street - Rebuild		9,999.75
New Sidewalk Construction		7,515.46
Office Expense and Equipment:		
Advertising and Dues	1,190.98	
Administrative Expense	82.49	
Contractual Services	159.49	
Furniture and Equipment	377.75	
Materials and Supplies	315.85	
Misc.	17.76	
Telephone	825.87	
Xerox	374.08	3,344.27
Purchase Pick-up Truck		2,939.33
Rebuild Town Ways		9,377.10
Rubbish and Garbage		60,300.00
Sidewalks, Bridges and Parklands:		
Hired Equipment	1,136.00	
Materials and Supplies	2,011.80	3,147.80
Snow and Ice:		
Advertising and Misc.	6.50	
Hired Equipment	6,481.58	
Materials and Supplies	3,930.53	
Meals	318.53	

Sand	5,550.26	
Salt	5,946.37	
Welding	592.20	22,825.97
Street Lighting		18,013.16
Street Signs:		
Materials and Supplies		859.07
Trees:		
Contractual Services	780.95	
Materials and Supplies	164.06	
Replacement Program	270.00	1,215.01
Land Damage - Forest and Marble Street		3,788.59
Public Works Garage Plans & Bldg. Estimates		1,000.00
CHARITIES AND VETERANS SERVICES		
Public Welfare Adm. Town:		
Payroll	6,992.98	
Automobile Expense	197.92	
Office Expense	705.62	7,896.55
Public Welfare Maintenance Town:		
Recipients	536.30	
Vendors	4,030.67	4,566.97
Disability Assistance:		
Recipients		741.80
Aid to Dependent Children:		
Recipients		12,148.50
Old Age Assistance:		
Recipients		2,806.70
Medical Assistance for Aged:		
Recipients		87,441.39
Disability Assistance - Federal:		
Automobile Expense	82.00	
Payroll	387.29	
Office Exxpense	420.42	889.71
Disability Assistance Maint. Federal:		
Recipients	3,201.00	
Vendors	208.95	3,409.95

Aid to Dependent Children Adm. Federal:		
Automobile Expense	2.48	
Office Expense	67.27	
Payroll	3,729.10	3,798.85

Aid to Dependent Children Maint. Federal:		
Recipients		6,991.40
Old Age Assistance Maint. Federal		13,946.35
Medical Assistance Maint. Federal		82,236.34
Veterans Services:		
Director's Salary		2,875.00
Veterans Clerical		2,779.72
Veterans Administration		393.27
Veterans Maintenance:		
Recipients	27,287.70	
Vendors	8,803.96	36,091.66
Veterans Maintenance 1967		
		2,452.33
Relief Loan		33,000.00
Veterans - Purchase two desks		338.00
Veterans - Purchase two chairs		92.00
Veterans - Purchase Typewriter		220.50

EDUCATION AND LIBRARY

School Salaries		1,553,903.20
Expense:		
Administration	5,614.84	
Instruction	95,767.53	
Other School Services	21,930.65	
Operation and Maintenance	74,608.66	
Acquisition of Fixed Assets	34,998.27	232,919.95
School - Prior Years Bill		
		28.68
School Bonds:		
Principal	232,000.00	
Interest	75,650.00	307,650.00

Cafeteria Director Salary		6,223.00
Out - Of - State - Travel		1,343.99
Transportation		92,147.73
Tuition		345.30
Vocational:		
Transportation	458.70	
Tuition	4,815.38	
Evening Practical Arts	3,135.00	8,409.08
School Construction		148,847.15
Northeast Regional Vocational School		17,912.73
Public School Housing Comm. Exp. (Elementary)		289.50
Public School Hsg. Comm. Exp. (Secondary)		374.58
School Athletic Fund		5,577.50
School Federal Funds		108,706.59
School - Federal Business Grant		2,100.00
School Lunch:		
Payroll	53,610.35	
Vendors	92,514.51	146,124.86
Flint Library Salaries		23,569.46
Flint Memorial Library Expense:		
Books, Record and Magazines	7,113.42	
Conferences	22.70	
Postage and Misc.	221.20	
Personnel Development	109.00	
Rebinds	150.60	
Supplies	479.56	
Utilities	1,525.61	9,622.09
Library—Purchase of Additional Equipment		495.91
Weeks Library 2nd Floor Renovations		37,694.11
Weeks Library aintenance and Repair:		
Janitors Salary	1,344.00	
Minor Repairs	37.10	
Supplies and Mainteance	320.47	1,701.57
Walter S. Flint Fund		485.00

RECREATION AND UNCLASSIFIED

Recreation:

Directors Salary	1,960.00	
Other Salaries	5,729.32	
Expense	2,284.40	9,973.72
Playground Maintenance & Repair		268.45
Civilian Defense		587.89
Auxiliary Police Uniforms and Supplies		731.31
4-H Club		171.56
Insurance		24,895.90
Interest		13,733.86
Memorial Day		732.51
Printing Town Reports and Warrants		2,376.00
Data Processing Study Comm. Expense		27.94

ENTERPRISES AND CEMETERIES

Water Department Salaries		29,338.24
Water Bonds:		
Principal	52,500.00	
Interest	9,973.50	62,473.50
Water Installations:		
Materials and Supplies		3,192.09
Machinery Fund (Truck Time)		3,700.00
Water Maintenance:		
Administrative Expense	724.50	
Chemicals	331.26	
Contractural Services	3,776.26	
Garage Maintenance	52.17	
Hired Equipment	172.00	
Materials and Supplies	3,184.37	
Petty Cash and Misc.	734.50	
Repairs to Plant & Equipment	1,716.28	
Tools and Parts	390.52	
Trench Materials	688.08	
Utilities	10,921.37	
Welding	625.00	23,296.31

Water Meter Installations	1,641.35
Purchase of Water Meters	407.59
Paint—Moose Hill Tank	12,692.49
Install/Replace Pipes	9,642.62
Cemetery Salaries	7,929.08
Care Soldiers and Sailors Graves	499.95
Cemetery Maintenance	2,035.81
New Lot Development	1,119.60
Cemetery Commissioners Expense	150.00
Cemetery Office Expense	685.90
Purchase of Liners	589.12
Road Repair and Cemetery Improvement	1,695.86

AGENCY, TRUST AND INVESTMENT

Investment Revenue Caseh	650,000.00
Federal Withheld Taxes	306,513.55
State Withheld Taxes	52,136.84
County Retirement	71,714.92
Employees Group Insurance	61,301.84
Tax Sheltered Annuity	6,618.00
Savings Bond Withholdings	112.50
Escrow Accounts	974.39
Teachers Dues	3,910.00
Public Works Dues	393.00
School Janitor's Dues	48.00
Fish and Game	2,089.00
Dog Licenses Due County	2,347.50
Sale of Dogs	19.50
Ebenezer Damon Trust Fund	316.70
Edith F. Holt Scholarship	100.00

Luther G. Howard Cemetery Fund	173.00
Tax Anticipation Loan	900,000.00
Cemetery Perp. Care Fund	4,795.00
Harmony Vale, Cemetery Fund	239.56
Stabilization Fund	6,400.00
Court Judgements	17,919.52
State Audit and Supplies	110.00
State Parks & Reservations	6,984.45
Motor Vehicle Excise Tax Bills	1,005.00
County Tax	51,262.22
Mdsx. County Hospital Assessment	1,393.56
Essex County Mosquito Control	3,650.28
Mass. Bay Transit Authority	1,565.55
Metropolitan Area Planning Council	462.54
Bid Deposits	200.00

REFUNDS

Taxes	10,688.58
Water Liens	206.60
M.V. & Tr. Excise	10,674.00
Interest and Costs on Taxes	21.83
Departmental	728.41
M.V. Other Cities & Towns	163.35
Unapportioned Betterment Act.	65.00
TOTAL PAYMENTS	6,383,024.62
CASH BALANCE December 31, 1968	593,160.36
	6,976,184.98

TOWN OF NORTH READING
BALANCE SHEET
December 31, 1968

Assets

Cash, General		\$ 593,160.36
Investment Revenue Cash		250,000.00
Accounts Receivable:		
Taxes:		
Levy of 1967:		
Personal	1,562.83	
Real Estate	11,253.54	
Levy of 1968:		
Personal	4,816.79	
Real Estate	87,086.59	104,719.95
Motor Vehicle & Trailer Excise:		
Levy of 1967	4,322.57	
Levy of 1968	21,589.59	25,912.16
Unapportioned Betterment Act:		241.40
Tax Titles & Possessions:		
Tax Titles	38,111.30	
Tax Possessions	43,104.59	81,215.89
Departmental:		
Public Welfare-State	196.94	
Disability Assistance-State	91.37	
Cemetery Annual Care	88.00	376.31
Water:		
Liens Added to Taxes:		
Levy of 1967	1,188.00	
Levy of 1968	2,867.45	
Rates	34,432.69	38,488.14
Aid to Highways:		
State	22,293.20	
County	10,397.01	32,690.21
Underestimates:		
State Parks & Reservations	921.51	
Mass. Bay Transit Authority	.04	921.55

Overlays Reserved for Abatement:		
Levy of 1966	819.00	819.00
Court Agreement:		250.00
Overdrafts:		
Relief Loan		33,000.00
Loans Authorized:		1,304,000.00
Dog Licenses Due the County:		4.75
TOTAL ASSETS		\$ 2,465,799.52

LIABILITIES AND RESERVES

SALE LANDS OF LOW VALUE		184.39
OVERESTIMATES:		
County Tax	2,440.55	
Essex County Mosquito Control	183.72	2,624.27
State Library Aid	2,082.75	
Employees Group Ins. 1968	14.28	
Employees Group Ins. 1967	110.22	
County Retirement	1,273.76	
Tax Sheltered Annuity	6.00	
Unclaimed Checks	379.74	
George Barden Fund	3,759.20	
Interest-Cemetery Perp. Care	17.38	
Guarantee Deposits	287.50	
O.A.A. Recovery Account	2,603.17	10,534.00
TRUST AND INVESTMENT FUNDS:		
Weeks Library Fund	3.01	
Anne U. Abbott Fund	63.32	
Stabilization Fund	190.23	
Post War Rehabilitation	16.00	
Cemetery Annual Care	130.00	402.56
FEDERAL GRANTS:		
School Federal Funds	24,194.35	
D.A. Adm. Federal	321.19	
D.A. Maint. Federal	1,164.78	
A.D.C. Adm. Federal	2,789.17	
A.D.C. Maint. Federal	4,784.28	

O.A.A. Adm. Federal	2,137.97	
M.A. Adm. Federal	2,578.71	
M.A. Maint. Federal	16,689.94	
D.A. State	240.72	54,901.11

REVOLVING FUNDS:

School Lunch	9,952.03	
Athletic Fund	2,398.83	12,350.86

RECEIPTS RESERVED FOR APPROPRIATION:

Sale Lots & Graves	3,133.83	
Cemetery Liner Fund	3,916.01	
Ambulance Fund	4,329.35	
Road Machinery Fund	50,101.11	61,480.30

UNEXPENDED BALANCES:

General Government	929.32
Town Buildings	30,315.88
Land Purchase Notes	750.00
Constr. Police-Fire Sta.	9,906.60
Protection-Persons & Property	4,646.91
Health & Sanitation	828.34
Rubbish & Garbage	48,418.24
Appraisals, Eng. & Surveys	7,876.27
Chapter 90 Constr.	27,368.82
Chapter 679 Constr.	4,484.15
Other Highway Projects	15,315.46
Veterans Services	1,209.84
School Department	4,518.02
School Housing Committees	936.69
Construction of Schools	230,270.01
Weeks Library Building	3,602.09
Walter S. Flint Fund	2,542.62
Recreation Dept.	600.00
Civilian Defense	894.71
Conservation Commission	3,500.00
Bond-Lindor Road	150.00
Swan Pond-Land Study	240.95
Consultative Services-Data Pro.	5,000.00
Utilities Advisory & Survey	5,000.00
By-Laws Codification & Revision	750.00
Water Dept.	21,473.72
Paint-Moose Hill Tank	6,807.51
Implementing Betterment Act	10,000.00
Meter Installations	6,195.55

Purchase Water Meters	11,120.83	
Install Water Mains	23,954.56	
Data Processiong Water Bills	2,500.00	
Cemetery Dept.	803.36	492,910.45

LOANS AUTHORIZED AND UNISSUED	1,304,000.00
Overlay 1967	47.82
Overlay 1968	24,937.63
Reserve Fund-Overlay Surplus	4,272.17

REVENUE RESERVED UNTIL COLLECTED:

Departmental	135.59
Motor Vehicle	25,912.16
Tax Title	81,215.89
Water	38,488.14
State & County Aid Highways	32,690.21
Special Assessment	241.40

WATER SURPLUS	8,029.31
SURPLUS REVENUE	310,441.26

Total Liabilities and Reserves	\$ 2,465,799.52
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DEBT ACCOUNT

Water Loan	\$ 5,000.00
Water Main Loan	14,000.00
Water Tank and Add'l. Supply Loan	100,000.00
Water Extension Loan 1964	60,000.00
Water Meter Loan 1967	90,000.00

Total Water Loans Outstanding	269,000.00
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Highway Loan 1964	10,000.00
School Addition Loan 1949	7,000.00
School Addition Loan 1949	5,000.00
School Construction Loan 1955	560,000.00
School Construction Loan 1955	35,000.00
School Construction Loan 1957	270,000.00
School Construction Loan 1957	45,000.00
School Construction Loan 1959	165,000.00
School Construction Loan 1959	55,000.00
School Construction Loan 1963	1,005,000.00
School Construction Loan 1963	30,000.00

Total School Outstanding	2,187,000.00
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Police and Fire Station Loan 1967	285,000.00
Library Renovation Loan 1968	23,000.00
Total Loans Outstanding December 31, 1968	<u>\$ 2,764,000.00</u>

SHORT TERM LOANS

Serial Bond Anticipation Note	\$ 250,000.00
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TRUST AND INVESTED FUNDS

Cemetery Perpetual Care Funds	66,024.87
Flint Hall Fund	7,152.15
Alice G. Wilson Recreation Fund	846.39
Flint Memorial Library Fund	4,320.62
Edith F. Holt Scholarship Fund	3,610.40
Ebenezer Damon Fund	6,122.58
Anne U. Abbott Cemetery Fund	1,000.00
Harmony Vale Cemetery Fund	1,276.99
Luter G. Howard Cemetery Fund	914.97
Post War Rehabilitation Fund	216.00
Stabilization Fund	10,495.73
Elliott Flint Trust Fund	6,943.77
Walter S. Flint School Fund	11,983.38
Conservation Fund	1,627.90
Total	<u>\$ 122,535.75</u>

Harmony Vale Cemetery Fund of \$1,000.00

This fund, the income of which is to be used for the care and improvement of Harmony Vale Cemetery, is a gift to the Town of North Reading by the following donors:

Luther G. Howard, ex-mayor Thomas N. Hart, David Hewe, Caroline Haley, Frank Flint's family, Eliab Parker, J. Milton Robinson, Horation Upton and George H. Kellough's family.

Deposited in the Andover Savings Bank, Book No. 30289.

Statement of Income

Balance January 1, 1968	454.63	
Interest added 1968	61.92	
Withdrawals		239.56
Balance December 31, 1968		276.99
	<u>516.55</u>	<u>516.55</u>

Luther G. Howard Trust Fund of \$500.00

This fund is a bequest to the Town of North Reading made by Luther G. Howard, late of Reading of the sum of five hundred dollars (\$500.00) the income from the same to be used for the care of cemetery lot and Harmony Vale Cemetery.

Deposited in Wakefield Savings Bank, Book No. 42232

Statement of Income

Balance January 1, 1968	544.12	
Interest added 1968	43.85	
Withdrawals		173.00
Balance December 31, 1968		414.97
	587.97	587.97

Ebenezer Damon Fund of \$5,000.00

This fund is a bequest to the Town of North Reading by the late Luther G. Howard in memory of Ebenezer Damon, the income to be used for the care of Public Grounds, and sidewalks, within one mile of the center of town.

Deposited in the Andover Savings Bank, Book No. 46150.

Statement of Income

Balance January 1, 1968	1,157.30	
Interest added 1968	281.98	
Withdrawals		316.70
Balance December 31, 1968		1,122.58
	1,439.28	1,439.28

Edith F. Holt Scholarship Fund of \$3,000.00

This fund is a bequest from the estate of Sarah S. Parker to the Town of North Reading, the income to be used to provide financial assistance to some Protestant boy or girl in North Reading to secure education beyond that provided by the Town of North Reading. The School Committee of the Town of North Reading to annually select the pupil or pupils to receive the benefit of this scholarship.

Statement of Income

	Balance Jan. 1, 1968	Interest added, 1968	Withdrawals 1968	Balance Dec. 31, 1968
Andover	213.74	55.13	100.00	168.87
Mechanics	210.31	53.82	-	264.13
Wakefield	125.89	51.51	-	177.40
	549.94	160.46	100.00	610.40

Alice G. Wilson Recreation Fund of \$500.00

This fund is a bequest from the Estate of Alice G. Wilson to the Town of North Reading, the income only to be used and said income to be paid over to the School Committee of North Reading to be expended by them for recreational equipment of the L.D. Batchelder School.

Deposited in the Wakefield Savings Bank

Statement of Income

Balance January 1, 1968	309.38
Interest added 1968	37.01
Balance December 31, 1968	346.39

Flint Memorial Hall Building Fund of \$6,000.00

This fund was a gift to the Town of North Reading from Mrs. Harriett W. Flint — \$3,000.00 March 6, 1893 and \$3,000.00 March 30, 1898—the income of which is to be used in keeping Flint Memorial Hall Building in repair and insured.

Statement of Income

	Balance Jan. 1, 1968	Interest added, 1968	Withdrawals 1968	Balance Dec. 31, 1968
Peabody	228.03	57.93	—	285.96
Reading	194.19	53.08	—	247.27
Middlesex	236.65	62.98	—	299.63
Danvers	70.36	49.66	—	120.02
Wakefield	52.68	48.16	—	100.84
Andover	49.73	48.70	—	98.43
	831.64	320.51	—	1,152.15

Flint Library Trust Funds \$3,150.00

Invested:

Andover Savings Bank, Book No. 40099	\$1,150.00
Wakefield Savings Bank, Book No. 41401	1,000.00
Mechanics Savings Bank, Book No. 16601	1,000.00

Statement of Income

	Balance Jan. 1, 1968	Interest added, 1968	Withdrawals 1968	Balance Dec. 31, 1968
Andover	397.28	71.81	—	469.09
Wakefield	333.09	61.00	—	394.09
Reading	251.79	55.65	—	307.44
	982.16	188.46	—	1,170.62

Post War Rehabilitation Fund

Balance December 31, 1968	\$216.00
Three Series J. Bonds Nos. C267417J, C267418J, and C267419J at cost.	

Elliott Flint Library Trust Fund

Balance January 1, 1968	6,639.92
Interest added 1968	303.85
	6,943.77
Balance December 31, 1968	6,943.77

Anne U. Abbott Cemetery Fund

Balance December 31, 1968	1,000.00
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Walter S. Flint School Fund of \$10,000.00

This fund was a gift to the Town of North Reading from the Estate of Walter S. Flint, the income thereof to be used for anything for the entertainment, education, health or other benefits of the children of the public and high schools of said North Reading.

Andover Bank Book No. 76542.

Statement of Income

Balance, January 1, 1968	1,451.90
Interest added 1968	531.48
	1,983.38
Balance December 31, 1968	1,983.38

STABILIZATION FUND

Balance January 1, 1968	\$107,188.22
Income received	3,307.51
	110,495.73
Transferred to Elementary School Construction Account	100,000.00
Balance December 31, 1968	\$ 10,495.73
Malden Co-operative Bank	\$6,400.00
Wakefield Savings Bank	3,905.50
Income on hand	190.23

STATEMENT OF TOWN'S OUTSTANDING NOTES AND BONDS

The Merchants National Bank of Boston. School Loan. Coupon Bonds of \$1,000.00 each. Dated July 1, 1949, payable \$7,000.00 on July 1, 1950 to July 1, 1969 inclusive. Rate 2%. Balance due \$7,000.00.

The Merchants National Bank of Boston, School Loan. Act of 1948. Coupon Bonds, dated July 1, 1949, payable \$5,000.00 July 1950 to July 1, 1969 inclusive. Rate 2%. Balance due \$5,000.00.

The Merchants National Bank of Boston. Water Loan 1954, Pumping Station and Well Fields. Coupon Notes, dated May 1, 1954, payable \$6,000.00 yearly from May 1, 1955 to May 1, 1964, \$5,000.00 yearly May 1, 1965 to May 1, 1969 inclusive. Interest payable semi-annually on May 1, and Nov. 1. Rate 1.90%. Balance due \$5000.00.

Merchants National Bank of Boston, Mass. School Loan, Act of 1948, payable \$80,000.00 on April 1, in each of the years 1956 to 1975 inclusive. Balance \$560,000.00. Rate 2.40%. Interest semi-annually.

Merchants National Bank of Boston, Mass. School Loan payable \$10,000.00 on April 1 in each year of the years 1956 to 1960 inclusive. \$5,000.00 on April 1 in each of the years from 1961 to 1975 inclusive. Balance \$35,000.00. Rate 2.40%. Interest semi-annually.

Merchants National Bank of Boston, Mass. Water Main Loan, payable \$8,000.00 on June 1 in each of the years 1956 to 1958 inclusive, \$7,000.00 on June 1 in each of the years 1959 to 1970 inclusive. Balance \$14,000.00. Rate 2.40%. Interest semi-annually.

Merchants National Bank of Boston, Mass. Elementary School Construction Loan. Dated October 1, 1967, payable \$35,000.00 on October 1 in each of the years 1958 to 1965 inclusive. \$30,000.00 in each of the years 1966 to 1977 inclusive. Balance \$270,000.00. Rate 4.10%. Interest semi-annually.

Merchants National Bank of Boston, Mass. Additional Construction Loan Junior-Senior High School. Dated October 1, 1967, payable \$10,000.00 on October 1, in each of the years 1958 to 1961 inclusive \$5,000.00 in each of the years 1962 to 1967 inclusive. Balance \$45,000.00. Rate 4.10%. Interest semi-annually.

Merchants National Bank of Boston, Mass. New Water Tank and Additional Water Supply. Dated January 15, 1959. Payable \$20,000.00 yearly from January 15, 1960 to January 15, 1964 inclusive, \$15,000.00 yearly from January 15, 1965 to January 15, 1974 inclusive \$10,000.00 January 15, 1975. Rate 3.40%. Balance \$100,000.00. Interest payable semi-annually.

Merchants National Bank of Boston, Mass. School Loan. Dated October 1, 1959. Payable \$15,000.00 yearly October 1, 1960 to October 1, 1979 inclusive. Rate 4.10%. Balance \$165,000.00.

Merchants National Bank of Boston, Mass. School Loan. Dated October 1, 1959. Payable \$10,000.00 October 1, 1960 to October 1, 1963 inclusive \$5,000.00 October 1, 1964 to October 1, 1979 inclusive. Rate 4.10%. Balance \$55,000.00. Interest semi-annually.

New England Merchants National Bank of Boston, Mass. Junior High School Loan, Dated December 1, 1963. Payable \$75,000.00 December 1, 1964 to December 1, 1973 inclusive, and \$70,000.00 December 1, 1974 to December 1, 1982. Rate 3.20%. Balance \$1,005,000.00. Interest semi-annually.

New England Merchants National Bank of Boston, Mass. Junior High School Loan, Dated December 1, 1963. Payable \$5,000.00 December 1, 1964 to December 1, 1974 inclusive. Rate 3.20%. Balance \$30,000.00. Interest semi-annually.

New England Merchants National Bank of Boston, Mass. Additional Water Supply Loan Dated August 15, 1964. Payable \$10,000.00 yearly from August 15, 1965 to August 15, 1969 inclusive and \$5,000.00 yearly from August 15, 1970 to August 15, 1979. Balance \$60,000.00. Interest 3.2%. Payable semi-annually.

Arlington Trust Co., Lawrence, Mass. Highway Loan payable \$2,000.00 yearly from September 15, 1965 to September 15, 1972 inclusive \$1,000.00 annually in 1973 and 1974. Interest at 3% payable annually. Balance \$10,000.00.

New England Merchants National Bank of Boston, Mass. Police and Fire Station Loan Dated February 1, 1967. Payable \$15,000.00 yearly from February 1, 1968 to February 1, 1987. Rate 3.60% payable semi-annually. Balance \$285,000.00.

Middlesex County National Bank, North Reading, Mass. Water Meter Loan dated May 15, 1967, coupon notes #658-678 inclusive. Payable May 15, 1968 \$15,000.00. Payable \$10,000.00 annually 1969 to 1977. Rate 3.60% payable semi-annually. Balance \$90,000.00.

The County Bank, N A of Cambridge, Mass. Weeks Memorial Library Renovations Loan Dated July 15, 1968. Payable \$5,000.00 yearly from July 15, 1969 to July 15, 1971 inclusive and \$4,000.00 yearly on July 15, 1972 and July 15, 1973. Interest 4.15% payable semi-annually. Balance \$23,000.00.

New England Merchants National Bank, Boston, Mass. Serial Bond Anticipation Note dated December 2, 1968 payable February 28, 1969 with interest at 2.4% payable at maturity. Balance \$250,000.00.

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Appropriations and Expenditures in 1968

	Balance Appropriation 1-1-68	Cash Receipts	Transfer To	Expenditure 1968	Transfer From	Balance 12-31-68	Forward To 1969
Elections & Reg. Salaries	475.00			475.00		14.39	
Election & Reg. Expense	6,270.00		100.00	6,355.61		45.00	
Election & Reg. Exp. 1967	500.00			455.00		230.92	
Law Salary				4,769.08		599.12	
Law Clerical	5,000.00			900.88		1,759.54	
Law Expense	1,500.00			7,742.96		.22	
Personnel Bd. Expense	5,000.00	2.50	4,500.00	74.78		34.50	
Personnel Bd. Clerical	75.00			40.50		750.00	750.00
Land Purchase Notes	750.00					1.00	1.00
Erwin Rd - Street Acceptance	1.00					1.00	1.00
Angel Rd - Street Acceptance	1.00					64.84	
Bd. Appeals Expense			600.00	1,175.16		50.00	
Cons. Commission Clerical				53.00		147.00	
Cons. Commission Expense		25.00				2,665.00	2665.00
Conservation Fund	1,600.00					835.00	835.00
Cons Comm-Purchase Land	835.00					542.20	
Finance Committee Expense				1,107.80		763.75	
I.D.C. Comm. Expense	1,650.00			36.25		25.00	
IDC-out-of-State Travel	800.00					.12	
Planning Bd-Clerical	25.00			1,199.88			
Planning Bd Exp. of Members	120.00			175.00			
Planning Bd-Supplies	175.00						
Bond on Lindor Road	1,000.00	8.50	100.00	1,002.41		106.09	
Flint Hall Maintenance	150.00					150.00	150.00
Flint Hall Repairs	7,699.00		400.00	8,097.60		1.40	
Flint Hall Sewerage System	(8,327.51)		8,327.51	143.95		356.05	356.05
Flint Hall Fl. Renovations	7,280.00			10,095.37		684.63	684.63
Preliminary Plans - 1st Floor				8060.00		16,940.00	16,940.00
Flint Hall - Furinture & Fixtures	300.00			300.00		4,000.00	4,000.00

Appropriations and Expenditures in 1968

	Balance Appropriation 1-1-68	Cash Receipts	Transfer To	Expenditure 1968	Transfer From	Balance 12-31-68	Forward To 1969
Flint Hall Basement Alt.		2,000.00				2,000.00	2,000.00
Bldg. Common - Maint.		4,100.00				2,835.12	2,800.00
Bldg. Common - Repairs	53.20	550.00	2,800.00	1,264.88		3,235.20	3,235.20
Upkeep of Common		800.00		800.00			
Bldg - Common - Drainage	300.00					300.00	300.00
Police - Fire Sta. Constr.	4,724.91			37,338.31		9,906.60	9,906.60
Police - Fire Sta. Maint.		4,444.00		4,114.04		329.96	
Police - Fire Sta. Salary		2,442.00	145.12	2,587.12			
Police - Fire Sta. Bonds		25,530.00		25,530.00			
Police Chief Salary		9,230.00		9,230.00			
Police - Salaries		122,650.00	13,860.00	135,727.14		782.86	
Police Maint.		15,500.00	51.25	563.66		3.92	
Police - Prior Years Bill		554.15		551.60		2.55	
Purchase - Wagon Cruiser		2,000.00	90.00	2,090.00			
Purchase - 4-Dr. Sedan		3,000.00		2,625.00		375.00	
Purchase - Mobile Unit		750.00		659.50		90.50	
Purchase - Portable Transceiver		750.00		600.40		149.60	
Purchase - Radar Unit		895.00		895.00			
Police - out - of - State - travel		50.00				50.00	
Fire Chief Salary		9,575.00		9,575.00			
Fire Salaries		102,650.00	9,941.09	111,711.33		879.76	
Fire Maintenance		9,050.00	7,337.48	16,132.90		254.58	
Fire Alarm Maint.		1,000.00		995.32		4.68	
Fire Host & Equipment		1,500.00	1,000.00	2,495.58		4.42	
Fire Hydrant Rental		35,000.00		35,000.00			
Purchase Station Wagon		3,000.00		2,911.75		88.25	
Purchase Pick-up Truck		3,000.00		19.00		2,981.00	2,981.00
Bldg. Inspector Salary		2,650.00	155.00	2,793.31		11.69	
Bldg. Inspector Code Enforcement		500.00		250.00	250.00		

Appropriations and Expenditures in 1968

	Balance Appropriation 1-1-68	Receipts Cash	To Transfer	1968 Expenditure	From Transfer	12-31-68 Balance	To 1969 Forward
Bldg. Inspector Expense	400.00		90.00	417.14		72.86	
Gas Insp. Salary	700.00			617.25		82.75	
Gas Insp. Expense	200.00			143.51		56.49	
Wire Insp. Salary	1,000.00			696.26		303.74	
Wire Insp. Expense	350.00		90.00	404.79		35.21	
Sealer Wghts & Measures	715.00			715.00			
Sealer Wghts & Measures Exp.	283.00			280.58		2.42	
Sealer - Purchase of Prover				1,145.00			
Protection and Demolition of Condemned Property							
Dutch Elm Disease	4,000.00			4,000.00		1,665.91	1,665.91
Moth Public Liability	1,000.00			410.40		589.60	
Poison Ivy Control	300.00			261.20		38.80	
Health Agent Salary	6,370.00			4,473.94	80.00	1,816.06	
Health Agent Expense	500.00			232.72		267.28	
Health Clerical	2,175.00			2,154.46		20.54	
Animal Insp. Salary	200.00			200.00			
Animal Insp. Expense	100.00			100.00			
Disposal Dead Animals	200.00			200.00			
Dog Officer Salary	750.00			708.10		41.90	
Dog Officer Expense	450.00		300.00	700.21		49.79	
Educational Fund	50.00			38.88		11.12	
Educational Fund 1967				17.00			
Health - Vehicle Maint.				241.14		388.86	
Hospital Cases	630.00					1,500.00	
Hospital Cases - 1967	1,500.00						
Laboratory Fees & Supplies	732.80			732.80		491.36	
Health - Medical Expense	750.00			258.64		421.38	
Mental Health	1,500.00			1,078.62		528.34	528.34
	11,250.00			10,721.66			

Appropriations and Expenditures in 1968

	Balance Appropriation 1-1-68	Cash Receipts	Transfer To	Expenditure 1968	Transfer From	Balance 12-31-68	Forward To 1969
Mosquito Control	3,400.00			2,584.18		815.82	
Aquatic Weed Control	5,500.00			5,500.00			
Premature Babies	1,000.00					1,000.00	300.00
Visiting Nurse Assoc.	1,500.00			1,500.00			
Rodent & Pest Control	250.00			180.00		160.00	
Health - Office Expense	1,000.00	17.70	200.00	1,150.36		67.34	
Health - Office Exp. 1967				90.05		79.25	
Health - out - of - State Travel			80.00	72.76		7.24	
Sanitary Code Enforcement	100.00			31.34		68.66	
Sanitary Code Enforcement 1967				14.00		4.18	
Purchase Truck - Health	3,000.00			2,120.00		880.00	
Plumbing Insp. Salary & Exp.	950.00			921.16		28.84	
Pub. Wks - Supt. Salary	11,670.00			9,799.97		1,870.03	
Public Works Salaries	82,125.00		395.91	82,104.08		416.83	
Supt.-out-of-State-Travel	150.00					150.00	
P.W. Appraisals & Surveys	15,482.00			15,605.73		7,876.27	7,876.27
Highway Bonds				2,360.00			
Chapter 81	214.15			24,999.90		214.25	
Chapter 90 N.C.	42,459.25	67.50		36,757.93		27,368.82	27,368.82
Chapter 90 Maintenance				4,498.80		1.20	
Chapter 679 Constr.	4,484.15					4,484.15	4,484.15
Commissioner's Expense	750.00			750.00			
Commissioners out-of-state	150.00					150.00	
Drainage Projects	10,000.00			9,995.10		4.90	
Dump Maint. & Rodent				62.98		2,382.09	
Engineering Office Equipt.	150.00			135.38		14.62	
Machinery Fund (truck time)	13,500.00			13,498.12		1.88	
General Highway	18,000.00	246.00		16,092.38	51.32	2,102.30	
Machinery Maintenance	19,000.00		246.05	19,176.46		69.59	
Maintain Private Ways	150.00			1,433.73		66.27	

Appropriations and Expenditures in 1968

	Balance Appropriation 1-1-68	Cash Receipts	Transfer To	Expenditure 1968	Transfer From	Balance 12-31-68	Forward To 1969
Marblehead St. - Rebuild	10,000.00			9,999.75		.25	
New Sidewalk Constr.	10,000.00		247.00	7,515.46		2,731.54	2,731.54
P. W. Oce Exp. & Equipt.	3,800.00			3,344.27		455.73	
Rebuild Town Ways	10,000.00			9,377.10		622.90	622.90
P. W. - Purchase Truck	3,000.00			2,939.33		60.67	
Rubbish & Garbage	70,000.00			60,300.00		48,418.24	48,418.24
Sidewlaks, Bridges & Parklands	5,300.00			3,147.80		2,152.20	
Snow and Ice	25,000.00		2,299.49	22,825.97		2,174.03	
Street Lighting	18,500.00			18,013.16		486.84	
Road and Street Signs	775.00	51.32	300.00	859.07		267.25	
Trees	2,000.00			1,215.01		784.99	
Land Dam. - Forest Marblehead St.	2,000.00			3,788.59		1,000.00	1,000.00
P.W. Garage Plans						352.30	352.30
Widen/Resurface, Sherman Oakdale						1.72	1.72
Reconstruction Chestnut St. Bridge						5,000.00	5,000.00
Repairs - Chestn St. Bridge	3,214.00					3,214.00	3,214.00
Land taking - Garage Yard	1,393.00					1,393.00	1,393.00
Sanitary Land Fill - Land taking	1,000.00					1,000.00	1,000.00
Purchase two 2-way Radios	8,000.00	83.45		7,896.55		186.90	
Public Welfare Adm. Town	105,500.00	3,127.35		107,705.36		921.99	
Pub. Welfare - Maint. Town		1,129.01		889.71		321.19	321.19
D. A. Adm. Federal		2,529.18		3,409.95		1,164.78	1,164.78
D.A. Maint. Federal		1,392.00		3,798.85		2,789.17	2,789.17
A.D.C. Adm. Federal		10,862.00		6,991.40		4,784.28	4,784.28
A.D.C. Maint. Federal		80,903.26	17,512.32	82,236.34		16,689.94	16,689.94
M.A.A. Maint. Federal		2,080.36				2,578.71	2,578.71
M.A.A. Adm. Federal		525.46				2,137.97	2,137.97
O.A.A. Adm. Federal		11,450.00					
O.A.A. Maint. Federal				13,946.35	17,512.32		

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Appropriations and Expenditures in 1968

	Balance Appropriation 1-1-68	Cash Receipts	Transfer To	Expenditure 1968	Transfer From	Balance 12-31-68	Forward To 1969
Recreation Director's Salary	2,500.00			1,960.00		540.00	
Recreation—Other Salaries	5,768.00			5,729.32		38.68	
Recreation Expense	1,995.00			2,284.40		28.60	
Playground Maint. and Repair	310.00	318.00		268.45		641.55	600.00
C.D. and Aux. Police Dir. Salary	200.00			200.00			
Civil Defense	1,000.00			387.89		612.11	612.11
C.D. and Aux. Police Expense	800.00			731.31		282.60	282.60
4-H Club	300.00			171.56		128.44	
Insurance	27,000.00			24,895.90		2,104.10	
Interest Temporary Loans	14,500.00			13,733.86		766.14	
Memorial Day	750.00			732.51		17.49	
Print Town Reports and Warrants	2,500.00			2,376.00		124.00	
Swan Pond Land Study Comm. Expense	150.00			27.94		240.95	240.95
Data Processing Study Comm. Expense	5,000.00					122.06	
Consultative Services—Data Processing	5,000.00					5,000.00	5,000.00
Utilities Advisory and Survey Counsel	750.00					5,000.00	5,000.00
By-Law-Codification and Revision	32,750.00					750.00	750.00
Reserve Fund	30,000.00					2,432.11	
Water Salaries	62,473.00		266.21	29,338.24	30,317.89	927.97	
Water Bonds, Prin. and Int.		325.50		62,473.50		325.00	
Constr.—Pumping Station	2,295.29					2,295.29	2,295.29
Water Installations				3,192.09		3,007.91	
Water—Machinery Fund				3,700.00			
Water—Maint. and Operation				23,296.31	320.35	20,533.34	
Lakeside and Central Pumping Station	(320.35)		320.35				
Meter Installations	2,836.90			1,641.35		6,195.55	6,195.55
Purchase—Water Meters	11,528.42			407.59		11,120.83	11,120.83
Paint—Moose Hill Tank				12,692.49		6,807.51	6,807.51
Purchase—Install Pipes				9,642.62		23,954.56	23,954.56
Water Extension—Grandview Rd.	15,552.18		45.00			81.76	81.76
Install Water—Forest St.	81.76					324.86	324.86
Land Taking—Water Tower	324.68					1,000.00	1,000.00
Implementing Betterment Act						10,000.00	10,000.00
Data Processing Water Bills						2,500.00	2,500.00
Land Taking—Furbish Pond	1,380.00					1,380.00	1,380.00
Land Taking—Roadway to Pump Station	400.00					400.00	400.00
Land Taking—Furbish Pond	2,800.00					2,800.00	2,800.00
Land Taking—Furbish Pond	400.00					400.00	400.00
Install Well—Forced Main.						2,559.33	2,559.33
Water Tank	2,559.33					9,837.75	9,837.75
Concord St.—Water Main	9,837.75					122.71	122.71
Water Extension—1955	122.71					145.20	145.20
New Supply—1959	145.20					127.00	127.00
Cemetery Salaries							
Soldiers and Sailors Graves							
Commissioner's Salaries	4,484.00		3,444.08	79,29.08		127.00	127.00
	500.00			499.95			.05
	150.00			150.00			

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